



**South Orange County Community College District (SOCCCD)  
EXCEL Leadership Academy Application**

Thank you for your interest in applying for a spot in the EXCEL Leadership Academy! Please complete the following application to be considered for this prestigious leadership development program. We appreciate your time and thoughtful responses.

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**Applicant Information:**

1. **Full Name:**
2. **Email Address:**
3. **Phone Number:**
4. **Primary Worksite:**  
(Please select one)
  - ☐ Saddleback College
  - ☐ Irvine Valley College
  - ☐ District Services
5. **Primary Role:**  
(Please select one)
  - ☐ Management Team
  - ☐ Full-Time Faculty
  - ☐ Part-Time Faculty
  - ☐ Full-Time Classified Professional
  - ☐ Part-Time Classified Professional
  - ☐ Full-Time Campus Police
  - ☐ Part-Time Campus Police
6. **How many years have you been employed at the SOCCCD?**
  - ☐ 0-1 year
  - ☐ 2-4 years
  - ☐ 5-9 years
  - ☐ 10+ years

**Attendance Commitment:**

Attendance at the retreat and all sessions is **mandatory**. Do you agree to attend all required sessions of the EXCEL Leadership Academy? Please note the following session dates and times:

- Off-site retreat: January 29, 2026: 12:00 p.m. - 6:00 p.m., and January 30th: 9:00 a.m.-4:00 p.m. at Marbella Country Club in San Juan Capistrano
- Fridays: February 6, February 20, March 13, April 3, April 10, April 17, and May 1 (All from 2:00 p.m.-5:00 p.m. alternating between Saddleback College and Irvine Valley College)
- Graduation Ceremony: Friday, May 8, 2026 at 5:30 p.m.

☐ Yes

☐ No

**7. Motivation to Apply:**

Please briefly describe what motivates you to apply for the EXCEL Leadership Academy. Why are you interested in this leadership development opportunity?

*(Maximum 250 words)*

8. **Diversity and Inclusion:**

How do you see yourself contributing to fostering diversity and inclusion within your role at SOCCCD? Why do you think diversity and inclusion are important in leadership?

*(Maximum 250 words)*

9. **Future Leadership Goals:**

Where do you see yourself in terms of leadership roles within SOCCCD or in your professional career in the next five years? How will participation in the EXCEL Leadership Academy support those goals?

*(Maximum 250 words)*

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**Thank you for completing your application!**

Please submit this form by the deadline to be considered for a spot in the EXCEL Leadership Academy.

**Applicant Signature:**

I certify that the information provided in this application is accurate to the best of my knowledge, and I commit to attending all sessions as outlined above.

Signature:

Date:

**Supervisor's Approval**

I support the applicant's participation in the EXCEL Leadership Academy and acknowledge their commitment to attending all sessions.

Supervisor's Name:

Supervisor's Title:

Signature:

Date: