



September 28, 2026

Board of Trustees Resolution

In Recognition of

Invisible Disabilities Awareness Week, Oct. 18-24

Whereas, Invisible Disabilities Awareness Week is observed nationally to increase awareness and understanding of disabilities and health conditions that may not be immediately apparent to others;

Whereas, invisible disabilities may include chronic illnesses, neurological and cognitive differences, mental health conditions, sensory disabilities, learning disabilities, brain injuries, and other conditions that can substantially affect daily life, education, and employment;

Whereas, because these disabilities are not always outwardly visible, individuals may encounter misunderstanding, stigma, disbelief, or barriers to receiving appropriate support and accommodations;

Whereas, students, faculty, classified professionals, administrators, and community members within the South Orange County Community College District may live with invisible disabilities, and their experiences, talents, resilience, and contributions strengthen the District community;

Whereas, the South Orange County Community College District is committed to fostering accessible and inclusive learning and working environments and to providing reasonable accommodations and support consistent with applicable state and federal law;

Whereas, education and awareness can reduce stigma, increase empathy, encourage self-advocacy and allyship, and help ensure that individuals with invisible disabilities are treated with dignity and respect;

Whereas, recognizing Invisible Disabilities Awareness Week underscores the importance of listening without judgment, respecting privacy, avoiding assumptions, and building a culture in which all members of the District community can participate fully; now, therefore,

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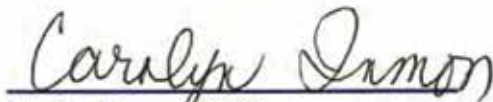
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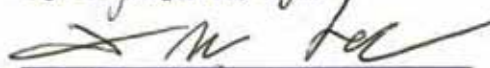
In Recognition of Invisible Disabilities Awareness Week, Oct. 18-24

Be It Resolved, that the Board of Trustees of the South Orange County Community College District hereby recognizes October 18-24, 2026, as Invisible Disabilities Awareness Week and honors the strength, resilience, and contributions of individuals living with invisible disabilities.

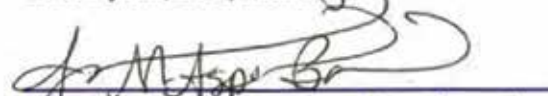
Be It Further Resolved, that the Board encourages Irvine Valley College, Saddleback College, District Services, and the broader community to participate in educational programs and activities that promote awareness, accessibility, understanding, inclusion, and support for individuals with invisible disabilities.


Carolyn Inmon, President

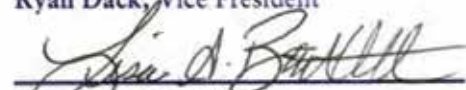

T.J. Prendergast III, Clerk

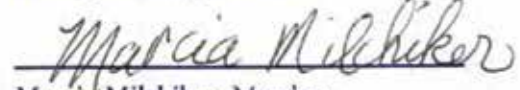

Timothy Jemat, Member


Terri Rydell, EdD, Member


Julianna M. Asperin Barnes, EdD, Chancellor


Ryan Dack, Vice President


Lisa A. Bartlett, Member


Marcia Milchiker, Member


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