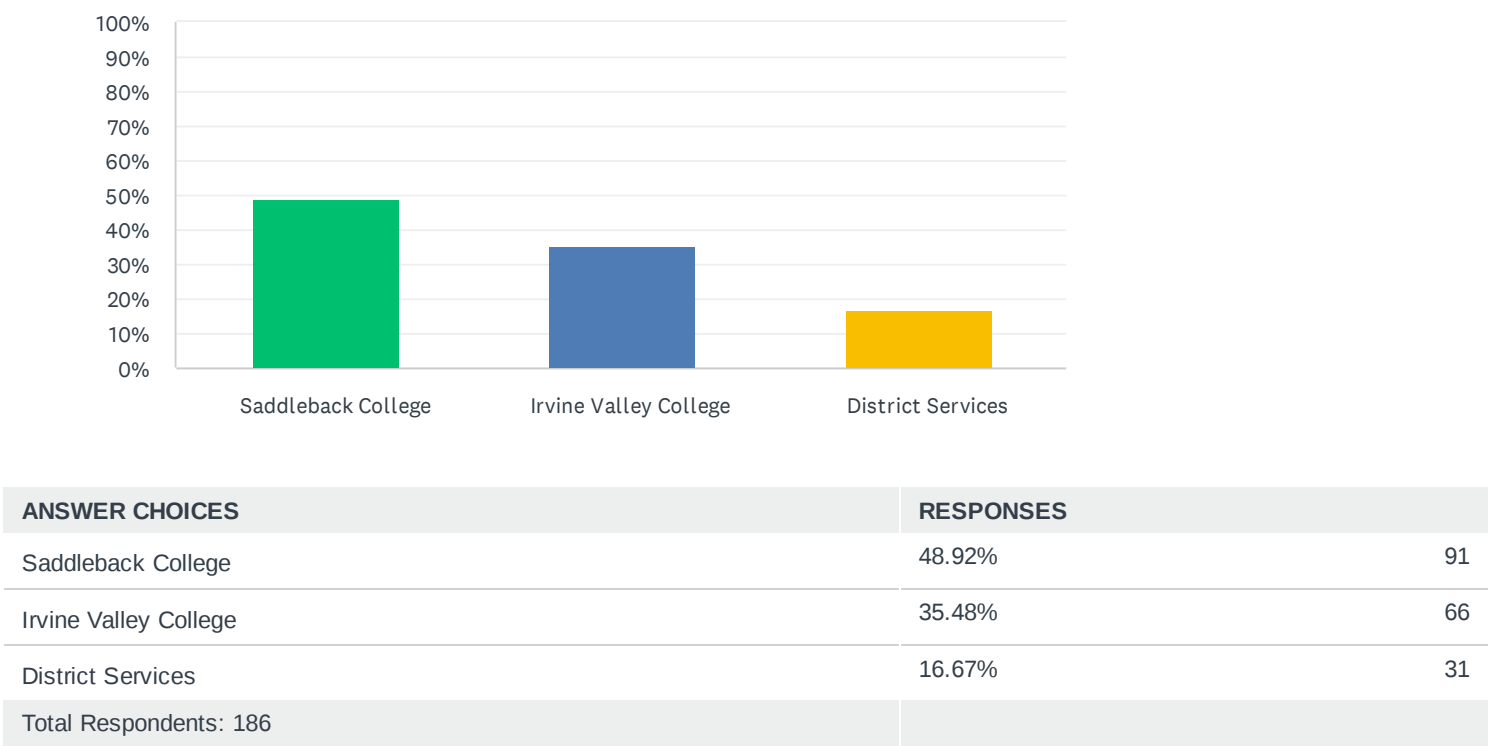


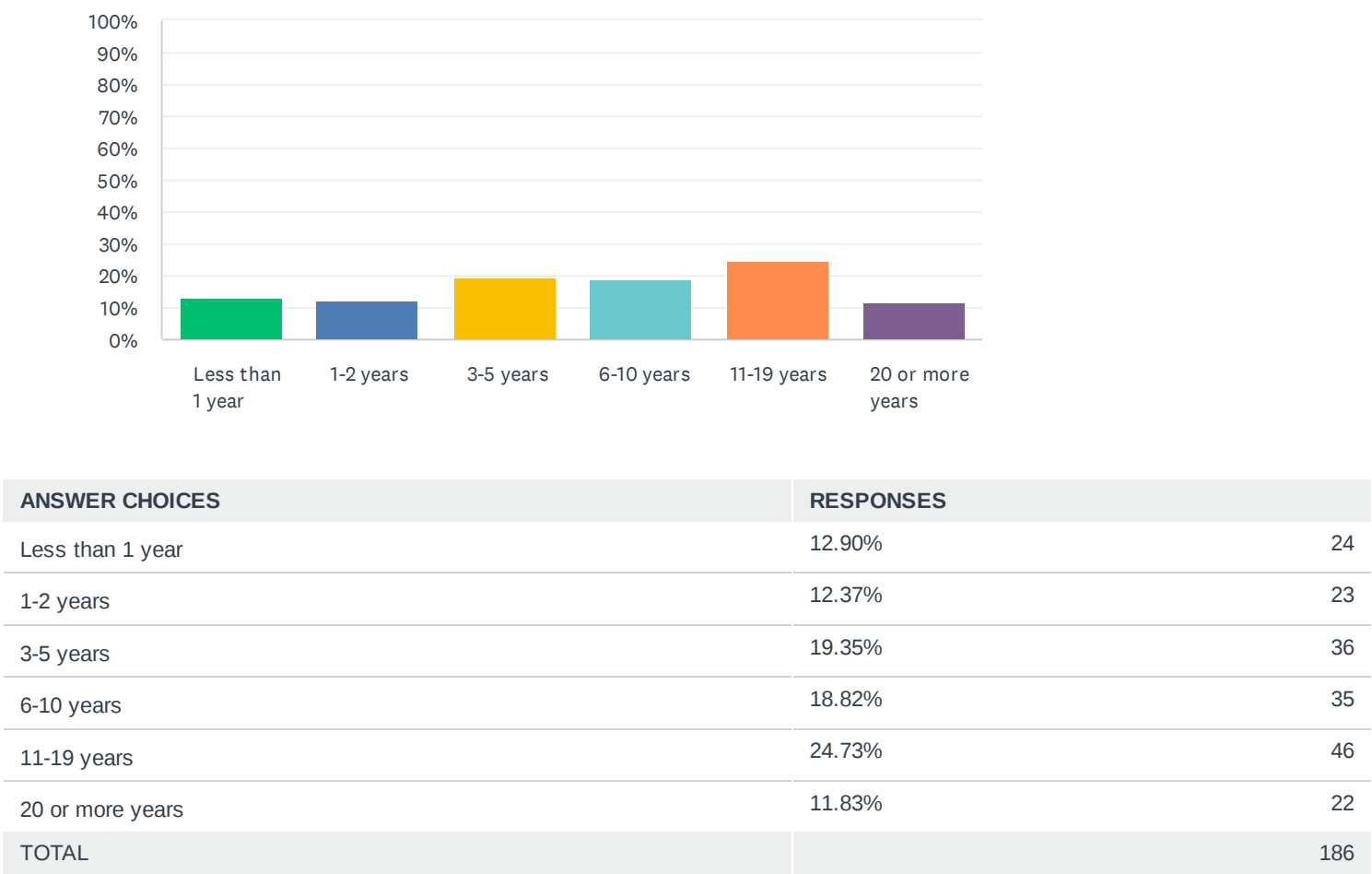
Q1 Please select the place(s) where you work.

