



South Orange County Community College District

C.S.E.A Classified Bargaining Unit Classifications 2025-2026

Classification Title	Range
Accessibility and Compliance Instructional Support Specialist	140
Accompanist	126
Accounting Analyst	138
Accounting Assistant	118
Accounting Specialist	127
Administrative Assistant	121
Admissions and Records Evaluator	127
Admissions and Records Specialist I	116
Admissions and Records Specialist II	120
Admissions and Records Specialist III	122
Adult Education Specialist	122
Alternate Media Specialist	140
Applications Specialist I	134
Applications Specialist II	138
Applications Specialist III	142
Articulation Specialist	127
Athletic Equipment Specialist/Driver	121
Athletic Trainer	132
Athletics Specialist	121
Automotive Diagnostic Technician	128
Benefits Specialist	127
Building Maintenance Worker	124
Business Analyst	144
Buyer	126
Career Guidance Specialist	136
Career Placement Officer	131
Career Resource Specialist	136
Career Services Technician	121
Central Services Specialist	121
Child Development Assistant	109
Child Development Operations Specialist	123
Child Development Specialist	122
Clinical Placement Specialist	131
College Compliance Support Specialist	127
Community Education Program Specialist	127
Computer Multimedia Technician	128
Contracts Specialist	131



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Classification Title	Range
Copy Center Technician	118
Costume/Makeup Designer	132
Counseling Office Assistant	115
Creative Services Lead	142
Curriculum Specialist	132
Custodian	113
Data Scientist	148
Database Administrator	152
Disabled Student Program Specialist	123
Dispatcher/Records	119
District Accounting Systems Specialist	139
District Network Systems Administrator	143
District Payroll Systems Specialist	139
DSPS Assistant	118
Electrician	128
Executive Assistant	133
Extended Opportunity Program Specialist	121
Financial Aid Assistant	118
Financial Aid Specialist	125
Fiscal/Veterans Specialist	126
Foundation Development Assistant	128
Foundation Development Specialist	131
Grants Analyst	138
Graphic Designer	130
Greenhouse Assistant	114
Grounds Specialist	122
Groundskeeper	118
Groundskeeper/Swimming Pool Maintenance Worker	120
Health and Wellness Program Specialist	123
Human Resources Analyst	132
Human Resources Assistant	121
Human Resources Compliance and Title IX Analyst	132
Human Resources Specialist	127
HVAC Technician	128
Infant/Toddler Specialist	122
Information Technology Security Analyst	146
Instructional Assistant	122



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Classification Title	Range
Instructional Load and Compensation Analyst	138
Instructional Programmer/Analyst	130
Instructional Systems Specialist	132
Instructional Technologist	142
International Student Program Specialist	129
International Student Program Technician	125
Irrigation Systems Specialist	129
IT Services Lead	146
IT Systems Specialist I	132
IT Systems Specialist II	136
IT Systems Specialist III	140
Laboratory Assistant	116
Laboratory Technician	122
Laboratory Technician, Anthropology and Geography	122
Laboratory Technician, Art	122
Laboratory Technician, Automotive Technology	122
Laboratory Technician, Chemistry	122
Laboratory Technician, Communication Arts	122
Laboratory Technician, Culinary Arts	122
Laboratory Technician, Horticulture	122
Laboratory Technician, Journalism and Communication Studies	122
Laboratory Technician, Liberal Arts	122
Laboratory Technician, Life/Physical Sciences	122
Laboratory Technician, Physical Education and Athletics	122
Laboratory Technician, Photography and Art	122
Laboratory Technician, Simulation	122
Lead Admissions and Records Evaluator	131
Lead Automotive Diagnostic Technician	134
Lead Building Maintenance Worker	130
Lead Charge Nurse	146
Lead Custodian	119
Lead Electrician	134
Lead Groundskeeper	124
Lead Warehouse Worker	126
Learning Assistance Specialist	134
Library Assistant I	115
Library Assistant II	119



