

ADMINISTRATIVE REGULATION 7600

SOUTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

CAMPUS POLICE DEPARTMENTS

The Chancellor or designee is delegated the responsibility to establish minimum qualifications of employment for the Campus Chief of Police and all campus public safety personnel including, but not limited to, prior employment as a peace officer or completion of a peace officer training course approved by the Commission on Peace Officers' Standards and Training. The employment of campus public safety personnel will be subject to the equal employment opportunity regulations.

The campus police department must participate in Peace Officer Standards and Training Commission programs. All campus police officers must be certified by the Commission. Campus police officers shall be employed as members of the classified service but shall, when duly sworn, be peace officers as defined by law. Prior to employment, they shall satisfy the training requirements set out in Penal Code Sections 830 et seq. The District requires in the hiring, retention, and promotion of campus police officers that officers demonstrate a commitment to policing with a "guardian" rather than a "warrior" mindset. Campus police officers must adhere to community policing principles and evidence-based policing practices as defined in the applicable Title 5 regulations.

Every member of the campus police department first employed by the District before July 1, 1999, must satisfy the requirements of state law regarding qualifications for continued employment.

Salaries for campus police officers shall be established after appropriate negotiations with their exclusive representative.

The Chancellor or designee in cooperation with the Chief(s) of Police, shall issue such other regulations as may be necessary for the administration of the campus police department.

- Schedules and shifts;
- Call back procedures;
- Weapons practices, especially drawing weapons;
- Use of vehicles;
- Pursuit practices;
- Discipline procedures; and
- Training.

Campus police officers must participate in regular training related to the conduct and methods of community policing, anti-bias, cultural responsibility, conflict avoidance, and de-escalation. Campus police officers shall receive community college-specific training as required by the law, and as made available by the commission.

The District must provide campus police officers routine mental health services and prompt referral to crisis counseling following any critical incident.

The campus police department shall cooperate with local law enforcement in accordance with an agreement to be entered into in accordance with the requirements of Education Code Section 67381 (see BP/AR 3520 *Local Law Enforcement*). The agreement shall address, but not be limited to, the following:

- Operational responsibilities for investigations of the following violent crimes: willful homicide, forcible rape, robbery, aggravated assault;
- Geographical boundaries of the operational responsibilities; and
- Mutual aid procedures.

USE OF MILITARY EQUIPMENT

- A. The Chief of Police will work with the Chancellor or designee to ensure the Board approves a military equipment use policy prior to purchasing, raising funds for, or acquiring military equipment as defined in the Government Code. The Chief of Police shall submit the proposed military equipment policy to the Board through the Chancellor or designee and make those documents available on the police department website at least 30 days prior to any public hearing concerning the military equipment at issue.
- B. If the police department receives approval for the military equipment use policy, it shall submit to the Board an annual military equipment report for each type of military equipment approved by the Board within one year of approval, and annually thereafter for as long as the military equipment is available for use. The police department shall also make each annual military equipment report available on its internet website for as long as the military equipment is available for use. The Board shall annually review the policy and either disapprove a renewal of the authorization of the military equipment use policy or amend the policy if it determines that the military equipment does not comply with the standards set forth in state law.
- C. The Board prohibits auxiliary organizations from purchasing military equipment, unless authorized by the Board following standards required by law for the purchase of equipment for police agencies made with public funds.

References:

Education Code Sections 72330 et seq.
Government Code Sections 3300 et seq. and 7070 et seq.
Penal Code Sections 830 et seq.
Title 5 Sections 51028, 51100, 51102, and 59700 et seq.
BP/AR 3500 Campus Police and Safety Services