Answered: 186 Skipped: 0



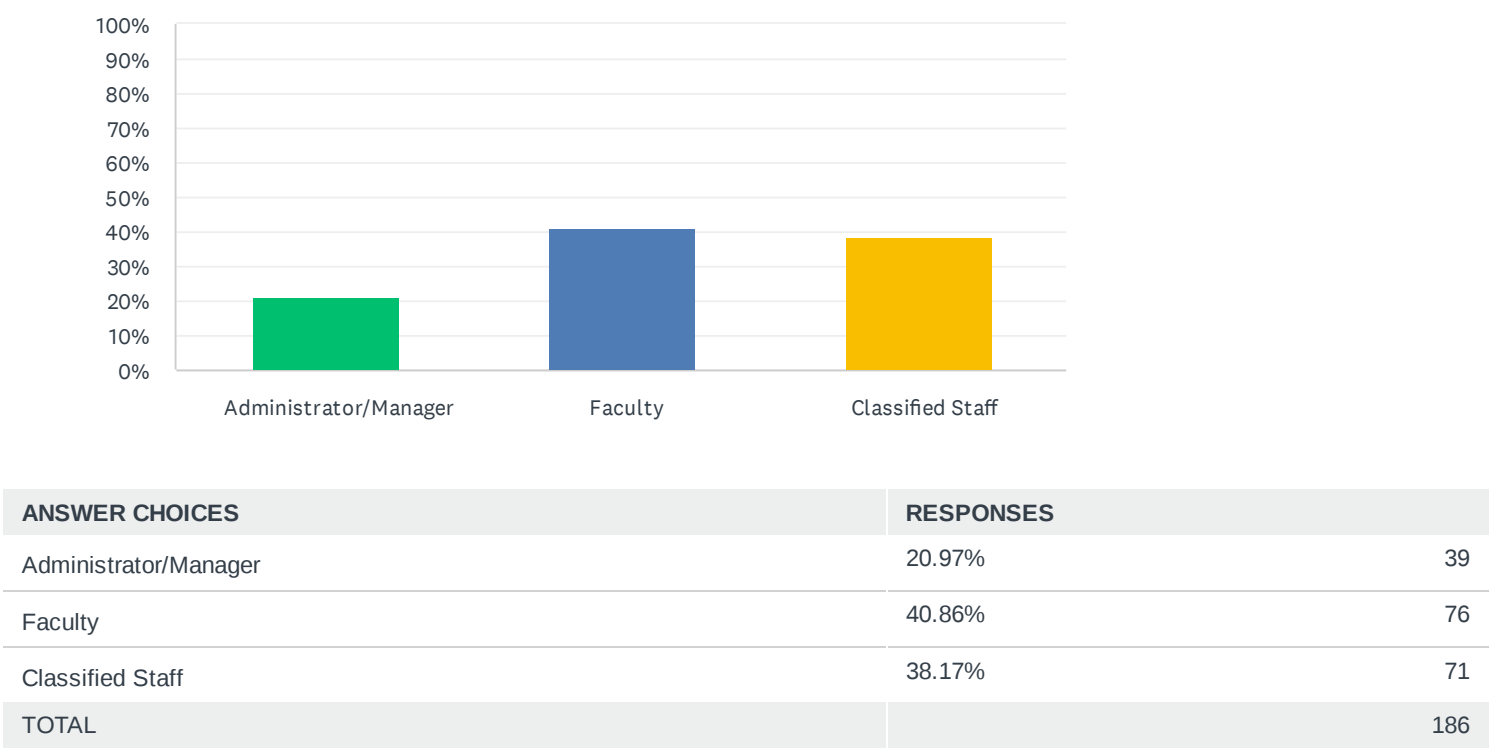
Q2 How long have you worked in the district?

Answered: 186 Skipped: 0



Q3 What is your employee type?

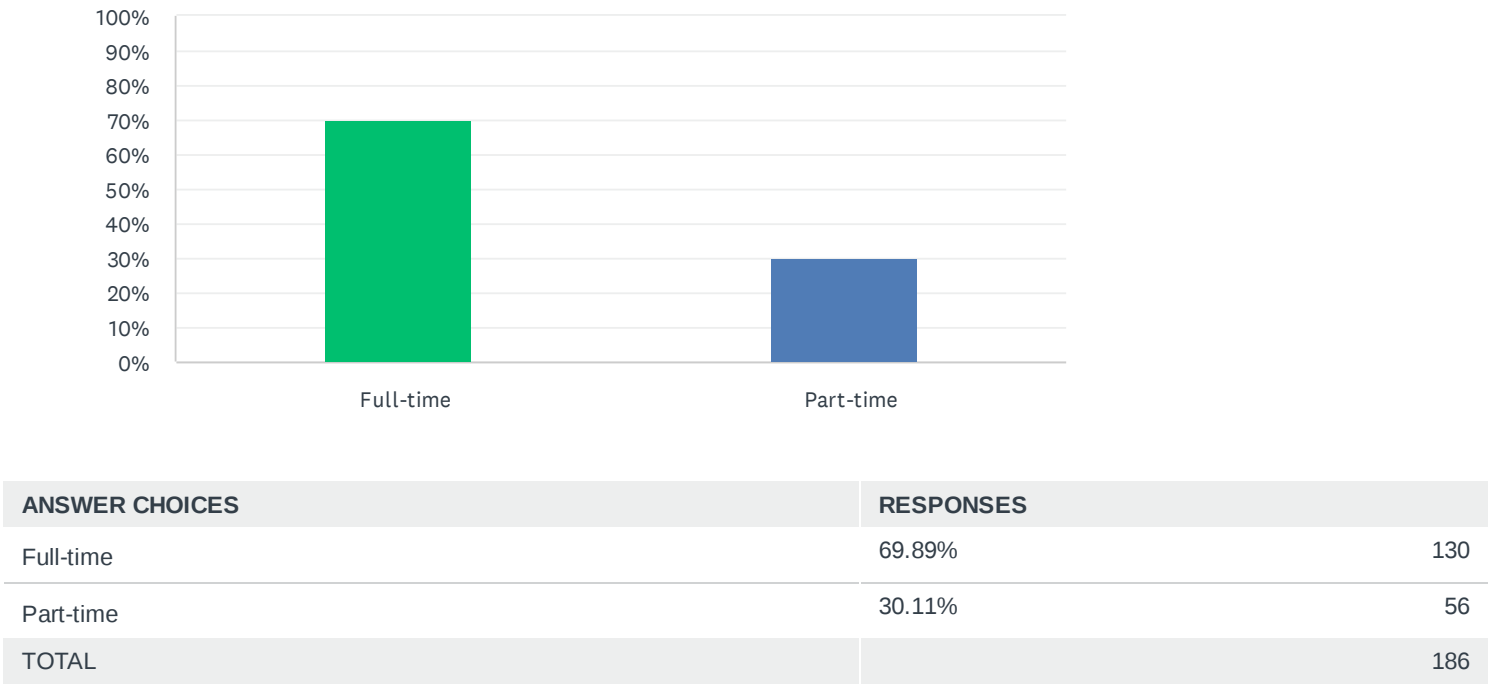
Answered: 186 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrator/Manager	20.97%	39
Faculty	40.86%	76
Classified Staff	38.17%	71
TOTAL		186

