

EVALUATION OF THE CHANCELLOR

The Board shall conduct an evaluation of the Chancellor at least annually using an evaluation process developed and jointly agreed upon by the Board and the Chancellor. Such evaluation shall be based on Board policy, the Chancellor job description, performance goals and objectives developed in accordance with Board Policy 2430 – *Delegation of Authority to the Chancellor*, and comply with any requirements set forth in the contract of employment with the Chancellor as well as this policy.

The evaluation process will consist of the following.

- The Chancellor’s goals are developed annually in consultation with the Board.
- The Chancellor’s evaluation by the Board will be scheduled in July or August in consultation with the Board President.
 - The Chancellor shall complete a self-evaluation to include progress toward achieving annual goals, reportable progress on current year annual goals, and other materials as appropriate. The self-evaluation will be available to all Board members prior to the Board members completing their individual evaluation surveys of the Chancellor’s performance.
 - The Board, using input from the Board members, the Chancellor, Executive staff, and collegial consultation leaders, shall complete the Chancellor’s evaluation survey. The Board may request input from other District employees and/or community representatives, when deemed appropriate.
 - The evaluation of the Chancellor, including discussion by the Board, will be conducted in closed session with the Chancellor and the Board members. The Board may excuse the Chancellor from some discussions.
- On an annual basis, the Board shall review and establish the compensation and benefits of the Chancellor.
- All materials pertaining to the evaluation of the Chancellor will be retained.

References:

ACCJC Accreditation Standard 4.5

Adopted: 08-27-07
Reviewed: 06-17-13
Revised: 01-24-22