

BOARD POLICY

7345

SOUTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

CATASTROPHIC LEAVE PROGRAM

The Board authorizes implementation of a catastrophic leave program to permit any employee covered by a collective bargaining agreement of the District or management team member to donate eligible leave to an employee when that employee or a member of their family suffers from a catastrophic illness or injury.

The Board delegates authority and responsibility to the Chancellor, or designee, to administer the program, establish administrative regulations, and determine the need for and approval of requests. The administrative regulations shall ensure that the program is administered in a lawful and nondiscriminatory way.

The applicability of the program to District employees who are members of bargaining units is subject to negotiation.

The Board reserves the right to discontinue the catastrophic leave program at its discretion at any time.

References:

California Labor Code Sections 233, 245.5, and 246.5
California Education Code Section 87045

Adopted:	08-14-06	Revised:	10-17-22
Revised:	03-26-12	Revised:	06-26-23
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