



# South Orange County Community College District

District Management Team

2021-22 1.975% + Allowances (Effective 1/1/2022)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01			5,229	5,490	5,765	6,053	6,356	6,674
			62,748	65,880	69,180	72,636	76,272	80,088
02		5,229	5,490	5,765	6,053	6,356	6,674	7,008
		62,748	65,880	69,180	72,636	76,272	80,088	84,096
03	5,230	5,492	5,767	6,055	6,358	6,676	7,010	7,361
	62,760	65,904	69,204	72,660	76,296	80,112	84,120	88,332
04	5,491	5,766	6,054	6,357	6,675	7,009	7,359	7,727
	65,892	69,192	72,648	76,284	80,100	84,108	88,308	92,724
05	5,766	6,054	6,357	6,675	7,009	7,359	7,727	8,113
	69,192	72,648	76,284	80,100	84,108	88,308	92,724	97,356
06	6,054	6,357	6,675	7,009	7,359	7,727	8,113	8,519
	72,648	76,284	80,100	84,108	88,308	92,724	97,356	102,228
07	6,357	6,675	7,009	7,359	7,727	8,113	8,519	8,945
	76,284	80,100	84,108	88,308	92,724	97,356	102,228	107,340
08	6,841	7,183	7,542	7,919	8,315	8,731	9,168	9,626
	82,092	86,196	90,504	95,028	99,780	104,772	110,016	115,512
09	7,175	7,534	7,911	8,307	8,722	9,158	9,616	10,097
	86,100	90,408	94,932	99,684	104,664	109,896	115,392	121,164
10	7,521	7,897	8,292	8,707	9,142	9,599	10,079	10,583
	90,252	94,764	99,504	104,484	109,704	115,188	120,948	126,996
11	7,892	8,287	8,701	9,136	9,593	10,073	10,577	11,106
	94,704	99,444	104,412	109,632	115,116	120,876	126,924	133,272
12	8,278	8,692	9,127	9,583	10,062	10,565	11,093	11,648
	99,336	104,304	109,524	114,996	120,744	126,780	133,116	139,776
13	8,684	9,118	9,574	10,053	10,556	11,084	11,638	12,220
	104,208	109,416	114,888	120,636	126,672	133,008	139,656	146,640
14	9,110	9,566	10,044	10,546	11,073	11,627	12,208	12,818
	109,320	114,792	120,528	126,552	132,876	139,524	146,496	153,816
15	9,683	10,167	10,675	11,209	11,769	12,357	12,975	13,624
	116,196	122,004	128,100	134,508	141,228	148,284	155,700	163,488
16	10,152	10,660	11,193	11,753	12,341	12,958	13,606	14,286
	121,824	127,920	134,316	141,036	148,092	155,496	163,272	171,432
17	10,648	11,180	11,739	12,326	12,942	13,589	14,268	14,981
	127,776	134,160	140,868	147,912	155,304	163,068	171,216	179,772
18	11,163	11,721	12,307	12,922	13,568	14,246	14,958	15,706
	133,956	140,652	147,684	155,064	162,816	170,952	179,496	188,472
19	11,707	12,292	12,907	13,552	14,230	14,942	15,689	16,473
	140,484	147,504	154,884	162,624	170,760	179,304	188,268	197,676
20	12,278	12,892	13,537	14,214	14,925	15,671	16,455	17,278
	147,336	154,704	162,444	170,568	179,100	188,052	197,460	207,336
21	12,878	13,522	14,198	14,908	15,653	16,436	17,258	18,121
	154,536	162,264	170,376	178,896	187,836	197,232	207,096	217,452
22	13,629	14,310	15,026	15,777	16,566	17,394	18,264	19,177
	163,548	171,720	180,312	189,324	198,792	208,728	219,168	230,124
23	14,292	15,007	15,757	16,545	17,372	18,241	19,153	20,111
	171,504	180,084	189,084	198,540	208,464	218,892	229,836	241,332
24	14,984	15,733	16,520	17,346	18,213	19,124	20,080	21,084
	179,808	188,796	198,240	208,152	218,556	229,488	240,960	253,008
25	15,938	16,735	17,572	18,451	19,374	20,343	21,360	22,428
	191,256	200,820	210,864	221,412	232,488	244,116	256,320	269,136
26	16,704	17,539	18,416	19,337	20,304	21,319	22,385	23,504
	200,448	210,468	220,992	232,044	243,648	255,828	268,620	282,048
27	17,756	18,644	19,576	20,555	21,583	22,662	23,795	24,985
	213,072	223,728	234,912	246,660	258,996	271,944	285,540	299,820
28	18,600	19,530	20,507	21,532	22,609	23,739	24,926	26,172
	223,200	234,360	246,084	258,384	271,308	284,868	299,112	314,064



