



Unlawful Discrimination Complaint Form
 South Orange County Community College District
 28000 Marguerite Parkway Mission Viejo, CA 92692
 Office of Human Resources (949) 582-4850 • www.socccd.edu

COMPLAINANT'S CONTACT INFORMATION

Last Name: _____ First Name: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Home Phone: _____ Cell Phone: _____
 Email: _____
 I am a: Student Employee Other, describe: _____

SUBJECT(S) OF COMPLAINT

I wish to complain against the following individual(s):

Name(s): _____
 Location: Saddleback College Irvine Valley College District
 They are a: Student Employee Other, describe: _____

DESCRIPTION OF COMPLAINT

Date of Most Recent Incident of Alleged Discrimination: _____
 (Complaints alleging discrimination in employment must be filed within 180 days of the most recent alleged unlawful discrimination. All other complaints must be filed within one year of the most recent alleged unlawful discrimination.)

I allege discrimination based upon the following protected categories under Title 5: (*choose all that apply*):

- Age Gender Identification Military or Veteran Status Religion
- Ancestry Genetic Information National Origin Retaliation**
- Color Immigration Status Physical or Mental Disability Sex or Gender
- Ethnicity Marital Status Pregnancy Sexual Orientation
- Gender Expression Medical Condition Race
- Pregnancy/Childbirth/Breastfeeding/Related Medical Condition
- Perceived to be in a protected category or associated with those in a protected category

Clearly state your complaint: In the space below, describe each incident of alleged discrimination separately. For each action provide the following information (*attach additional pages as necessary*):

- 1) date(s) the discriminatory action occurred;
- 2) name(s) of individual(s) who participated in discriminatory conduct;
- 3) location of incident;
- 4) what happened;
- 5) witnesses (if any); and
- 6) why you believe the discrimination was motivated by the protected status(es) you identified.

***If applicable, explain why you believe you were retaliated against for filing a complaint or asserting your right to be free from discrimination on any of the above grounds.*

