

Ready, Set, Go...

TEAM BANNER

TEAM BRIEF



- WHO:** This status report affects all areas on the backend (development), but not day-to-day users...YET
- WHAT:** The project is on schedule and on budget. HR and Finance module implementation extended.
- WHEN:** Status report – October 2023; **Go live date – Summer 2025**
- WHERE:** Online, across all campuses and the district office

ELLUCIAN BANNER STATUS REPORT

OCTOBER 2023

Our project started in February 2023, and the pace is increasing, data is being loaded, features configured, and testing is underway in multiple areas of the system. In just over a year, student applications will start to arrive and class schedules will be built. These activities are in support of the Fall 2025 Semester Banner Registration. After a light July and moderate August, several teams started to pick up the pace in September.

The project is on schedule and budget. We are still focused on the core four modules: **Student**, **Finance**, **Human Resources**, and **Financial Aid**.

HR and Finance Note: Project leadership met in mid-June to evaluate benefits, costs, and risks and determined that we will continue with the planned implementation schedule for all modules, but HR, Finance, and Payroll will run in the background until July 1, 2025.

• STUDENT

• **Completed:**

- Conducted training/testing on catalog, schedule, and records/academic history
- Training on Registration and California Waitlists

• **In Progress:** Conducting Student Data mapping

• **Look-ahead:**

- Extracting data from SIS (MySite) for loading into Banner
- Evaluate using CRM Recruit to import data from CCCApply
- Discussions related to Faculty Load And Compensation (FLAC) (see HR below)

• FINANCE

• **Completed:**

- Data mapping of Workday data (vendors and 1099s)
- Overview of Accounts Payable modules

• **In Progress:**

- Banner Finance security review and design

- Review setup of Accounts Payable within Banner
- **Look-ahead:**
 - Continue to work on the Banner Finance security review
 - Grants module discovery, design, and configuration
 - Work with remaining 3rd party vendors to establish integration schedules
- **HUMAN RESOURCES**
 - **Completed:** The HR team completed the next round of data extracts and sent them off to the Banner team
 - **In Progress:** The Ellucian team will begin loading the data into Banner
 - **Look-ahead:**
 - Once the load is complete, we will transition to validation of the Banner data
 - Begin work on FLAC requirements, design, configuration, and training
- **FINANCIAL AID**
 - **Completed:** Data extraction to load into Banner
 - **In Progress:**
 - SAP (Satisfactory Academic Performance) configuration and setup
 - Loading of Financial Aid data into Banner
 - **Look-ahead:**
 - Review of baseline Student Financial Aid Disbursements (Refunds)
 - Financial Aid team meetings to resume in early October
 - Validation of data load
- **GENERAL/TECHNICAL**
 - **Completed:**
 - Transferred responsibility for user setup in the Sandbox environments to the SOCCCD team
 - Held kick-off and several workshops for Ethos integration
 - **In Progress:** Starting a series of 20+ technical workshops related to *Ethos* (a tool used to move data between Banner and other applications)
 - **Look-ahead:** DOGS (Data Organization and Governance Standards) team meets regularly and develops strategies to keep our data safe, clean, and useful; further announcements coming soon

GLOSSARY

- **DOGS:** Acronym for Data Organization and Governance Standards team
- **Ellucian:** The company that created Banner, the enterprises resource planning (ERP) system
- **Ethos:** Tool used to move data between Banner and other applications
- **FLAC:** (Faculty Load And Compensation) merges faculty information from Student and HR systems and creates faculty assignments and pay
- **General Person:** Banner treats everyone as a “person,” meaning employees, students, vendors, and retirees are all tracked in the same area. The term *General Person* is a key change from our current Workday/MySite way of operating, as they were two separate collections of people, but in Banner, are one

- **Insights:** Data warehouse and reporting tool
- **Iteration:** A Banner building process of gathering requirements, building/ configuring the system, conducting testing and remediation, then repeating that process
- **Position Control Data:** Information associated with every job position; a code assigned to a job

