# UBLIC/FILE IN LIBRARY SADDLEBACK COMMUNITY COLLEGE DISTRICT 28000 Marguerite Parkway Mission Viejo, California 92692 MINUTES OF THE GOVERNING BOARD MEETING March 9, 1981 - 7:30 p.m. Library-Classroom Complex -- Room 105 The regular meeting of the Board of Trustees was CALL TO ORDER called to order by Trustee Watts. Trustee Walther led the audience in the Pledge of Allegiance and Trustee Moore gave the Invocation. Present: PRESENT Mr. William L. Watts, President BOARD MEMBERS Prof. Eugene C. McKnight, Vice-President Ms. Harriett S. Walther, Clerk Mr. John C. Connolly, Member Mr. Robert L. Moore, Member Mr. Robert L. Price, Member Mr. Larry W. Taylor, Member Mr. David Feurtadot-Smith, Student Member Dr. Robert A. Lombardi, Superintendent/President STAFF MEMBERS Dr. William O. Jay, Assistant Superintendent -Dean of Instruction Mr. Frank O. Sciarrotta, Dean of Administrative Services Absent: ABSENT Mr. Roy N. Barletta, Assistant Superintendent -Business Services Dr. Edward A. Hart, Assistant Superintendent -Provost, North Campus Mr. Jack A. Swartzbaugh, Dean of Students Motion by Trustee Connolly, seconded by Trustee AGENDA ADOPTED McKnight, and unanimously carried to approve the WITH ADDENDUM agenda with the following addendum: Report 113 - Addition of a Resolution to this report Report 121 - Employment of Full-Time Certificated Personnel Report 123 - Certificated Personnel - Regular Actions

Motion by Trustee Walther, seconded by Trustee Connolly, and unanimously carried to approve the minutes of the regular meeting of February 9, 1981.

# CONSENT CALENDAR

The items listed under the consent calendar are considered to be routine and action will be taken by the Board of Trustees in one motion. There will be no discussion on these items prior to the vote unless it is requested that specific items be discussed or removed from the consent calendar, in which case that item will be considered by the Board immediately following the consent calendar.

Motion by Trustee Walther, seconded by Trustee Moore, and unanimously carried to approve the consent calendar as presented.

Attendance at the following, with minimal mileage only to be paid:

- Trustee McKnight Meeting with Members of Administration Saddleback College Main Campus February 3 and 6, 1981
- Trustee Connolly Meeting with Members of Administration Saddleback College Main Campus February 4, 11 and 18, 1981
- Trustee McKnight Leisure World Liaison Meeting and Price Laguna Hills February 17, 1981
- Trustee Walther Meeting with Staff and Students Saddleback College North Campus February 24, 1981
- Trustees Wishing Project V.I.E.W. Presentation to Attend Saddleback College Main Campus February 27, 1981

Trustees Wishing to Attend March 2 - 7, 1981 Handicapped Awareness Week Events Saddleback College Main Campus

Trustees Wishing Forum on Aging and Alcoholism to Attend Laguna Hills March 5, 1981 MINUTES ADOPTED

CONSENT CALENDAR

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BOARD OF TRUSTEES REQUESTS TO ATTEND CONFERENCES, MEETINGS, ETC.

Child Care Center Open House BOARD OF TRUSTEES Trustees Wishing Saddleback College Main Campus to Attend REQUESTS TO March 7, 1981 ATTEND CONFERENCES, Trustees Wishing Images: A Multi-Cultural MEETINGS, ETC. Experience Events to Attend CONTINUED Saddleback College Main and North Campus March 10 - 12, 1981 Trustees Wishing Saddleback College School of Nursing Pinning Ceremony to Attend Saddleback College Main Campus March 14, 1981 Channel 6 Appearance Trustees Wishing to Attend Laguna Hills March 10 and 24, 1981 Attendance at the following, with actual and necessary expenses to be paid: Trustees Connolly. Meeting with Chancellor Taylor and Watts Sacramento March 11, 1981 Trustees Wishing Community College Trustees Meeting to Attend Anaheim March 30, 1981 CCJCA's "Day in Sacramento" Trustees Wishing Sacramento to Attend May 6, 1981 CCCT's 11th Annual Conference Trustees Wishing San Diego to Attend May 14 - 17, 1981 Certificates of achievement as follows: CERTIFICATES OF ACHIEVEMENT Ila Aileen Alexander Nursing, R.N. Fariba Allison Nursing, R.N. Business Supervision Howard L. Arnold Don J. Boe Computer and Information Science Janice M. Chronister Nursing, R.N. Catherine H. Clark Nursing, R.N. Alan R. Collison Nursing, R.N. Debra S. Crane Nursing, R.N. Mitchell B. Crawford Reprographics - General Medical Assistant Joan Catherine Daly

Lydia Daniels Lecia A. Davis George H. Denny Lance N. Deverich Hang T. Duong Patricia A. Evans Harris E. Fecher Jacqueline Amy Feldmeier Diane E. Gallegos Connie M. Gotch Edna A. Goya Luis B. Hassan Margaret Jane Hughes Nancy Ann Keane Sharon K. Laity Peggy Jo LaPole Pamela Joy LaTurno Lana H. Lo Joyce K. Mackay Ann Margolis Sheralee Matthews Vickie Merrill Diane M. Milecki Linda Marie Minert Pamela A. Minton Mary Elizabeth Moore Janet M. Neibel Joyce M. Olson Pennee M. Orr Dolores Paul Joannette M. Paul Margaret F. Pennington Catherine Perito Rachel C. Pharr Susan M. Philo Eva Pospisil Mark Steven Primrose Patricia Anne Staufer Carole C. Stoltenberg Roseann Marie Sullivan Sandra J. Vaus Barbara Ann Wagner Charles E. Withrow JoAnne E. Witt Nancy Ellen Woloshyn

