

# ADMINISTRATIVE REGULATION 7330

SOUTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

## COMMUNICABLE DISEASES - EMPLOYEES

Pursuant to Education Code Section 87408, applicants for academic positions, who have not previously been employed in an academic position in California, must provide to District Human Resources:

- A medical certificate showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis (see Board Policy and Administrative Regulation 7336 *Certification of Freedom from Tuberculosis*) or any other communicable disease making the applicant unfit to instruct or associate with students.
  - The medical certificate shall be signed by a physician as authorized by code.
  - The medical examination shall be conducted not more than six months before the submission of the certificate and is at the expense of the applicant.

A contract of employment may be offered to an applicant subject to the submission of the required medical certificate; however, service shall not commence until the medical certificate has been provided to District Human Resources.

The medical certificate becomes a part of the personnel record of the employee and is available for inspection by the employee or designee.

### PREVENTION:

When determining whether the District will mandate the wearing of gloves, masks, or other personal protective equipment (PPE) in the workplace for employees, volunteers, and community members, the Chancellor shall make such determinations on data, research, and expert opinions with the intent of limiting any negative impacts. Because health and safety conditions can change rapidly, the Chancellor shall determine start and end dates for such PPE mandates and such mandates may become effective immediately or with little advance notice when conditions warrant a new mandate or re-institution of a previously enacted mandate.

### *Reference:*

*California Education Code, Sections: 87408, 87408.6, and 88021*

Adopted: 03-14-19      Revised: 03-16-23  
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