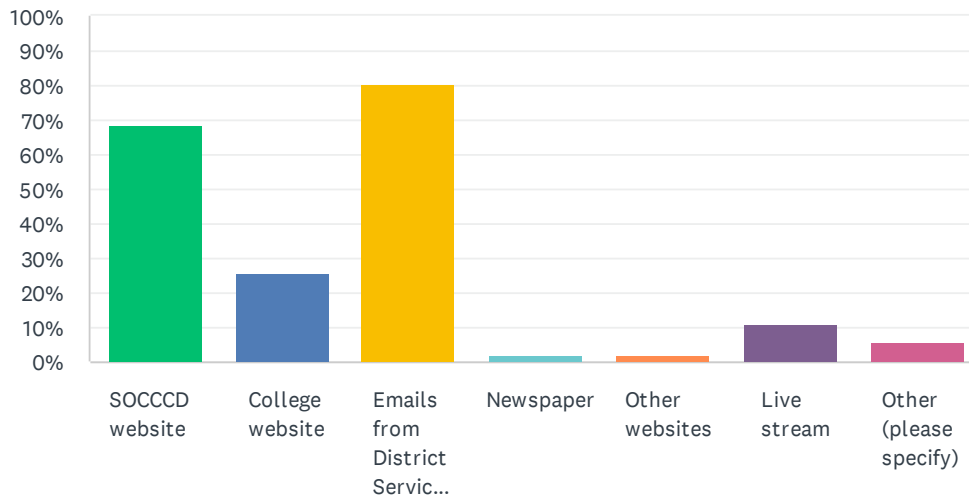
Q4 Are you a full-time or part-time employee?

Answered: 186 Skipped: 0



Q5 Over the past year, please indicate where you have received or accessed information on SOCCCD's Board of Trustees. (Please check all that apply.)

Answered: 186 Skipped: 0



ANSWER CHOICES	RESPONSES	
SOCCCD website	68.28%	127
College website	25.81%	48
Emails from District Services: Board highlights and other press releases	80.65%	150
Newspaper	2.15%	4
Other websites	2.15%	4
Live stream	11.29%	21
Other (please specify)	5.91%	11
Total Respondents: 186		