Nursing, R.N. Nursing, R.N. Business Supervision Solar Energy Systems Installer Nursing, R.N. Nursing, R.N. Automotive Technology Nursing, R.N. Human Services - Generalist Nursing, R.N. Business Management Administration of Justice Nursing, R.N. Medical Assistant Nursing, R.N. Nursing, R.N. Nursing, R.N. Nursing, R.N. Real Estate Nursing, R.N. Cosmetology Ornamental Horticulture Nursing, R.N. Computer and Information Science Nursing, R.N. Fashion Merchandising Early Childhood Studies Nursing, R.N. Nursing, R.N. Nursing, R.N. Nursing, R.N. Nursing, R.N. Gerontology Nursing, R.N. Nursing, R.N. Nursing, R.N. Ornamental Horticulture Nursing, R.N. Nursing, R.N. Nursing, R.N. Business Management Nursing, R.N. Nursing, R.N. Ornamental Horticulture Travel Management

CERTIFICATES OF ACHIEVEMENT CONTINUED

An application to the National Telecommunications and Information Agency (NITA) of the Department of Commerce for a grant in the amount of \$6,666. The

APPLICATIONS

GRANTS -

grant duration will be from July 1, 1981 to June 30, 1983. Cost to the district will be \$2,223.

The following applications to the Chancellor's Office Fund for Instructional Improvement for 1981-82. Required matching funds are easily met by instructors salaries or other in-kind expenses.

Living With Technology - The purpose of this project is to develop computer materials to be used in an interdisciplinary course called Living With Technology. Curriculum units will provide opportunities for individualized student hands-on experience with computer facilities and other technologies. Project director: James Thorpe, requested amount: \$26,335.

ACCESS: Adult Career Counseling Education Support Services - Project ACCESS will develop a model recruitment, training and placement program for older adults in this district. ACCESS will enlist the participation of industry, provide guidance services, and assist these adults in job identification and placement. Project director: Rex Tyner, requested amount: \$29,998.

Competency-Based Instructional Modules for Disabled Special Education Assistants - This project will develop a series of competency-based instruction modules which will assist disabled students to work with handicapped children in educational settings. Initial field testing will take place with a group of 20-25 students enrolled in our PROJECT SPECIAL. Project director: Dennis Hudson, requested amount: \$12,134.

Alcohol and Drug Studies Counselor Model Dissemination Project - This project will complete the development of Saddleback's Counselor Training program in alcohol/drug abuse treatment and disseminate the program model to community colleges in the state. Project director: Dick Wilson, requested amount: \$27,050.

Links in the Community - The staffs of the College EOPS and CETA Youth Programs will develop and test a program that will link and expand their goals and activities to create a common modality for community outreach and services involving the disadvantage and underrepresented. Co-directors: Pete Espinoza and Judy Bartholomew, requested amount: \$30,000. GRANTS -APPLICATIONS CONTINUED Individualized Writing Assistance Across the Curriculum: The Writing Adjunct - This project will provide a model for directed writing assistance to students who enter courses in fields other than English with inadequate composition skills; and other students who enroll in courses requiring writing fluency before they successfully complete traditional composition courses. Project director: Pat Grignon, requested amount: \$21,035.

Linking the California Community Colleges Via a Telecommunications Network (TELNET) - This project will establish a telecommunications word processing network among the colleges and with industry to facilitate exchange of instructional materials and other communications in word processing programs. TELNET will be conducted in a consortium with Santa Ana College and San Bernardino Valley College, each represented by a Co-Director. Project director: Joyce Arntson, requested amount: \$28,222.

College/Industry Cooperative Model for On-Site ESL Instruction - This project will design and conduct on-site programs in language instruction to non or limited English speaking employees at industrial locations in Irvine. Project director: Madelyn Benson, requested amount: \$19,614.

The following, previously employed faculty (temporary employees) appointed on an if-and-asneeded basis for the 1980-81 academic year at the rate stipulated in the salary schedule, at the class to which each is qualified.

Name

Probable Assignment

Dodds, Douglas Flotho, Richard Ishimine, Tomotaka Israel, Robert D. Keim, Randolph Otis, Lansing Sayers, Bruce Simpson, R. Keith Tyo, John Vescovi, Geno Real Estate (North Campus) Automotive Economics (North Campus) Philosophy (North Campus) Agriculture Management (North Campus) English (North Campus) Human Services Reading Special Education

The following, new part-time faculty (temporary employees) appointed on an if-and-as-needed basis for the 1980-81 academic year, at the rate stipulated in the salary schedule at the class to which each is qualified: GRANTS -APPLICATIONS CONTINUED

APPOINTMENT OF EXTENDED DAY/ SUBSTITUTE FACULTY

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Applicant	Probable Assignment
Brady, Mary	English as Second Language (North Campus)
Cincinelli, August J.	Printed Circuit Technology (North Campus)
Davanzo, Livio F.	Italian/French (Substitute)
Duffie, Patricia K.	Art (North Campus)
Larnard, Howard E.	Construction Technology
Montes, Juan A.	Spanish
Nicholson, Charles R.	Art (North Campus)
Semelsberger, Francis	Administration of Justice
Klein, Kathleen	Applied Psychology (North
	Campus - Substitute)

