

RECRUITMENT: CHANCELLOR

The hiring of a highly qualified Chancellor is essential to the mission of the District. The Board, with input through this process from students, faculty, staff, management team, and community members, has the responsibility to hire a highly qualified Chancellor.

1. Administrative Regulation 2431 – *Recruitment: Chancellor* will be followed to recruit a highly qualified Chancellor.
2. The job description and announcement for the Chancellor shall be approved by the Board prior to the recruitment process.
3. The recruitment and selection process for the Chancellor shall be accomplished in accordance with Board Policy 7100 – *Commitment to Diversity, Equity, Inclusion, and Access* and Board Policy 3420 – *Equal Employment Opportunity*.
4. It is the intent of the Board to establish and maintain within the District and all of its programs and activities a policy of equal opportunity in employment for all persons, and to prohibit discrimination, preferential treatment, or harassment based on sex, age, gender, gender identity, gender expression, race, color, religious creed, ethnicity, national origin, ancestry, immigration status, religion, mental or physical disability, medical condition, genetic information, pregnancy, marital status or sexual orientation, or military and veteran status, or the perception that a person has one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

In the case of a Chancellor vacancy, the Board shall follow Board Policy 2432 – *Chancellor Succession*.

References:

California Code of Regulations, Title 5, Section 53000 et seq.
ACCJC Accreditation Standard 4.5