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Classification Title	Range
Library Assistant III	121
Library Technician	125
Lighting and Sound Designer	132
Locksmith	128
Mailroom Assistant	114
Maintenance Coordinator	135
Marketing and Communications Specialist	129
Matriculation Specialist	123
Media Production Specialist	136
Medical Assistant	119
Mental Health Provider	140
Network and Communications Systems Specialist	140
Network Services Analyst	140
Network Systems Administrator	143
New Media and Marketing Specialist	138
Nurse Practitioner	158
Office Assistant	113
Outreach Assistant	117
Outreach Office Assistant	113
Outreach Specialist	131
Painter	128
Payroll Assistant	121
Payroll Specialist	127
Performing Arts Center Operations Manager	122
Performing Arts Operations Specialist	129
Plant Engineer	134
Plumber	128
Police Services Specialist	132
Police Technical Services Specialist	132
Program Assistant, Categorical	118
Program Coordinator	134
Program Coordinator, Categorical	134
Program Outreach Specialist	131
Program Research Analyst	138
Program Senior Accounting Specialist	131
Program Specialist, Categorical	130
Program Student Support Specialist	131



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Classification Title	Range
Program Technician, Categorical	122
Programmer Analyst	142
Public Safety Assistant	113
Publications Technician	122
Re-Entry Center Specialist	136
Registered Nurse	144
Research and Planning Analyst	138
Scheduling and Enrollment Planning Analyst	138
Senior Accounting Specialist	131
Senior Administrative Assistant	127
Senior Admissions and Records Specialist	126
Senior Benefits Specialist	131
Senior Buyer	130
Senior Child Development Specialist	128
Senior Copy Center Technician	124
Senior Counseling Office Assistant	119
Senior Dispatcher/Records	123
Senior Financial Aid Specialist	129
Senior Fiscal/Veterans Specialist	130
Senior Foundation Development Specialist	138
Senior Graphic Designer	134
Senior Graphic Designer/Publications Editor	136
Senior HVAC Technician	130
Senior Laboratory Technician, Art	130
Senior Laboratory Technician, Astronomy/STEM	130
Senior Laboratory Technician, Automotive Technology	130
Senior Laboratory Technician, Carpentry/Props	130
Senior Laboratory Technician, Chemistry	130
Senior Laboratory Technician, Culinary Arts	130
Senior Laboratory Technician, Design	130
Senior Laboratory Technician, Engineering Technology	130
Senior Laboratory Technician, Environmental Studies	130
Senior Laboratory Technician, Life/Physical Sciences	130
Senior Laboratory Technician, Mathematics/Science/Engineering	130
Senior Laboratory Technician, Performing Arts	130
Senior Laboratory Technician, Photography	130
Senior Laboratory Technician, Simulation	130



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Classification Title	Range
Senior Laboratory Technician, Sound and Music	130
Senior Laboratory Technician, Student Success Center	130
Senior Matriculation Specialist	127
Senior Medical Assistant	124
Senior Operations Planning Specialist	130
Senior Performing Arts Operations Specialist	136
Senior Plumber	130
Senior Programmer Analyst	150
Senior Public Safety Assistant	117
Senior Purchasing and Contracts Specialist	139
Senior Research and Planning Analyst	144
Senior Systems and Quality Assurance Analyst	150
Senior Transfer Center Specialist	129
Senior Veterans Specialist	130
Sports Public Information Officer	129
Student Development Office Assistant	121
Student Life Specialist	127
Student Services Assistant	118
Student Services Specialist	125
Student Services Systems Specialist	126
Student Services Systems Analyst	132
Student Technical Support Assistant	124
Swimming Pool Maintenance Worker	122
Systems and Storage Administrator	140
Technical Director/Scenic Designer	132
Testing Center Assistant	109
Testing Center Specialist	121
Transfer Center Specialist	123
Utility Custodian	117
Veterans Office Assistant	115
Veterans Specialist	126
Warehouse/Mailroom Assistant	114
Warehouse Worker	120
Warehouse Worker/Delivery Driver	114
Web Administrator	144
Web Designer	140