The following, previously employed faculty appointed on an if-and-as-needed basis for the 1980-81 academic year as noted below:

Hebets-Weilein, Eileen	Assistant Softball Coach, \$1,000.00
Kerwin, Cindy	Assistant Women's Basket- ball Coach, \$1,000.00
Nelson, Mark	Assistant Water Polo Coach, \$1,000.00
Wells, Allen	Head Golf Coach, \$1,500.00
White, Tom	Head Track Coach, \$1,500.00

William Heffernan, English Instructor, Humanities and Languages, leave of absence without pay for the 1981-82 academic year to accept an NEH (National Endowment for the Humanities) Fellowship for college teachers. As outlined in the Certificated Employee Master Agreement 1980-1983, Article VIII, Section 14A, Dr. Heffernan is entitled to fringe benefits during this unpaid leave for professional development. Dr. Heffernan also requested that his unused Sabbatical Leave that was approved for the 1979-80 academic year be approved for the fall semester of the 1982-83 academic year. A deferment for his sabbatical leave was approved by the Board of Trustees on January 14, 1980.

#### Payroll Adjustment

Ray Chandos, Electronics Instructor, Division of Mathematics and Engineering, was compensated for a miscalculation of his pay rate during the period of January 5, 1979 through June 30, 1981. Mr. Chandos was placed incorrectly on the salary schedule and the amount of the total adjustment from January 5, 1979 through June 30, 1981 is \$7,828.03. APPOINTMENT OF EXTENDED DAY/ SUBSTITUTE FACULTY CONTINUED

CERTIFICATED PERSONNEL -REGULAR ACTIONS WITH ADDENDUM

# Reduced Contract Workload

Stanley Van Spanje, Automotive Instructor, Division of Business Science and Technology, was granted a reduced workload for the 1980-81 academic year. The normal workload of thirty (30) LHE's per year has been reduced to twentynine (29) LHE's and his contract will be adjusted accordingly.

Janice E. Smith, EOPS Instructor/Assistant Project Director, Division of Counseling and Guidance, was granted a reduced workload in accordance with the provisions of the VEA Subpart 3 Special Project Grant. Effective February 17, 1981 Ms. Smith will be working a 75% load until the completion of the VEA Special Project on June 30, 1981.

The following classified personnel regular actions which have been allocated in the 1980-81 budget:

# Ratification of Employment - Main Campus

Herman Brown, Instructional Asssistant, Learning Assistance Program, Library/Media Services, hourly equivalent of Grade 7, Step 1, \$6.256 per hour, part-time hourly (19 hours per week), effective February 9, 1981. This is a replacement position for Mark Brosius.

Christina Callaghan-Long, Senior Health Sciences Technician (50%), Division of Health Sciences and Gerontology, Grade 17, Step 1, \$662 per month, effective March 9, 1981. This is a replacement position for Nancy Bingaman.

Phuong Dang, Instructional Assistant, Learning Assistance Program, Library/Media Services, hourly equivalent of Grade 7, Step 1, \$6.256 per hour, part-time hourly (19 hours per week), effective February 9, 1981. This is a replacement position for Valerie Carrigan.

Cynthia Lee Smith, Secretary I, Financial Aid Office, hourly equivalent of Grade 1, Step 1, \$5.446 per hour, part-time hourly (25 hours per week), effective March 9, 1981. This is a replacement position for Roberta Cassidy.

Lori Suzuki, Instructional Assistant, Learning Assistance Program, Library/Media Services, hourly equivalent of Grade 7, Step 1, \$6.256 per hour, part-time hourly (19 hours per week), effective February 9, 1981. This is a replacement position for Susan Musgrove. CERTIFICATED PERSONNEL -REGULAR ACTIONS CONTINUED

CLASSIFIED PERSONNEL -REGULAR ACTIONS Mary Lou DeLeva, Account Clerk I Substitute, Financial Aid Office, hourly equivalent of Grade 7, Step 1, \$6.256 per hour, on an ifand-as-needed basis, effective February 19, 1981.

Michael Welsh, Instructional Assistant Substitute, Division of Fine Arts, hourly equivalent of Grade 7, Step 1, \$6.256 per hour, on an if-and-as-needed basis, effective February 9, 1981.

Sherry I. Williams, Secretary I/Secretary II, Substitute, hourly equivalent of Grade 1, Step 1, \$5.447 per hour, and Grade 5, Step 1, \$5.983 per hour, on an if-and-as-needed basis, effective February 11, 1981.

#### Recommendation of Employment - Restricted Employees

The following were employed as restricted shortterm employees pursuant to Education Code 88003:

Barbara Duarte, Program Assistant (R/Special Project), Community Services, Grade 5, Step 1, \$1,005 per month, effective February 17 through July 15, 1981. This is a temporary position utilizing money budgeted for one of the seven Community Services positions approved by the Board of Trustees on January 26, 1981.

Nancy Roberts, Program Assistant (R/Special Project), Community Services, Grade 5, Step 3, \$1,101 per month, effective March 10 through June 30, 1981. This is a temporary position utilizing money budgeted for one of the seven Community Services positions approved by the Board of Trustees on January 26, 1981.

Recommendation of Employment of Professional Model - (Restricted Employee)

Mark Smith, if-and-as-needed basis, \$6.00 per hour, effective March 1, 1981.

Recommendation of Employment of Clerk-Short Term 1980-81 (Restricted Employees)

JoAnn Clemens Claire Sneed Olga Tan Marilyn Toohey CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED

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At the rate of \$3.50 per hour, effective February 4, 1981. The hours will be determined by the appropriate administrator and budget. CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED

Recommendation of Employment of Tutor I - (Restricted Employees)

Kellee Clougherty Drora Elazar Evelyn Gross Chi Hong Diane Kurnick Noreen Louise Minzey Myra Phelan Fariheh Towfiq Yen Lin Wang

At the rate of \$3.50 per hour, effective February 2, 1981. The hours will be determined by the appropriate administrator and budget.

Recommendation of Employment - Peer Advisor, Handicapped (Restricted Employee)

Eldon Kleist, at the rate of \$3.50 per hour, effective February 17, 1981. The hours will be determined by the appropriate administrator and budget.

Recommendation of Employment - Interpreter Apprentice (Restricted Employee)

Denise M. Orme, at the rate of \$3.50 per hour, effective January 30, 1981. The hours will be determined by the appropriate administrator and budget.

Recommendation of Employment - Student Employees (Restricted Employees)

Todd FulladosaRobin MayerMartha GarciaColleen MitchelAlisa GozaThuy Nga Nguyen	Martha Garcia Alisa Goza	Colleen Mitchel Thuy Nga Nguyen
John Graffio Helen Novak		

George Pavlakos	Hoang Minh Tjao
Kathy Pearson	Gwen Thuis
Lori Pequet	Mildred Trombetta
James Quarrell	Jude Ummach
Joseph Rodd	Tuan Minh Vo
Alex Schoenherr	Valerie Wieland
Karen Sheppard	Stephenie Wilson
Karen Shingleton	Rochelle Wood
Libby Stevener	William Timoty Woodford

CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED

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If-and-as-needed, at the rate of \$3.50 per hour.

Recommendation of Employment - Grants Personnel (Restricted Employee)

Merrie Bazzell, Student Assistant, Saddleback Mini-Grant Program, \$3.35 per hour, not to exceed \$300, effective February 2 through June 30, 1981.

Recommendation of Employment - CETA YETP (Restricted Employees)

Chuck Ansell Kurt D. Blanton

Recruited for the work experience activity of the CETA Youth Employment and Training Program (YETP), January 26, 1981 through May 31, 1981. The participants will be paid \$3.35 per hour and will be placed at various worksites within the Saddleback College Area. There will be no cost to the district since funds are covered by CETA funding.

Recommendation of Employment of EOPS Personnel (Restricted Employees)

Gina Celestino, EOPS Advisor, at the rate of \$3.50 per hour, effective February 11, 1981. The hours will be determined by the appropriate administrator and budget.

Student	Amount of Check		
Kevin Barry	\$ 33		
Frank Baumann	33		
Jill Bramlette	133		
Son T. Bui	74		
Thu Van Bui	74		
Mary Capolupo	50		
Alfonso Clark	200		
Michael Coble	200		
Gary Davis	200		
Quyen B. Do	50		

	1000 MD - 2000 10000 - 2000	
Student	Amount of Check	
Thoa Kieu Do	\$ 50	
Kathryn Edwards	133	
Rosalba Farrell	100	
Cherie Fields	84	
Grace Garibaldi	67	
Lupe Garcia	100	
Page Garrett	50	
Leslie Gates	133	
Ann Grossman	38	
Virgie Hinkle	38	
Michael Huff	25	
Lan Phuong Huynh	43	
Thua Van Huynh	200	
Hang Huynh	57	
Teddy E. Kelley	60	
Alisha Kipling	113	
Gabor Kopeczi-Bocz	80	
Anhnhi Hong Lam	200	
Cat Hong Lam	80	
Lannhi Lam	60	
Leslie Lampson	75	
Irvin Landrum	29	
Rosalia Lugo	25	
Cheryl Martinez	57	
Judith Meador	57	
Rukmani Menghani	57	
Rebecca Montfort	43	
Ronda Moore	57	
Anthony McNair	38	
Thai Ngo	48	
Dong Nguyen	25	
Mihn Kim Nguyen	29	
Quang Nguyen	29	
Ricardo Nunez	43	
Jorge Pagoaga	106	
Karen Pease	133	
Luz Perez	57	
Hein Song Phan	50	
Ngoc Phan	182	
Sinh Phan	225	
Thomas Pilling	50	
Cathy Rodgers	50	
Randy Sabin	25 50	
Lethu Ta Monghoj To	50	
Monghai Ta Hiop Hoopg Thei	200	
Hiep Hoang Thai Hoang Minh Thai	38	
Hoang Minh Thai Brenda Thompson	157	
Julie Thune	56	
Judith Ummach	134	
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CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED

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Student	Amount of Check		
Marian Varga	\$100		
Efrain Villalobos	133		
Martha Villalobos	133		
Patrick Walton	50		
Howard Woo	60		

CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED

# Leave of Absence

Gertrude M. Powers, Instructional Assistant, Division of Business Science and Technology, requested a leave of absence without pay from April 13 through April 17, 1981.

### Payroll Adjustment

Laura Bishopp, Instructional Assistant (50%), Continuing Education, was compensated for a miscalculation of her pay rate. The amount of the total adjustment is \$89.33.

# Change of Status/Reclassification

Gary Butler, Program Assistant/Recreation (hourly), Community Services, change in work week from 29 to 40 hours, effective March 3, 1981. This is one of the seven Community Services positions approved by the Board of Trustees on January 26, 1981.

