



May 19, 2025

Board of Trustees Resolution

District Services Manager of the Year

Kawai Tinio

Human Resources Information Systems Manager

Whereas, Kawai Tinio has demonstrated exceptional dedication, professionalism, and leadership in her role at the South Orange County Community College District, consistently going above and beyond her official duties to ensure the success of key institutional initiatives; and

Whereas, Kawai's unmatched knowledge of District systems and processes, combined with her service-oriented mindset, has made her an indispensable resource—not only within Human Resources but also to departments such as Payroll, Finance, and District IT; and

Whereas, throughout the complex and high-stakes implementation of the Banner enterprise system, Kawai has played an instrumental role in supporting cross-functional teams, bridging technical gaps, and ensuring that system configurations align with the operational needs of the colleges whenever possible; and

Whereas, Kawai has taken on critical technical tasks beyond her HR scope, including providing back-end contract support, enabling system functionality for Payroll and Finance in the absence of a dedicated information systems manager, and finding practical solutions to issues that could have otherwise jeopardized timelines and functionality; and

Whereas, her leadership during the Banner implementation has been characterized by responsiveness, prompt action, and a calm, collaborative approach that builds trust among colleagues and helps keep projects on track, even under intense pressure; and

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Whereas, Kawai's unique combination of technical expertise, cross-departmental leadership, and unwavering commitment to institutional excellence has earned her the deep respect and gratitude of colleagues across the District; now, therefore

Be it resolved, that the Board of Trustees and the Chancellor of the South Orange County Community College District do hereby recognize and commend Kawai Tinio for being District Manager of the Year, in honor of her extraordinary service, collaborative leadership, and vital role in advancing the District's mission.

Carolyn Inmon, President

Ryan Dack, Vice President

T.J. Prendergast III, Clerk

Lisa A. Bartlett, Member

Timothy Jemal, Member

Marcia Milchiker, Member

Terri Rydell, EdD, Member

Blake Leonard, Student Member

Julianna M. Asperin Barnes, EdD, Chancellor