BOARD POLICY

SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT **BUSINESS AND FISCAL AFFAIRS**

OCCUPATIONAL SAFETY AND HEALTH

The Chancellor or designee shall ensure the safety of employees, Board-approved volunteers, and students by:

- A. Complying with the United States Department of Transportation regulations implementing the Federal Omnibus Transportation Employee Testing Act of 1991. Specifically, the District shall comply with the regulations of the Federal Highway Administration (FHWA) and, if applicable, the Federal Transit Administration (FTA). Compliance with this policy is a condition of employment. (Refer to BP/AR 6530 *District Driver and Vehicle Use for District-Sponsored Activities*)
- B. Establishing an Injury and Illness Prevention Program (IIPP) in compliance with applicable Occupational Safety and Health Administration (OSHA) regulations and state law. The IIPP shall promote an active and aggressive program to reduce and/or control safety and health risks. (Refer to the District's IIPP.)
- C. Establishing a Hazardous Material Communications Program, which shall include review of all chemicals or materials received by the District for hazardous properties, instruction for employees, Board-approved volunteers, and students on the safe handling of such materials, and proper disposal methods for hazardous materials. (Refer to AR 6850 *Hazardous Materials*, the District's Hazard Communications Program, and Waste Management Plan.)
- D. Prohibiting the use, sales, distribution, or advertisement of tobacco and marijuana products while on District premises. (Refer to BP/AR 3570 *Smoke and Tobacco Free District*.)

References:

49 Code of Federal Regulations, Parts 40 and 655 California Code of Regulations, Title 8, Section 3203 29 Code of Federal Regulations 1910.101 et seq. Health & Safety Code Section 104420 Government Code Section 7597.1

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