Mary Lou DeLeva, Administrative Secretary III, Public Information Office, change of position to Secretary I, Administrative Services, Grade 1, Step 6, \$1,153 per month, effective March 10, 1981. Mary Lou was a permanent employee and is returning to a position similar to the one she formerly held within thirty-nine (39) months after her last date of paid employment (BP-4201.3). Monies have been budgeted for this new position.

Dorothy Durham, Custodian, Maintenance and Operations, change of position to Lead Custodian, Maintenance and Operations, Grade 9, Step 4, \$1,263 per month, effective March 2, 1981. This is a replacement position for Robert Wisdom.

Barbara Firger, Radio Producer I - News and Public Affairs (R/Special Project), CPB Community Services Grant, change of position to Radio Producer I, Library/Media Services, effective March 10, 1981. This reassignment is due to the realignment in the Radio Station positions.

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Rick Founds, Audio-Visual Technician I, Library/ Media Services, change of position to Media Specialist-Electronic Repair, Grade 15, Step 4, \$1,452 per month, effective February 23, 1981. This is a replacement position for Anthony Kobylski.

Genevive Hallen, Instructional Assistant, Lead (50%), Business Learning Center, North Campus, change in work week from 28 to 40 hours, effective March 15, 1981. A budget transfer request was submitted.

Virginia Helen Locke, Admissions and Records Account Clerk II, Student Services, North Campus, change of position to Secretary II (50%), Continuing Education, North Campus, Grade 5, Step 2, \$525.50 per month, effective February 17, 1981. Monies have been budgeted for this new position.

Virginia Helen Locke, Secretary II (50%), change of position to Secretary II, Continuing Education, North Campus, Grade 5, Step 2, \$1,051 per month, effective March 10, 1981. A budget transfer request was submitted.

Mercedes Manis, Secretary I (50%), Continuing Education, change of position to Secretary I (full-time), Work Experience, Grade 1, Step 4, \$1,051 per month, effective February 25, 1981. This is a replacement position for Claude Vaucher.

Sue Ann Murray, Secretary I (hourly), Community Services, change of position to Program Assistant, Community Services, Grade 5, Step 1, \$1,005 per month, effective February 23, 1981. This is a replacement position for Joanne Swenson.

Raymond Rhue, Audio-Visual Technician II (R/Special Project), Library/Media Services, change of position to Television Studio Supervisor, Classified Supervisory Salary Schedule Class II, Step 5, \$19,125 per year, effective February 10, 1981. This is a replacement position for A. James Owen.

Julie Tillman, Secretary I (50%), In-Service, Library/ Media Services, change in work week from 20 to 30 hours, effective March 10, 1981. This position was approved by the Board of Trustees on February 9, 1981. A budget transfer request was submitted. CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED Nancy Vara, Assistant Data Control Clerk, Admissions and Records, change of position to Data Control Clerk, Admissions and Records, Grade 9, Step 3, \$1,206 per month, effective March 2, 1981. This is a replacement position for Barbara Radovich.

Resignation/Termination

Colleen M. Beck, Library Clerk, Library/Media Services, resigned effective February 27, 1981. Payment is authorized for any accrued and unused vacation pay.

Kelly Blice, Recreation Leader, Community Services, terminated effective February 26, 1981.

Deborah Borgersen, Career Guidance Specialist, CETA Youth Programs resigned effective February 19, 1981. Payment is authorized for any accrued and unused vacation pay.

Ernesto Castelo, Instructional Aide, Learning Assistance Program, CETA Title II-D, resigned effective February 11, 1980. Payment is authorized for any accrued and unused vacation pay.

Michael Hering, Custodian/El Toro Marine Base, Maintenance and Operations, resigned effective December 18, 1980. Payment is authorized for any accrued and unused vacation pay.

Rhonda Maus, Greenhouse Trainee, Division of Natural Science, CETA Title II-D, resigned effective February 24, 1981. Payment is authorized for any accrued and unused vacation pay.

Jimmy McLemore, Maintenance II-Electrician, Maintenance and Operations, resigned effective February 17, 1981.

Janet Meeks, Clerical Trainee, Community Services, CETA Title II-D, resigned effective February 11, 1981. Payment is authorized for any accrued and unused vacation pay.

Barbara L. Radovich, Data Control Clerk, Admissions and Records, resigned effective February 20, 1981. Payment is authorized for any accrued and unused vacation pay. CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED Paula M. Smith, Radio Producer II-News and Public Affairs, Library/Media Services, resigned effective February 20, 1981. Payment is authorized for any accrued and unused vacation pay.

Karen Vincent, Resource Developer Trainee, Straight Ahead, CETA Title II-D, resigned effective January 30, 1981. Payment is authorized for any accrued and unused vacation pay.

# Retirement

Robert F. Wisdom, Lead Custodian, Maintenance and Operations, retired effective March 1, 1981. Payment is authorized for any accrued and unused vacation pay.

