



October 20, 2025

Board of Trustees Resolution

In Recognition of Invisible Disabilities Week, Oct. 19-25

Whereas, Invisible Disabilities Week is observed nationally in October to bring awareness and understanding to the challenges faced by individuals whose disabilities may not be immediately apparent, including but not limited to chronic illnesses, neurological differences, mental health conditions, and other impairments; and

Whereas, according to the Invisible Disabilities Association and the Centers for Disease Control and Prevention, a significant percentage of Americans live with conditions that may not be outwardly visible, yet have profound impacts on daily life, education, and employment; and

Whereas, students, faculty, and staff within the South Orange County Community College District may live with invisible disabilities, and it is essential that the District fosters a culture of inclusion, support, and accessibility for all members of the community; and

Whereas, the Board of Trustees affirms its commitment to equity, diversity, and inclusion by supporting awareness campaigns and educational efforts that reduce stigma, increase empathy, and highlight the importance of providing resources and accommodations for individuals with invisible disabilities; and

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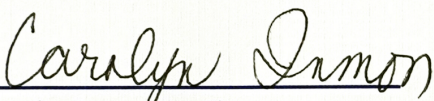
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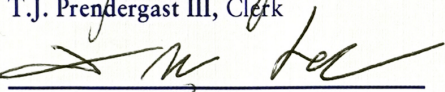
In Recognition of Invisible Disabilities Week, Oct. 19-25

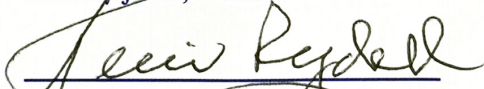
Whereas, by recognizing Invisible Disabilities Week, the District acknowledges the strength, resilience, and contributions of individuals with invisible disabilities, while underscoring the need for ongoing advocacy and accessibility initiatives across its campuses; now, therefore,

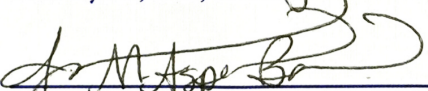
Be it resolved, that the Board of Trustees of the South Orange County Community College District hereby recognizes the month of October as Invisible Disabilities Week and encourages faculty, staff, students, and the broader community to engage in activities and learning opportunities that promote greater awareness, understanding, and inclusion of individuals with invisible disabilities.


Carolyn Inmon, President

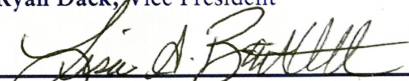

T.J. Prendergast III, Clerk

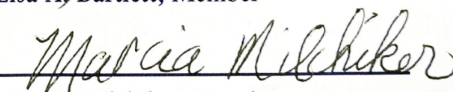

Timothy Jemat, Member


Terri Rydell, EdD, Member


Julianna M. Asperin Barnes, EdD, Chancellor


Ryan Dack, Vice President


Lisa A. Bartlett, Member


Marcia Milchiker, Member


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