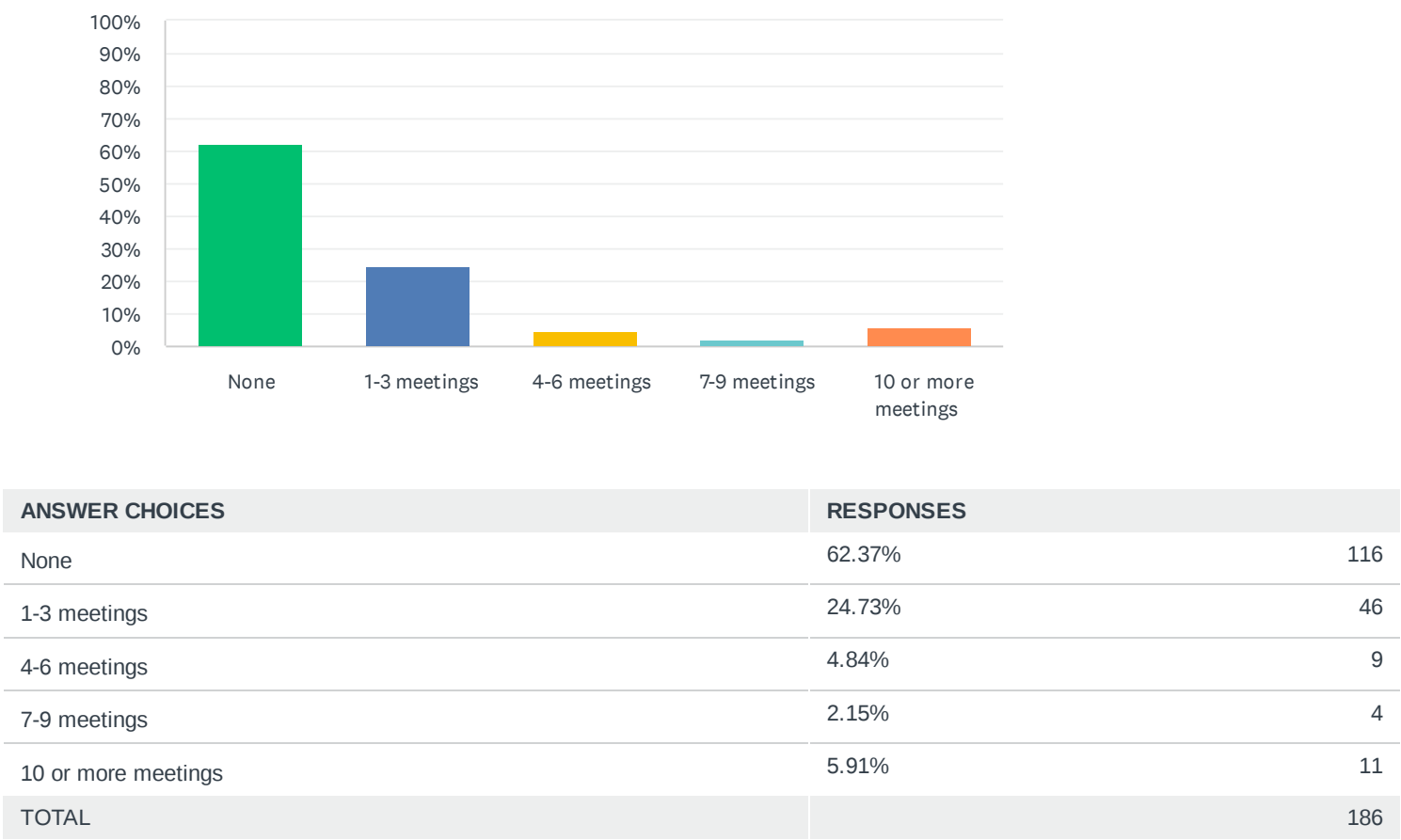
#	OTHER (PLEASE SPECIFY)	DATE
1	Possibly Saddleback email	6/1/2025 9:16 PM
2	Board Meetings	6/1/2025 1:28 PM
3	Attend Board Meeting x 4	5/28/2025 12:41 PM
4	Social Media	5/14/2025 1:07 PM
5	Attended Board Meetings	5/14/2025 8:39 AM
6	Board Meetings	5/14/2025 8:19 AM
7	Trustee members many time attend college events.	4/29/2025 8:49 AM
8	in person at meetings	4/28/2025 11:25 PM
9	Attending board meetings	4/28/2025 8:10 PM

