



South Orange County Community College District
 District Management Team
 2024-25 2.67% Increase Effective 7/1/24*

Range/Step	Monthly/Annual Rates								Range/Step
	1	2	3	4	5	6	7	8	
01	-	-	6,191	6,501	6,827	7,167	7,527	7,904	01
	-	-	74,292	78,012	81,924	86,004	90,324	94,848	
02	-	6,191	6,501	6,827	7,167	7,527	7,904	8,299	02
	-	74,292	78,012	81,924	86,004	90,324	94,848	99,588	
03	6,191	6,501	6,827	7,167	7,527	7,904	8,299	8,714	03
	74,292	78,012	81,924	86,004	90,324	94,848	99,588	104,568	
04	6,501	6,827	7,167	7,527	7,904	8,299	8,714	9,149	04
	78,012	81,924	86,004	90,324	94,848	99,588	104,568	109,788	
05	6,827	7,167	7,527	7,904	8,299	8,714	9,149	9,607	05
	81,924	86,004	90,324	94,848	99,588	104,568	109,788	115,284	
06	7,167	7,527	7,904	8,299	8,714	9,149	9,607	10,086	06
	86,004	90,324	94,848	99,588	104,568	109,788	115,284	121,032	
07	7,527	7,904	8,299	8,714	9,149	9,607	10,086	10,591	07
	90,324	94,848	99,588	104,568	109,788	115,284	121,032	127,092	
08	8,100	8,505	8,931	9,378	9,846	10,339	10,855	11,398	08
	97,200	102,060	107,172	112,536	118,152	124,068	130,260	136,776	
09	8,496	8,920	9,366	9,833	10,326	10,842	11,384	11,953	09
	101,952	107,040	112,392	117,996	123,912	130,104	136,608	143,436	
10	8,905	9,350	9,817	10,309	10,824	11,366	11,933	12,530	10
	106,860	112,200	117,804	123,708	129,888	136,392	143,196	150,360	
11	9,344	9,812	10,303	10,818	11,359	11,927	12,525	13,151	11
	112,128	117,744	123,636	129,816	136,308	143,124	150,300	157,812	
12	9,801	10,291	10,805	11,345	11,913	12,508	13,135	13,791	12
	117,612	123,492	129,660	136,140	142,956	150,096	157,620	165,492	
13	10,282	10,797	11,337	11,904	12,499	13,123	13,779	14,468	13
	123,384	129,564	136,044	142,848	149,988	157,476	165,348	173,616	
14	10,787	11,326	11,892	12,487	13,111	13,766	14,455	15,179	14
	129,444	135,912	142,704	149,844	157,332	165,192	173,460	182,148	
15	11,464	12,038	12,640	13,272	13,935	14,632	15,364	16,130	15
	137,568	144,456	151,680	159,264	167,220	175,584	184,368	193,560	
16	12,020	12,621	13,252	13,914	14,610	15,340	16,107	16,912	16
	144,240	151,452	159,024	166,968	175,320	184,080	193,284	202,944	
17	12,608	13,237	13,899	14,596	15,326	16,092	16,896	17,740	17
	151,296	158,844	166,788	175,152	183,912	193,104	202,752	212,880	
18	13,217	13,878	14,572	15,301	16,067	16,870	17,713	18,599	18
	158,604	166,536	174,864	183,612	192,804	202,440	212,556	223,188	
19	13,860	14,554	15,282	16,046	16,848	17,691	18,575	19,504	19
	166,320	174,648	183,384	192,552	202,176	212,292	222,900	234,048	
20	14,536	15,263	16,027	16,828	17,668	18,551	19,480	20,454	20
	174,432	183,156	192,324	201,936	212,016	222,612	233,760	245,448	
21	15,248	16,009	16,810	17,650	18,532	19,459	20,432	21,453	21
	182,976	192,108	201,720	211,800	222,384	233,508	245,184	257,436	
22	16,137	16,943	17,790	18,680	19,614	20,596	21,625	22,706	22
	193,644	203,316	213,480	224,160	235,368	247,152	259,500	272,472	
23	16,922	17,769	18,657	19,590	20,571	21,600	22,680	23,814	23
	203,064	213,228	223,884	235,080	246,852	259,200	272,160	285,768	
24	17,740	18,627	19,559	20,536	21,563	22,641	23,773	24,962	24
	212,880	223,524	234,708	246,432	258,756	271,692	285,276	299,544	
25	18,871	19,814	20,805	21,845	22,938	24,084	25,289	26,553	25
	226,452	237,768	249,660	262,140	275,256	289,008	303,468	318,636	
26	19,777	20,766	21,805	22,895	24,039	25,241	26,504	27,830	26
	237,324	249,192	261,660	274,740	288,468	302,892	318,048	333,960	
27	21,023	22,074	23,178	24,336	25,553	26,831	28,172	29,580	27
	252,276	264,888	278,136	292,032	306,636	321,972	338,064	354,960	
28	22,022	23,123	24,279	25,494	26,768	28,107	29,512	30,989	28
	264,264	277,476	291,348	305,928	321,216	337,284	354,144	371,868	

Annual Salaries are based on a Management Team Member's work year which will not be less than 260 days comprised of work days, holidays, and vacation. *The salary increase applies only to those managers who are employed as of October 28, 2024.



South Orange County Community College District

District Management Team Classifications 2024-2025

Classification Title	Location	Range
ADA Compliance and Leave Administration Manager	DS	16
Arts, Media, Performance and Design (AMPD) Operations Manager	SC	10
Assistant Dean, Career and Technical Education	SC	20
Assistant Dean, Division/Director, Emeritus Institute	SC	20
Assistant Dean, Health and Wellness/Director, Nursing	SC	20
Assistant Dean, Humanities and Social Sciences	SC	20
Assistant Dean, Students	IVC	20
Assistant Director, Community Education (Exp. 08.31.2024)	SC	08
Assistant Director, Facilities	IVC/SC	14
Assistant Director, Facilities – Capital Outlay Projects	IVC/SC	14
Assistant Director, Facilities Rentals and Grounds	SC	14
Assistant Director, Fiscal Services	DS	18
Assistant Director, Marketing and Creative Services (Exp. 01.31.2025)	IVC	10
Assistant Director, Marketing and Creative Services (Eff. 02.01.2025)	IVC	12
Assistant Director, Purchasing and Contracts	DS	15
Assistant Director, Technology Services	IVC/SC	14
Athletics Operations Manager	SC	10
Central Services Manager	DS	10
Chief Communications Officer	DS	19
Chief of Police	IVC/SC	17
Dean, Arts, Media, Performance and Design	SC	22
Dean, Arts (Exp. 01.31.2025)	IVC	22
Dean, Arts, Library, and Online Education (Eff. 02.01.2025)	IVC	22
Dean, Business and Industry	SC	22
Dean, Career and Continuing Education and Integrated Design, Engineering and Automation	IVC	22
Dean, Counseling Services	IVC/SC	22
Dean, Economic and Workforce Advancement	SC	22
Dean, Enrollment Services	IVC/SC	22
Dean, Health and Wellness	SC	22
Dean, Health Sciences, Kinesiology and Athletics	IVC	22
Dean, Instructional Support and Teaching Innovations	SC	22
Dean, Kinesiology & Athletics	SC	22
Dean, Liberal Arts	IVC	22
Dean, Mathematics, Science and Engineering	IVC	22
Dean, Science, Technology, Engineering and Math	SC	22
Dean, Social and Behavioral Sciences	IVC	22
Director, Adult Education	SC	17
Director, Annual Giving and Development Services	IVC	18
Director, Arts Production Management	IVC	10