Guest speakers as indicated:

Event/Date Guest Honorarium CERE Real Estate Hans J. Prufer \$ 150.00 Property Management March 17, 1981 POPS Concert Doris Werst 500.00 March 15, 1981 Promotion for Lee Childress 200.00 Summer Stock The following change in the Multi-Cultural Celebration personnel originally approved on February 9, 1981: Add: March 12, 1981 The East/West 700.00 Performers Change: March 10, 1981 Los Angeles Indian from \$300 Center, John Dawson to \$400 Apache Crown Delete: March 12, 1981 Chinese Dragon Dancers - Kung Fu Demonstration 300.00 Korean Dancers 100.00 Emeritus Photo Brad McMahon 50.00 Printing Class March 9, 1981

CLASSIFIED PERSONNEL -REGULAR ACTIONS CONTINUED

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PUBLIC PROGRAMS AND COMMUNITY SERVICES

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Re-entry Workshops Rosalie Kfoury \$ 25.00 COMMUN	
for Women SERVICE February 27, 1981 CONTINU	
Re-entry Workshops. Clella Wood 50.00 for Women March 13, 1981	đ.
Re-entry Workshops Linda Heintz 25.00 for Women March 13, 1981	
Re-entry Workshops Mikel Garcia 50.00 for Women March 14, 1981	
KSBR CoastlineWalt Stevens50.00Community CollegeEarl McCanna37.50ProjectLoretta Davis31.25February 24, 1981Blanche Turner37.50Ralph Moffatt37.50Jim Ryan31.25Elaine Bernard37.50Elinor Schmidt25.00John Bovia43.75Tony Justman37.50Stan Cooley37.50Pauline Olson25.00Paul Scop31.25Mike Halsey25.00Ken Welch25.00Bob Turner25.00Valerie Moust25.00	
KSBR Coastline Darth Vader 300.00 Community College (clad actor) Project February 27-28, 1981	
Performance and Tom Stanton 125.00 Installation in Art Gallery February 23, 1981	
Environmental Topics Tom Moody 25.00 February 26, 1981	
Environmental Topics Judy Curreri 25.00 March 12, 1981	
Environmental Topics Scott Ferguson 25.00 April 16, 1981	

Event/Date	Guest	Honorarium	PUBLIC PROGRAMS
Volleyball All-Star Game March 28, 1981	Nancy Bessette C. R. Ignacio Ernie Hicks Officials, Train Scorer, Ticket Seller to be announced later	<pre>\$ 100.00 250.00 250.00 er, Not to exceed 200.00</pre>	COMMUNITY SERVICES CONTINUED
Volleyball Clinic March 28, 1981	Nancy Bessette Tom Read Bill Neville Trainer to be announced later	$   \begin{array}{r}     100.00 \\     200.00 \\     200.00 \\     50.00   \end{array} $	
University of California Chamber Singers March 27, 1981	Rodney Eichenber	ger 600.00	
Handicapped Awareness Week March 4, 1981	Sharon Solow Gary Sanderson Chris Templeton Alex Valdez Dick Calder	250.00 250.00 75.00 75.00 75.00	
Handicapped Awareness Week March 4, 1981	R. H. Dana Schoo	1 50.00	
Tournament of Roses Parade January 1, 1982	Angeltown Bus Transportation (2 buses)	600.00 per bus	
Death Valley National Monument February 27 - March 1, 1981	Tom Leslie	Increase from \$300 to \$375	
Change order was submitted as outlined below. Detail CHANGE ORDER is shown on the attachment which is on file with these minutes.			
Change Order No. 3 - Main Campus Relocatables Dynafab Educational Environment Corporation			
Original Contract amount $\$800,500.00$ Previous change orders - add $31,476.65$ This change order - add $5,839.68$ Revised contract amount $\$837,816.33$			

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The following requests for contract services were submitted as indicated:

Smith Tool Company - Ratification was requested for an agreement between the district and Smith Tool Company which provides for the district to supervise a schedule of classes for company employees during the period March 9, 1981 through May 22, 1981. The company will pay the district a minimum of \$150 per course, or a total of \$3,600 for the 24 courses to be offered.

Paula Barraclough - Ratification was requested for appointment of Ms. Barraclough as a consultant for the Hearing Impaired portion of Handicapped Awareness Day on March 4, 1981 at a fee not to exceed \$40.

Elias M. Hernandez - Approval was requested to appoint Mr. Hernandez as a consultant to provide services in connection with the revision of the district's Affirmative Action Plan at a fee not to exceed \$450 including expenses.

Edwards Laboratory - Ratification was requested for an agreement between the district and Edwards Laboratory which provides for the district to present two courses of study for laboratory employees in "English as a Second Language". The period covered by the agreement is March 2, 1981 through June 22, 1981. The district will be reimbursed for the cost of the instruction program in the amount of \$5,000.

The following institutional memberships:

MEMBERSHIPS

#### Health Sciences

Western	Gerontological	Society	\$110
(renewal	L)		

Journalism

Journalism Association of Community \$ 55 Colleges

Multi-Disciplinary Studies

Modern	Language	Association	of	\$ 45
America	a (renewa)	L)		

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CONTRACT

The following progress payment requests were submitted on awards previously approved by the Board of Trustees. The payments are within the budgetary allocations for the projects listed and the architect and the construction inspector have certified that the work covered by these progress payments has been satisfactorily performed.

Project:Fine Arts Parking Lot ExpansionContractor:Sully-Miller Contracting CompanyContract Amount:\$74,995.00

Earned to date (100%)	\$74,995.00
Less 10% retention	7,499.50
Net due earned to date	67,495.50
Less previous payments	64,110.24
Amount due this request	\$ 3,385.26

2007/02/02/02

Project:	North Campus	Parking Lot	#5
Contractor:	Sully-Miller	Contracting	Company
Contract Amount:	\$253,958.00		
Change orders	13,722.50		
Revised Amount	\$267,680.50		

Earned to date (100%)	\$267,680.50
Less 10% retention	26,768.05
Net due earned to date	\$240,912.45
Less previous payments	198,270.52
Amount due this request	\$ 42,641.93

The Fine Arts Parking Lot Expansion and the North Campus Parking Lot #5 were accepted as complete and authorization was given to file a Notice of Completion for each of these projects. Payment of the 10% retention will be made 35 days after the filing date of such notice.