Board of Trustee Evaluation - Employee Version 2024 - 2025

10	Boarddocs	4/28/2025 7:51 PM
11	BoardDocs	4/28/2025 4:42 PM

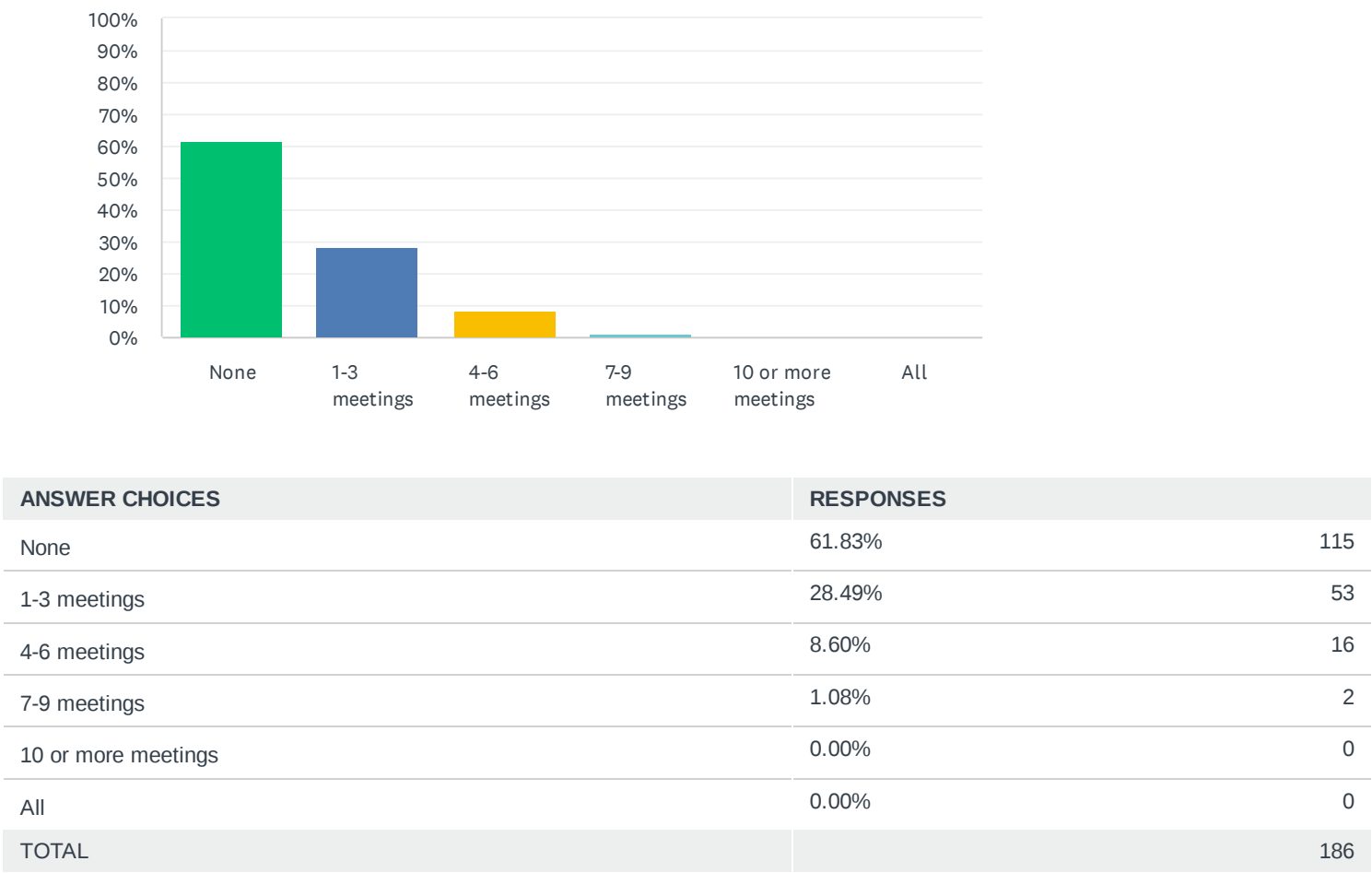
Q6 Over the past year, how many Board of Trustees meetings have you attended?

Answered: 186 Skipped: 0



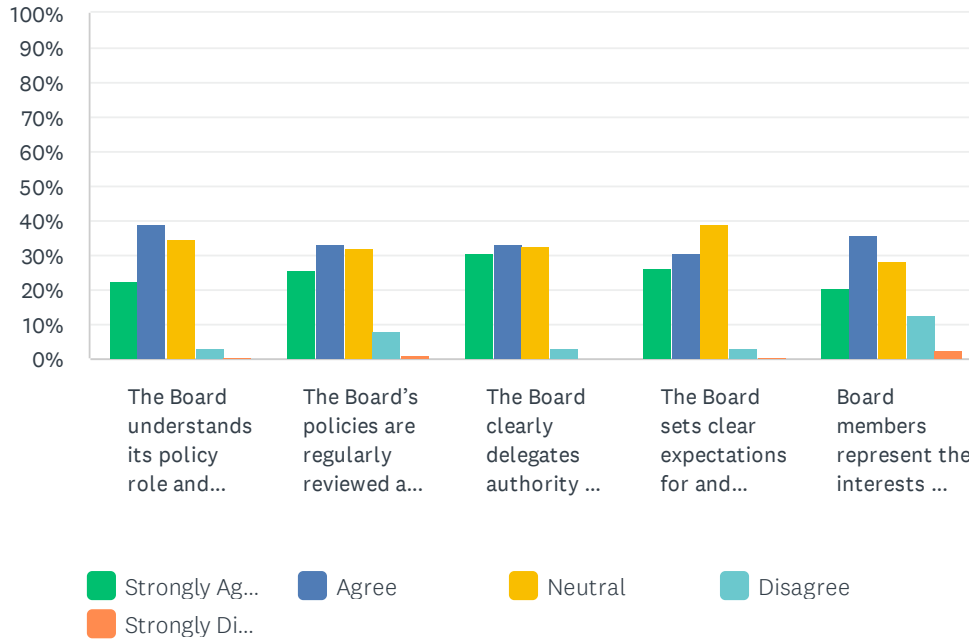
Q7 Over the past year, how many Board of Trustees meetings have you watched on television and/or watched via a meeting video posted on the SOCCCD website?

Answered: 186 Skipped: 0



Q8 Please indicate the extent to which you agree or disagree with the following statements.

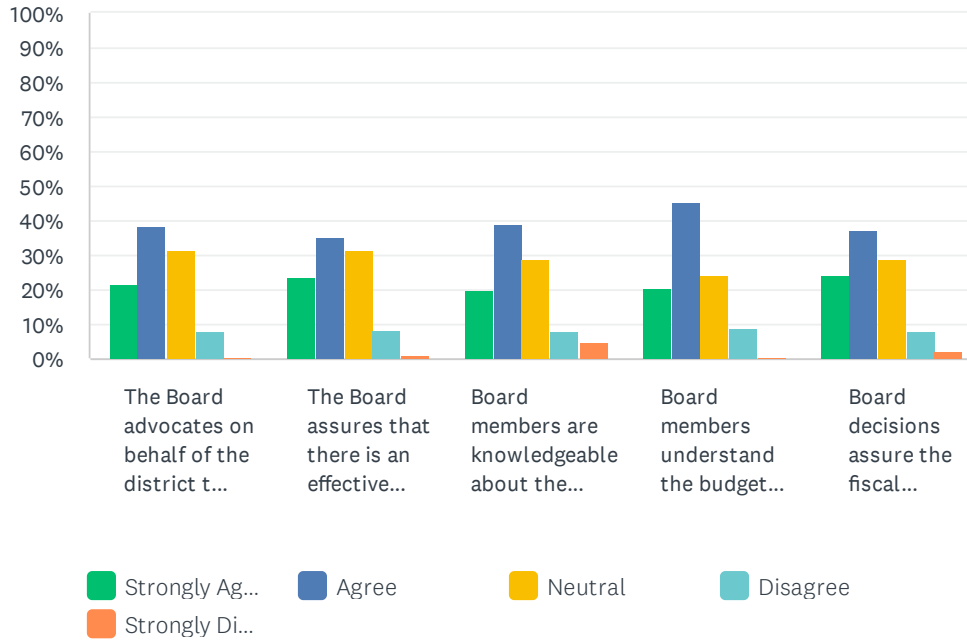
Answered: 156 Skipped: 30



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
The Board understands its policy role and differentiates its role from those of the Chancellor, District Services, and college employees.	22.44% 35	39.10% 61	34.62% 54	3.21% 5	0.64% 1	156	3.79
The Board's policies are regularly reviewed and are up-to-date. They effectively guide operations on a district-wide basis.	25.64% 40	33.33% 52	32.05% 50	7.69% 12	1.28% 2	156	3.74
The Board clearly delegates authority to and supports the Chancellor.	30.77% 48	33.33% 52	32.69% 51	3.21% 5	0.00% 0	156	3.92
The Board sets clear expectations for and effectively evaluates the Chancellor.	26.28% 41	30.77% 48	39.10% 61	3.21% 5	0.64% 1	156	3.79
Board members represent the interests and needs of the communities served by the district.	20.51% 32	35.90% 56	28.21% 44	12.82% 20	2.56% 4	156	3.59

Q9 Please indicate the extent to which you agree or disagree with the following statements.

