



## South Orange County Community College District

### POLICE OFFICER SALARY SCHEDULE

2025-2026

3.44% Increase

Effective July 1, 2025

<u>CLASSIFICATION</u>		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Range II Police Officer	Monthly	6,782.25	7,121.92	7,479.67	7,852.25	8,244.92	8,657.67
	Annual	81,387	85,463	89,756	94,227	98,939	103,892
Range IV Police Sergeant	Monthly	7,477.58	7,852.25	8,244.92	8,655.58	9,088.50	9,545.67
	Annual	89,731	94,227	98,939	103,867	109,062	114,548

Hourly Rate = Annual Rate / 2080



## South Orange County Community College District

### POLICE OFFICER SALARY SCHEDULE

2026-2027

4.79% Increase

Effective July 1, 2026

<u>CLASSIFICATION</u>		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Range II Police Officer	Monthly	7,107.08	7,463.08	7,837.92	8,228.33	8,639.83	9,072.33
	Annual	85,285	89,557	94,055	98,740	103,678	108,868
Range IV Police Sergeant	Monthly	7,835.75	8,228.33	8,639.83	9,070.17	9,523.83	10,002.92
	Annual	94,029	98,740	103,678	108,842	114,286	120,035

Hourly Rate = Annual Rate / 2080