Project:	Improvement to Storm Drain System
	Main Campus
Contractor:	Santa Ana Valley Contractors
Contract Amount:	\$12,512.00

Earned to date (100%)	\$12,512.00
Less 10% retention	1,251.00
Net due earned to date	\$11,260.80

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The acceptance of this project and the filing of a Notice of Completion on February 11, 1981 was ratified.

Project:	Resurfacing	and	Lining	of	Tennis
	Courts				
Contractor:	Rieco, Inc.				
Contract Amount:	\$14,400.00				

PROGRESS PAYMENTS

20

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Earned to date (100%) Less previous payment Amount due	\$14,400.00 -0- \$14,400.00	PROGRESS PAYMENTS CONTINUED
Ratification was given for the acc project as of January 27, 1981 in the recommendation of the construct and the Director of Maintenance an Payment in full will be made 35 data acceptance date.	accordance with etion inspector d Operations.	0 17
Payment of personnel services rati	fied as follows:	PAYMENT OF
Classified payroll – January Certificated payroll – February S		PERSONNEL SERVICES
The items on the Awards list were action specified and payment was a delivery and acceptance of the ite copy of the Awards list is on file minutes.	uthorized upon ems ordered. A	AWARDS
District Warrants 068780 through 0 \$718,319.50 were approved and rati A copy of the District Warrants is these minutes.	fied for payment.	PAYMENT OF BILLS
District Purchase Orders 055827 th totaling \$647,026.54 were approved authorized upon delivery and accep items ordered.	l and payment	PURCHASE ORDERS
Also submitted was a report of cha orders previously approved by the A copy of the purhcase orders is c minutes.	Board of Trustees.	
Transfers of budget appropriation f submitted. A copy of the transfer with these minutes.		TRANSFER OF FUNDS
REGULAR CALENDAR		REGULAR CALENDAR
Dr. James Thorpe presented for inf report regarding the rearrangement boundaries. The Board members dis and asked Dr. Thorpe questions.	c of trustee area	REARRANGEMENT OF TRUSTEE AREA BOUNDARIES
It was decided to resubmit the rep meeting with the deadline dates in the redistricting placed on the No	dicated for having	INFORMATION

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The Board of Trustees Requests List was submitted for information.

A resolution commending the Saddleback College men's basketball team was presented for adoption:

WHEREAS, the winning tradition of Saddleback College Gaucho Basketball continued during the 1980-81 season under new Head Coach Bill Brummel; and

WHEREAS, the 1980-81 Basketball Gauchos won the college's fifth straight Mission Conference championship en route to a 20-9 season record; and

WHEREAS, the Gauchos went on to represent the Mission Conference in the California Community College Basketball Championship playoffs; and

WHEREAS, sophomore forward Tom McCluskey was named Mission Conference co-player of the year and was joined on the All-Conference Team by Curtis Crossley, Pete DeCasas and Kevin Bowland;

NOW, THEREFORE, BE IT RESOLVED that the Saddleback Community College District Board of Trustees, the administration, faculty and staff offer their congratulations to Head Coach Brummel, Assistants Fred Gaschen and Fred Van Leuven and the entire Gaucho basketball team for an outstanding 1980-81 season.

Motion by Trustee Price, seconded by Trustee Walther, and unanimously carried by roll call vote.

Roll Call Vote:

Ayes:Trustees Connolly, McKnight, Moore,<br/>Price, Taylor, Walther and WattsNoes:NoneAbstain:NoneAbsent:None

It was recommended that the following field trips FIELD TRIPS be approved: (SPRING 1981)

Subject:	Speech 6X A-D Forensic Workshop
Dates:	April 15 - 21, 1981 (Spring Recess)
Destination:	Forensic National Tournament
	Sacramento, California
Faculty:	Carolann Messner
	Craig Grossman

BOARD OF TRUSTEES-OTHER

#### INFORMATION

RESOLUTION OF COMMENDATION

ADOPTED

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Biology 31C - Biology Field Studies FIELD TRIPS Subject: March 27 - 29, 1981 Dates: (SPRING 1981) Destination: Anza-Borrego CONTINUED Zane Johnson Faculty: Charles Harrison Units: 1 Subject: Biology 31D - Biology Field Studies Dates: April 24 - 26, 1981 Death Valley National Monument Destination: Tom Leslie Faculty: Units: 1 Biology 31GX ) Field Studies Subject: Geology 31GX ) April 11 - 16, 1981 Dates: Destination: Grand Canyon National Park Faculty: Tom Leslie John Minch Units: 2 units each course Subject: Geology 31A - Field Geology May 8 - 10, 1981 Dates: Yosemite National Park Destination: Faculty: John Minch 1 Units: Subject: Geology 31J - Field Geology March 6 - 8, 1981 Dates: Colorado Desert Destination: Faculty: John Minch Units: 1 Subject: Marine Science 31A - Field Study April 24 - 26, 1981 Dates: Catalina Circumnavigation Destination: Joe Valencic Faculty: Units: 1 Marine Science 31C - Field Studies Subject: May 1 - 3, 1981 Dates: Catalina Island Destination: Robin Valencic Faculty: Units: 1 Marine Science 31D - Field Studies Subject: Dates: May 8 - 10, 1981 Santa Barbara Destination: Faculty: Joe Valencic Units: 1 Motion by Trustee Price, seconded by Trustee APPROVED Connolly, and unanimously carried to approve the

field trips.

