

ADMINISTRATIVE REGULATION 3436

SOUTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT

STUDENT SERVICES

HAZING

I. GENERAL

- A. This regulation defines hazing and sets forth a regulation for the reporting, investigation, and resolution of complaints of hazing. This regulation protects current, former, or prospective students and employees.

II. DEFINITIONS

- A. Hazing – Any intentional, knowing, or reckless act committed by a person against another person regardless of the willingness of such other person to participate, in connection with initiation, affiliation, or continued membership in a student organization, that creates a risk of or causes physical or psychological injury beyond the reasonable risks of normal participation in the District or organization.
 - 1. Hazing may include, but is not limited to: whipping, beating, striking, electronic shocking; sleep deprivation, exposure to extreme elements, or excessive physical exertion; forced consumption of alcohol, drugs, or other harmful substances; coerced sexual acts; activities that induce fear of bodily harm or violate local, state, tribal, or federal laws.
- B. Student Organization – An organization at the District in which two or more of the members are students enrolled at the District regardless of whether the organization is established or recognized by the District.
 - 1. A student organization may include a student club, society, association, athletic team, club sports team, fraternity, sorority, band, or student government.
- C. Prohibited Conduct – The District prohibits students, student organizations, and employees from engaging in, encouraging, or facilitating hazing. The District strictly prohibits retaliation against individuals who report hazing.

III. REPORTING HAZING – INDIVIDUALS MAY REPORT HAZING USING THE FOLLOWING METHODS:

- A. Immediate Danger: Call 911 or Campus Police:
 - 1. Saddleback College (949) 582-4444
 - 2. Irvine Valley College (949) 451-5200
 - a. For incidents at the ATEP Campus, Irvine Valley College Police will respond for service.

- B. Anonymous Reports: Individuals may report hazing anonymously through online reporting websites:
 - 1. Saddleback College website has a link at the bottom showing “Report An Incident”. Please click on link and report the violation of Student Conduct.
 - 2. Irvine Valley College website has a link at the bottom showing “Report an Incident”. Please click on link and report the violation of Student Conduct.
- C. The District and/or designated campus will investigate reports of hazing promptly and with confidentiality protected to the extent permitted by law.
 - 1. Information will be provided to appropriate parties on a need-to-know basis. This includes notification of the Student Body, Athletic Programs, and affiliated student organizations supervising authority.

IV. INVESTIGATION AND DISCIPLINARY PROCESS

- A. The District’s designated campus Disciplinary Officer will investigate reports of hazing in collaboration with Campus Police. During this time, supportive measures may be provided via the Student Rights and Grievances Manager.
- B. Hazing investigatory and disciplinary process for students will be subject to BP/AR 5500 *Standards of Student Conduct and Discipline Procedures*. Additionally, if there is Conduct that constitutes sexual harassment under Title IX, it will be subject to AR 3433 *Sexual Harassment Prevention and Complaints Under Title IX* and AR 3540 *Sexual and Other Related Assaults on Campus and in Campus Programs*.
- C. Employees engaging in prohibited hazing will be subject to BP/AR 3050 *Institutional Code of Ethics* and BP/AR 3055 *Institutional Code of Conduct*.
- D. Violation of the District’s prohibition on hazing will result in appropriate disciplinary action up to and including termination of employment or expulsion and referral for criminal prosecution.
 - 1. Student organizations recognized by the District that permit hazing may face suspension, revocation of recognition, or other disciplinary actions.

V. ANNUAL REPORTING AND TRANSPARENCY

The District shall collect and report statistics on hazing incidents in its annual security reports. (See BP/AR 3515 *Reporting of Crimes and/or Safety Concerns and Notifications Protocols*.)

The District shall publish an annual Campus Hazing Transparency Report on the colleges’ websites. The Campus Hazing Transparency Report will summarize hazing incidents and identify the student organization found responsible for hazing. The District will update this report at least twice per year and maintain the Campus Hazing Transparency Report for five years.

VI. PREVENTION AND EDUCATION

The colleges and/or District will provide a prevention program for students and employees

addressing the crime of hazing. The comprehensive prevention program shall include components on identifying hazing, hazing prevention, and bystander intervention strategies. The college's outreach program shall inform students of the District's policy on the prohibition of hazing and include a process for contacting and informing the student body, athletic programs, and affiliated student organizations about the District's prohibition on hazing.

The colleges shall require all students involved in student organizations, clubs, and/or athletic teams to complete hazing prevention training annually.

References:

20 U.S. Code Section 1092

Education Code Section 66305 et seq.

Penal Code Section 245.6