# South Orange County Community College District

## District Management Team Classifications 2021-2022

Classification Title	Location	Range
ADA Compliance and Leave Administration Manager	DS	16
Assistant Dean of Career and Technical Education	SC	20
Assistant Dean of Division/Director of Emeritus Institute	SC	20
Assistant Dean of Health Sciences and Human Services/Director of Nursing	SC	20
Assistant Dean of Health, Wellness and Veterans Services	IVC	20
Assistant Dean of Students	IVC	20
Assistant Director of Community Education	SC	08
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities – Capital Outlay Projects	IVC/SC	14
Assistant Director of Facilities Rentals and Grounds	SC	14
Assistant Director of Fiscal Services	DS	18
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services	IVC/SC	14
Athletics Director/Assistant Dean of Kinesiology and Athletics	SC	20
Athletics Operations Manager	SC	10
Central Services Manager	DS	10
Chief of Police	IVC/SC	16
Construction Manager	DS	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Career and Continuing Education and Integrated Design, Engineering and Automation	IVC	22
Dean of Community Education, Emeritus Institute, and K-12 Partnerships	SC	22
Dean of Counseling Services	IVC/SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Kinesiology and Athletics	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22
Dean of Students and Counseling Services	IVC	22
Dean of The Arts	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Dean of Wellness, Social Services and Child Development Center	SC	22
Director of Adult Education	SC	17
Director of Annual Giving and Development Services	IVC/SC	18



# South Orange County Community College District

## District Management Team Classifications 2021-2022

Classification Title	Location	Range
Director of Arts Production Management	IVC	08
Director of Career and Re-Entry Center	SC	11
Director of Disabled Student Programs and Services	IVC	15
Director of Economic and Workforce Development	IVC/SC	19
Director of Equal Employment Opportunity, Equity and Compliance Programs	DS	17
Director of Extended Opportunity Programs and Services (EOPS)	IVC	15
Director of Facilities Planning	DS	21
Director of Financial Aid	SC	17
Director of Fiscal and Contract Services, Categorical	SC	16
Director of Foster and Kinship Care Education Program	SC	12
Director of Human Resources, EEO, Equity and Compliance	DS	19
Director of Information Technology – Enterprise Systems	DS	20
Director of the International Student Program	IVC/SC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	18
Director of Outreach and Strategic Partnerships	SC	15
Director of Recruitment and Employment Services	DS	18
Director of Research, Planning, and Accreditation	IVC/SC	19
Director of Strategic Enrollment Management, Categorical (Two (2) Years)	SC	16
Director of Student Life	SC	14
Director of Student Life and Equity	IVC	15
Director Student Recruitment and School Relations	IVC	15
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast Systems	SC	20
Director of Veterans Services Center, Categorical	IVC	14
District Accountant	DS	09
District Director, Chancellor and Board Operations	DS	13
District Director of Employee Relations and Title IX Compliance	DS	16
District Director of Employee Relations and Title IX Officer	DS	18
District Director of Public Affairs and Government Relations	DS	19
District Director of Research, Planning and Data Management	DS	19
District Information Technology Project Manager	DS	15
District Workers' Compensation and Safety Manager	DS	09
Enterprise Resource Planning (ERP) Training Manager	DS	16
Executive Assistant to the Office of the Vice Chancellor	DS	10
Executive Dean of Extended Learning	SC	23
Executive Director of College Foundation	IVC/SC	22
Executive Director of Facilities Planning	DS	23



# South Orange County Community College District

## District Management Team Classifications 2021-2022

Classification Title	Location	Range
Executive Director of Fiscal Services/Comptroller	DS	23
Executive Director of Fiscal Services	DS	23
Executive Director of Human Resources and Employee/Employer Relations	DS	23
Executive Director of Information Technology and Security	DS	23
Executive Director of Marketing and Creative Services	IVC	21
Executive Director of Procurement, Central Services and Risk Management	DS	23
Executive Director of Public Private Partnership Development	DS	23
Facilities Maintenance and Energy Projects Manager	SC	12
Grant Project Manager, Categorical	IVC/SC	11
Grant Project Manager, Real Estate Education, Categorical	SC	08
Human Resources and Employee/Employer Relations Office Manager	DS	09
Human Resources Information Systems (HRIS) Manager	DS	16
Human Resources Operations Supervisor	DS	11
Human Resources Operations Supervisor	DS	12
Internal Auditor	DS	18
Manager of College Fiscal Services	IVC	10
Manager of Outreach Services	IVC	10
Manager of the Student Equity Program	IVC	11
Manager, Office of the Chancellor and Trustee Services	DS	10
Manager, Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Operations Site Supervisor, Child Development Center	SC	02
Operations Site Supervisor, Child Development Center	SC	05
Payroll and Benefits Manager	DS	16
Police Operations Lieutenant	IVC/SC	12
President	IVC/SC	27
Project Director – Career Technical Education, Categorical	IVC	13
Project Manager	DS	16
Psychological Health Services Supervisor	SC	17
Purchasing and Contracts Manager	DS	13
Regional Director of Employer Engagement	SC	17
Registrar	IVC/SC	14
Risk Manager	DS	15
Senior Director of College Facilities	SC	21
Senior Project Manager	DS	18
Student Information Systems (SIS) Applications Manager	DS	14
Student Information Systems (SIS) Support Manager	DS	12
Student Payment and Veterans Offices Manager	SC	05
Systems Manager – Computers and Networking Operating Systems	DS	15
Title IX Investigator Manager	IVC	13



# South Orange County Community College District

## District Management Team Classifications 2021-2022

<b>Classification Title</b>	<b>Location</b>	<b>Range</b>
Veterans Services Center Manager, Categorical	IVC	05
Vice Chancellor of Business Services	DS	27
Vice Chancellor of Educational and Technology Services	DS	27
Vice Chancellor of Human Resources	DS	27
Vice Chancellor of Technology and Learning Services	DS	27
Vice President for College Administrative Services	IVC/SC	25
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager, Categorical	DS	18