BOARD POLICY 2730

SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

BOARD OF TRUSTEES

HEALTH BENEFITS FOR BOARD MEMBERS

Members of the Board shall be permitted to participate in the District's health benefit programs. The benefits of members of the Board through the District's health benefit programs shall not be greater than the most generous schedule of benefits being received by any category of an employee of the District.

I. Members of the Board elected before January 1, 1995:

Former members of the Board may continue to participate in the District's health benefits programs upon leaving the Board if the following criteria are met, the member must have:

A. begun service on the Board after January 1, 1981;
B. been first elected to the Board before January 1, 1995; and
C. served at least 12 years.

Retirees in this category over age 65 must:

A. Enroll in Medicare parts A and B to be eligible for the coordination of benefits plan and will automatically be enrolled in Medicare part D by the District's insurance provider. The cost of Medicare Parts A and B along with any Income Related Monthly Adjustment Amount (IRMAA) or any other costs charged to the retiree by the federal government or any other governmental agency shall be solely the responsibility of the retiree. Any IRMAA cost for Medicare Part D charged to the retiree by the federal government or any other governmental agency shall be solely the responsibility of the retiree.
B. Pay for any dependents in accordance with BP 7380 – *Retiree Health Benefits for Management Team and Academic Administrators,* Article I.A.4. et. seq.

II. Members of the Board elected after January 1, 1995:

Former Board members who have taken office after January 1, 1995, and who have been elected for two terms, shall be given the option to continue health and welfare benefits on a self-pay basis upon leaving office when they comply with the following conditions:

A. notify the District within 30 days that they want to continue their benefits;
B. pay, monthly in advance, the cost the District pays for the coverage; and
C. select one or more health and welfare options provided for the management team members.

During the former Board member's life, the benefit plan options shall cover only the former Board member, the Board member's spouse or domestic partner, and the Board member's eligible dependents to the age as defined by federal law.

Upon the death of the former Board member, the former Board member's surviving family may continue in the benefit plans according to COBRA regulations. Once the former Board member's surviving family selects a benefit plan, no additional members can be added.

References:
Government Code Sections 53201 and 53208.5