

NOTICE – NEW NEGOTIATION SUBJECT PROPOSAL

**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
& THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
AND ITS CHAPTER 586**

September 18, 2025

In accordance with Government Code Section 3547(d), proposals introducing a new subject of bargaining – Article 8 (Pay and Allowances) – was presented during discussions between the South Orange County Community College District and CSEA. The District intends to meet and bargain in good faith with the Association over these issues, in addition to any other articles that may arise in the course of ongoing effects of negotiations.