South Orange County Community College District

District Management Team Classifications 2024-2025

Classification Title	Location	Range
Director, Career and Re-Entry Center	SC	11
Director, College Equity, Inclusion and Access	IVC/SC	15
Director, Community Education (Eff. 09.01.2024)	SC	12
Director, Development and Alumni Relations	SC	15
Director, Disabled Student Programs and Services	IVC/SC	17
Director, Dual Enrollment	IVC	14
Director, Economic and Workforce Development	IVC/SC	19
Director, Enterprise Resource Planning	DS	18
Director, Equal Employment Opportunity, Equity and Compliance Programs	DS	17
Director, Extended Opportunity Programs and Services (EOPS)	IVC	17
Director, Facilities	IVC	20
Director, Facilities Planning	DS	21
Director, Financial Aid	IVC/SC	17
Director, Fiscal and Contract Services	SC	16
Director, Foster and Kinship Care Education Program	SC	12
Director, Health and Wellness Center	IVC/SC	18
Director, Information Security	DS	18
Director, Information Technology – Enterprise Systems	DS	20
Director, International Student Program (Exp. 02.28.2025)	IVC/SC	11
Director, International Student Program (Eff. 03.01.2025)	IVC/SC	15
Director, Learning Assistance	SC	17
Director, Outreach and Strategic Partnerships	IVC/SC	15
Director, Recruitment and Employment Services	DS	18
Director, Research, Planning, and Accreditation	IVC/SC	19
Director, Student Life	SC	14
Director, Student Success	SC	17
Director, Student Success Initiatives	IVC	15
Director, Technology Services	IVC	20
Director, Technology Services and Broadcast Systems	SC	20
Director, Veterans Services Center	IVC	14
District Director, Chancellor and Board Operations	DS	13
District Director, Employee Relations and Title IX Officer	DS	18
District Director, Research, Planning and Data Management	DS	19
District Information Technology Project Manager	DS	15
District Workers' Compensation and Safety Manager	DS	10
Enterprise Resource Planning (ERP) Training Manager	DS	16
Executive Assistant to the Office of the Chancellor and Board Operations (Eff. 8.19.2024)	DS	9
Executive Assistant to the Office of the Vice Chancellor	DS	10
Executive Dean, Extended Learning	SC	23



South Orange County Community College District

District Management Team Classifications 2024-2025

Classification Title	Location	Range
Executive Dean, Humanities and Social Sciences	SC	23
Executive Director, College Foundation	IVC/SC	22
Executive Director, Facilities Planning	DS	23
Executive Director, Fiscal Services	DS	23
Executive Director, Human Resources and Employee/Employer Relations	DS	23
Executive Director, Information Technology and Security	DS	23
Executive Director, Marketing and Communications	SC	18
Executive Director, Marketing and Creative Services	IVC	18
Executive Director, Procurement, Central Services and Risk Management	DS	23
Facilities Maintenance and Energy Projects Manager	SC	12
Fiscal Services Manager	DS	13
Grant Project Manager, Categorical	IVC/SC	11
Grant Project Manager, Real Estate Education, Categorical	SC	08
Human Resources and Employee/Employer Relations Department Manager	DS	09
Human Resources Information Systems (HRIS) Manager	DS	16
Human Resources Operations Supervisor	DS	12
Internal Auditor	DS	18
Laboratory Operations Manager	SC	10
Manager, ATEP Operations and Programs	SC	11
Manager, Clinical Operations	SC	10
Manager, College Fiscal Services (Exp. 08.31.2024)	IVC	10
Manager, Economic and Workforce Development Operations	SC	10
Manager, Office of the Chancellor and Trustee Services (Exp. 8.18.2024)	DS	10
Manager, Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Operations Site Supervisor, Child Development Center	SC	05
Payroll and Benefits Manager	DS	16
Police Operations Lieutenant	IVC/SC	12
President	IVC/SC	27
Project Director – Career Technical Education, Categorical	IVC	13
Project Manager	DS	16
Psychological Health Services Supervisor	SC	17
Regional Director, Employer Engagement	SC	17
Registrar	IVC/SC	14
Risk Manager	DS	15
Senior Director, College Facilities	SC	21
Senior Project Manager	DS	18
Software Development Manager	DS	16
Student Payment and Veterans Services Manager	SC	10



South Orange County Community College District

District Management Team Classifications 2024-2025

Classification Title	Location	Range
Student Rights and Grievances Manager	IVC/SC	13
Systems Manager – Computers and Networking Operating Systems	DS	15
Vice Chancellor, Business Services	DS	27
Vice Chancellor, Educational and Technology Services	DS	27
Vice Chancellor, Human Resources	DS	27
Vice President, College Administrative Services	IVC/SC	25
Vice President, Instruction	IVC/SC	25
Vice President, Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager, Categorical (Exp. 12.31.2024)	DS	18