

# **ADMINISTRATIVE REGULATION 7160**

**SOUTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT**

**HUMAN RESOURCES**

## **PROFESSIONAL DEVELOPMENT AND GROWTH**

The District and colleges shall plan for and provide all personnel with appropriate opportunities for continued professional development, consistent with the District's mission. The District and colleges will evaluate these programs and use the results of the evaluation as the basis for improvement.

The Chancellor shall annually submit to the Chancellor of the California Community Colleges an affidavit that contains all the following:

1. A statement that the District and colleges have advisory committees, composed of management team member, faculty, and/or classified professional representatives at each respective campus, which has assisted in the assessment of the faculty and staff development needs and in the design of the plan to meet those needs; and
2. A report of the actual expenditures for faculty and staff development for the preceding year.

*References:*

*ACCJC Accreditation Standard 3.2*