



**South Orange County Community College District**  
**District Management Team**  
**2022-23 6.56% Increase (Effective 7/1/2022)**

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	-	-	5,572	5,851	6,144	6,451	6,774	7,113
	-	-	66,864	70,212	73,728	77,412	81,288	85,356
02	-	5,572	5,851	6,144	6,451	6,774	7,113	7,469
	-	66,864	70,212	73,728	77,412	81,288	85,356	89,628
03	5,572	5,851	6,144	6,451	6,774	7,113	7,469	7,842
	66,864	70,212	73,728	77,412	81,288	85,356	89,628	94,104
04	5,851	6,144	6,451	6,774	7,113	7,469	7,842	8,234
	70,212	73,728	77,412	81,288	85,356	89,628	94,104	98,808
05	6,144	6,451	6,774	7,113	7,469	7,842	8,234	8,646
	73,728	77,412	81,288	85,356	89,628	94,104	98,808	103,752
06	6,451	6,774	7,113	7,469	7,842	8,234	8,646	9,078
	77,412	81,288	85,356	89,628	94,104	98,808	103,752	108,936
07	6,774	7,113	7,469	7,842	8,234	8,646	9,078	9,532
	81,288	85,356	89,628	94,104	98,808	103,752	108,936	114,384
08	7,290	7,655	8,038	8,440	8,862	9,305	9,770	10,259
	87,480	91,860	96,456	101,280	106,344	111,660	117,240	123,108
09	7,646	8,028	8,429	8,850	9,293	9,758	10,246	10,758
	91,752	96,336	101,148	106,200	111,516	117,096	122,952	129,096
10	8,014	8,415	8,836	9,278	9,742	10,229	10,740	11,277
	96,168	100,980	106,032	111,336	116,904	122,748	128,880	135,324
11	8,410	8,831	9,273	9,737	10,224	10,735	11,272	11,836
	100,920	105,972	111,276	116,844	122,688	128,820	135,264	142,032
12	8,821	9,262	9,725	10,211	10,722	11,258	11,821	12,412
	105,852	111,144	116,700	122,532	128,664	135,096	141,852	148,944
13	9,254	9,717	10,203	10,713	11,249	11,811	12,402	13,022
	111,048	116,604	122,436	128,556	134,988	141,732	148,824	156,264
14	9,708	10,193	10,703	11,238	11,800	12,390	13,010	13,661
	116,496	122,316	128,436	134,856	141,600	148,680	156,120	163,932
15	10,318	10,834	11,376	11,945	12,542	13,169	13,827	14,518
	123,816	130,008	136,512	143,340	150,504	158,028	165,924	174,216
16	10,818	11,359	11,927	12,523	13,149	13,806	14,496	15,221
	129,816	136,308	143,124	150,276	157,788	165,672	173,952	182,652
17	11,347	11,914	12,510	13,136	13,793	14,483	15,207	15,967
	136,164	142,968	150,120	157,632	165,516	173,796	182,484	191,604
18	11,895	12,490	13,115	13,771	14,460	15,183	15,942	16,739
	142,740	149,880	157,380	165,252	173,520	182,196	191,304	200,868
19	12,475	13,099	13,754	14,442	15,164	15,922	16,718	17,554
	149,700	157,188	165,048	173,304	181,968	191,064	200,616	210,648
20	13,083	13,737	14,424	15,145	15,902	16,697	17,532	18,409
	156,996	164,844	173,088	181,740	190,824	200,364	210,384	220,908
21	13,723	14,409	15,129	15,885	16,679	17,513	18,389	19,308
	164,676	172,908	181,548	190,620	200,148	210,156	220,668	231,696
22	14,523	15,249	16,011	16,812	17,653	18,536	19,463	20,436
	174,276	182,988	192,132	201,744	211,836	222,432	233,556	245,232
23	15,230	15,992	16,792	17,632	18,514	19,440	20,412	21,433
	182,760	191,904	201,504	211,584	222,168	233,280	244,944	257,196
24	15,967	16,765	17,603	18,483	19,407	20,377	21,396	22,466
	191,604	201,180	211,236	221,796	232,884	244,524	256,752	269,592
25	16,984	17,833	18,725	19,661	20,644	21,676	22,760	23,898
	203,808	213,996	224,700	235,932	247,728	260,112	273,120	286,776
26	17,800	18,690	19,625	20,606	21,636	22,718	23,854	25,047
	213,600	224,280	235,500	247,272	259,632	272,616	286,248	300,564
27	18,921	19,867	20,860	21,903	22,998	24,148	25,355	26,623
	227,052	238,404	250,320	262,836	275,976	289,776	304,260	319,476
28	19,820	20,811	21,852	22,945	24,092	25,297	26,562	27,890
	237,840	249,732	262,224	275,340	289,104	303,564	318,744	334,680