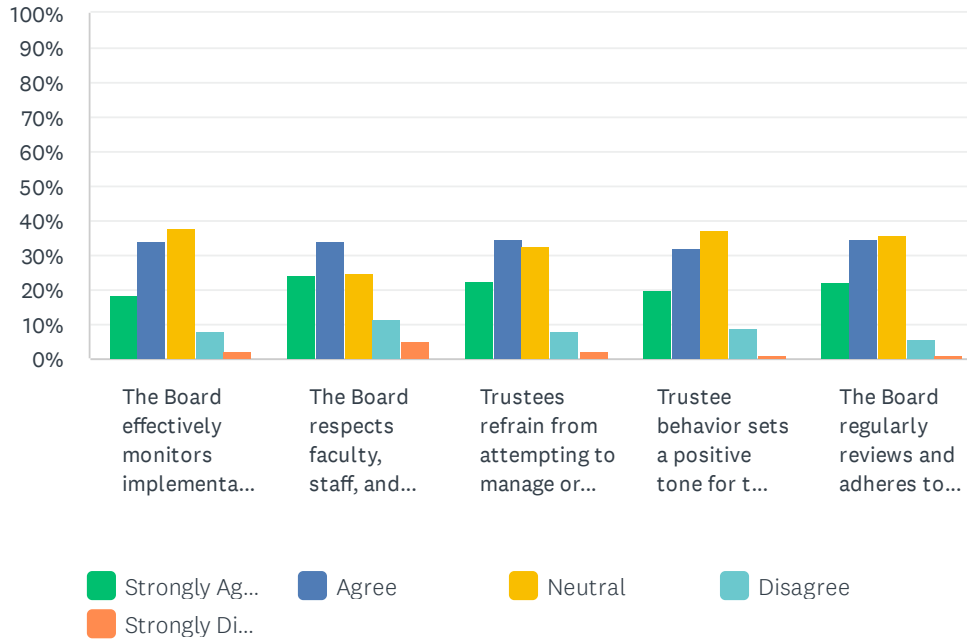
Answered: 156 Skipped: 30



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
The Board advocates on behalf of the district to local, state, and federal governments.	21.79% 34	38.46% 60	31.41% 49	7.69% 12	0.64% 1	156	3.73
The Board assures that there is an effective planning process and is appropriately involved in the process.	23.72% 37	35.26% 55	31.41% 49	8.33% 13	1.28% 2	156	3.72
Board members are knowledgeable about the district's educational programs and services.	19.87% 31	39.10% 61	28.85% 45	7.69% 12	4.49% 7	156	3.62
Board members understand the budget and fiscal status of the district.	20.51% 32	45.51% 71	24.36% 38	8.97% 14	0.64% 1	156	3.76
Board decisions assure the fiscal stability and health of the district.	24.36% 38	37.18% 58	28.85% 45	7.69% 12	1.92% 3	156	3.74

Q10 Please indicate the extent to which you agree or disagree with the following statements.

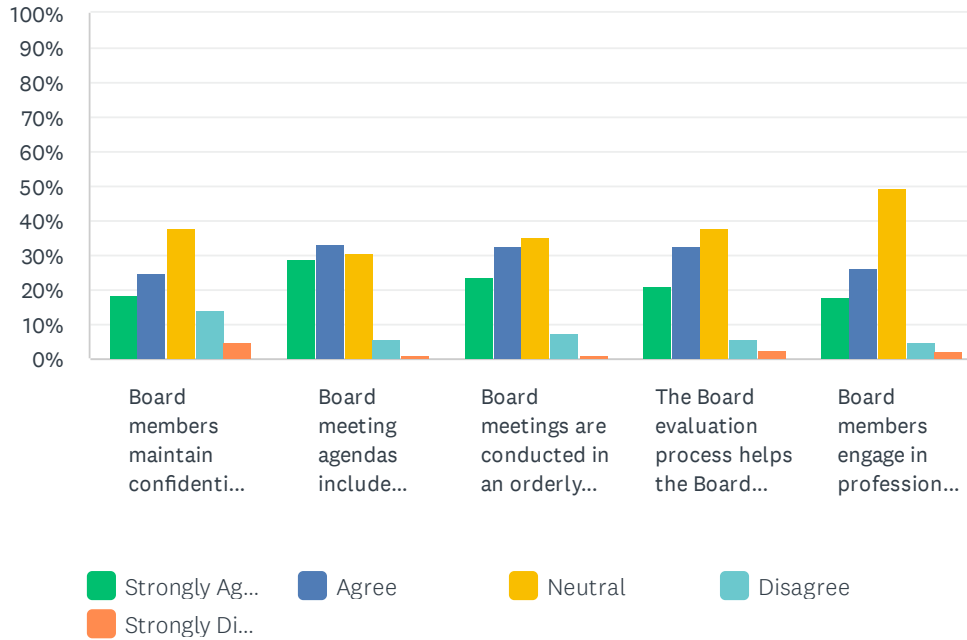
Answered: 153 Skipped: 33



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
The Board effectively monitors implementation of institutional plans.	18.30% 28	33.99% 52	37.91% 58	7.84% 12	1.96% 3	153	3.59
The Board respects faculty, staff, and student participation in their decision making.	24.18% 37	33.99% 52	24.84% 38	11.76% 18	5.23% 8	153	3.60
Trustees refrain from attempting to manage or direct work or activities of employees.	22.88% 35	34.64% 53	32.68% 50	7.84% 12	1.96% 3	153	3.69
Trustee behavior sets a positive tone for the district.	20.26% 31	32.03% 49	37.25% 57	9.15% 14	1.31% 2	153	3.61
The Board regularly reviews and adheres to its code of ethics and standards of practice.	22.22% 34	34.64% 53	35.95% 55	5.88% 9	1.31% 2	153	3.71

Q11 Please indicate the extent to which you agree or disagree with the following statements.

Answered: 153 Skipped: 33



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Board members maintain confidentiality of privileged information.	18.30% 28	24.84% 38	37.91% 58	14.38% 22	4.58% 7	153	3.38
Board meeting agendas include sufficient information; the topics reflect Board responsibilities and tasks.	28.76% 44	33.33% 51	30.72% 47	5.88% 9	1.31% 2	153	3.82
Board meetings are conducted in an orderly, respectful manner; sufficient time is provided to explore and resolve key issues.	23.53% 36	32.68% 50	35.29% 54	7.19% 11	1.31% 2	153	3.70
The Board evaluation process helps the Board enhance its performance.	20.92% 32	32.68% 50	37.91% 58	5.88% 9	2.61% 4	153	3.63
Board members engage in professional development that enhances their performance as trustees.	17.65% 27	26.14% 40	49.67% 76	4.58% 7	1.96% 3	153	3.53