# South Orange County Community College District

## District Management Team Classifications 2022-2023

Classification Title	Location	Range
ADA Compliance and Leave Administration Manager	DS	16
Arts, Media, Performance and Design (AMPD) Operations Manager	SC	10
Assistant Dean of Career and Technical Education	SC	20
Assistant Dean of Division/Director of Emeritus Institute	SC	20
Assistant Dean of Health Sciences and Human Services/Director of Nursing	SC	20
Assistant Dean of Health, Wellness and Veterans Services	IVC	20
Assistant Dean of Humanities and Social Sciences	SC	20
Assistant Dean of Students	IVC	20
Assistant Director of Community Education	SC	08
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities – Capital Outlay Projects	IVC/SC	14
Assistant Director of Facilities Rentals and Grounds	SC	14
Assistant Director of Fiscal Services	DS	18
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services	IVC/SC	14
Athletics Operations Manager	SC	10
Central Services Manager	DS	10
Chief Communications Officer	DS	19
Chief of Police	IVC/SC	16
Construction Manager	DS	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Career and Continuing Education and Integrated Design, Engineering and Automation	IVC	22
Dean of Community Education, Emeritus Institute, and K-12 Partnerships	SC	22
Dean of Counseling Services	IVC/SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Instructional Support and Teaching Innovations	SC	22
Dean of Kinesiology and Athletics	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22
Dean of The Arts	IVC	22
Dean of Wellness, Social Services and Child Development Center	SC	22
Director of Adult Education	SC	17



# South Orange County Community College District

## District Management Team Classifications 2022-2023

Classification Title	Location	Range
Director of Annual Giving and Development Services	IVC/SC	18
Director of Arts Production Management	IVC	08
Director of Arts Production Management	IVC	10
Director of Career and Re-Entry Center	SC	11
Director of College Equity, Inclusion and Access	SC	15
Director of Development and Alumni Relations	SC	15
Director of Disabled Student Programs and Services	IVC/SC	15
Director of Economic and Workforce Development	IVC/SC	19
Director of Enterprise Resource Planning	DS	18
Director of Equal Employment Opportunity, Equity and Compliance Programs	DS	17
Director of Extended Opportunity Programs and Services (EOPS)	IVC	15
Director of Facilities Planning	DS	21
Director of Financial Aid	IVC/SC	17
Director of Fiscal and Contract Services, Categorical	SC	16
Director of Foster and Kinship Care Education Program	SC	12
Director of Health and Wellness Center	IVC/SC	18
Director of Information Technology – Enterprise Systems	DS	20
Director of the International Student Program	IVC/SC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	18
Director of Outreach and Strategic Partnerships	SC	15
Director of Recruitment and Employment Services	DS	18
Director of Research, Planning, and Accreditation	IVC/SC	19
Director of Strategic Enrollment Management, Categorical	SC	16
Director of Student Life	SC	14
Director of Student Recruitment and School Relations	IVC	15
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast Systems	SC	20
Director of Veterans Services Center, Categorical	IVC	14
District Accountant	DS	09
District Director, Chancellor and Board Operations	DS	13
District Director of Employee Relations and Title IX Officer	DS	18
District Director of Research, Planning and Data Management	DS	19
District Information Technology Project Manager	DS	15
District Workers' Compensation and Safety Manager	DS	09
Enterprise Resource Planning (ERP) Training Manager	DS	16
Executive Assistant to the Office of the Vice Chancellor	DS	10
Executive Dean of Extended Learning	SC	23



# South Orange County Community College District

## District Management Team Classifications 2022-2023

Classification Title	Location	Range
Executive Director of College Foundation	IVC/SC	22
Executive Director of Facilities Planning	DS	23
Executive Director of Fiscal Services	DS	23
Executive Director of Human Resources and Employee/Employer Relations	DS	23
Executive Director of Information Technology and Security	DS	23
Executive Director of Marketing and Communications	SC	18
Executive Director of Marketing and Creative Services	IVC	18
Executive Director of Procurement, Central Services and Risk Management	DS	23
Executive Director of Public Private Partnership Development	DS	23
Facilities Maintenance and Energy Projects Manager	SC	12
Fiscal Services Manager	DS	10
Grant Project Manager, Categorical	IVC/SC	11
Grant Project Manager, Real Estate Education, Categorical	SC	08
Human Resources and Employee/Employer Relations Department Manager	DS	09
Human Resources and Employer/Employee Relations Office Manager	DS	09
Human Resources Information Systems (HRIS) Manager	DS	16
Human Resources Operations Supervisor	DS	12
Internal Auditor	DS	18
Laboratory Operations Manager	SC	10
Manager of College Fiscal Services	IVC	10
Manager of Outreach Services	IVC	10
Manager of the Student Equity Program	IVC	11
Manager, Office of the Chancellor and Trustee Services	DS	10
Manager, Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Operations Site Supervisor, Child Development Center	SC	05
Payroll and Benefits Manager	DS	16
Police Operations Lieutenant	IVC/SC	12
President	IVC/SC	27
Project Director – Career Technical Education, Categorical	IVC	13
Project Manager	DS	16
Psychological Health Services Supervisor	SC	17
Purchasing and Contracts Manager	DS	13
Regional Director of Employer Engagement	SC	17
Registrar	IVC/SC	14
Risk Manager	DS	15
Senior Director of College Facilities	SC	21
Senior Project Manager	DS	18
Student Information Systems (SIS) Applications Manager	DS	14



# South Orange County Community College District

## District Management Team Classifications 2022-2023

Classification Title	Location	Range
Student Payment and Veterans Offices Manager	SC	05
Student Payment and Veterans Services Manager	SC	10
Systems Manager – Computers and Networking Operating Systems	DS	15
Title IX Investigator Manager	IVC	13
Vice Chancellor of Business Services	DS	27
Vice Chancellor of Educational and Technology Services	DS	27
Vice Chancellor of Human Resources	DS	27
Vice President for College Administrative Services	IVC/SC	25
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager, Categorical	DS	18