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It was requested that the Board of Trustees approve acceptance of a VEA augmentation grant from the Chancellor's office in the amount of \$8,260 for the year 1980-81.

Motion by Trustee McKnight, seconded by Trustee Connolly, and unanimously carried to approve the VEA Basic Grant Augmentation.

It was recommended that Board Policy 4090, Evaluation for Classified/Certificated Management, be revised in order to be consistent with district deadlines. A copy of the revised policy is on file with these minutes.

Motion by Trustee Taylor, seconded by Trustee McKnight, and unanimously carried to approve Board Policy 4090.

Board Policy 4125, Certificated Management Retirement Incentive Plan, was presented for approval to coincide with the Certificated Employee Master Agreement. A copy of this board policy is on file with these minutes.

Motion by Trustee Walther, seconded by Trustee Connolly, and carried to approve the board policy with a date correction on page 3 - Eligibility Clause (should be April 1, 1980).

Board Policy 4211, Classified Management Retirement Incentive Plan, was presented for approval to coincide with the Certificated Management Retirement Incentive Plan, Board Policy 4125.

Motion by Trustee Taylor, seconded by Trustee Moore, and unanimously carried to table the item until the next board meeting in order to revise part of the policy.

Motion by Trustee Walther, seconded by Trustee Moore, and unanimously carried to rescind the action taken on Report 119, Board Policy 4125.

Motion by Trustee Moore, seconded by Trustee Walther, and unanimously carried to table Report 119, Board Policy 4125 until the next board meeting in order to revise part of the policy. GRANTS -AWARD

APPROVED

BOARD POLICY 4090, EVALUATION FOR CLASSIFIED/ CERTIFICATED MANAGEMENT

APPROVED

BOARD POLICY 4125, CERTIFICATEI MANAGEMENT RETIREMENT INCENTIVE PLAN

APPROVED

BOARD POLICY 4211, CLASSIFIED MANAGEMENT RETIREMENT INCENTIVE PLAN

TABLED

ACTION RESCINDED

TABLED

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It was recommended that the following full-time instructors be approved for the 1980-81 academic year:

Colleen M. Beck, Librarian, Reference/Acquisitions, Division of Library/Media Services, effective March 2, 1981. This is a replacement position for Mary Habib. Approximate salary: Class II, Grade 3.

Sandra S. McComb, Assistant Instructor-Nursing (75% Contract), Division of Health Sciences and Gerontology, effective March 11, 1981. This is a replacement position for Barbara Voors. Approximate salary: Class I, Step 2.

Motion by Trustee McKnight, seconded by Trustee Walther, and unanimously carried to approve the employment of full-time certificated personnel.

It was requested that the employment of the following full-time classified personnel be approved by the Board of Trustees:

## Recommendation of Employment - Main Campus

James Bonnot, Utility Person-Maintenance, Maintenance and Operations, Grade 11, Step 3, \$1,263 per month, effective March 2, 1981. This is a replacement position for Robert Fenton.

Michael Clark, Custodian, Maintenance and Operations, Grade 7, Step 1, \$1,051 per month, effective March 1, 1981. This is a replacement position for Dorothy Durham, who replaced Robert Wisdom.

Diane Helms, Secretary II, Grants and Resource Development, Grade 5, Step 1, \$1,005 per month effective February 18, 1981. This is a replacement position for Mary Kourtjian.

Anne Junak, Public Information Specialist, Public Information Office, Grade 15, Step 3, \$1,386 per month, effective February 25, 1981. This is a replacement position for Ellaine C. Ragland.

Peggy D. Stangle, Secretary I, Safety Department, Grade 1, Step 3, \$1,005 per month, plus 5% per month shift differential, effective February 23, 1981. This is a replacement position for Karen Reid, who replaced Patricia Plumb. EMPLOYMENT OF FULL-TIME CERTIFICATED PERSONNEL

2.11

APPROVED

EMPLOYMENT OF FULL-TIME CLASSIFIED PERSONNEL

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Rebecca Stilling, Financial Aid Specialist, Financial Aid Office, Grade 9, Step 2, \$1,153 per month, effective March 2, 1981. This is a replacement position for Patricia Bollinger.

Elsie Woodfill, Secretary I, Safety Department, Grade 1, Step 3, \$1,005 per month, effective March 9, 1981. This new position was approved by the Board of Trustees on January 26, 1981.

Motion by Trustee Moore, seconded by Trustee Walther, and unanimously carried to approve the employment of full-time classified personnel.

It was recommended that the following gifts be accepted:

#### Donor

Gift

Mr. George E. Hollingsworth Mission Viejo

Mr. and Mrs. William J. Mann Mission Viejo

Mr. Ralph Tomlinson, Jr. Mission Viejo

Mr. Dave Campbell Mr. Matt Suarez Division of Natural Science 75-gallon aquarium system complete with glass tank, heaters, filters, lights, etc., and including a wooden base with storage cabinets. This tank will be installed in the new Marine Science laboratory and stocked with salt water fish.

Large assortment of geology and lapidary supplies including saw blades, adhesives, casting supplies, hand tools, and minor equipment and replacement parts. Four large, attractive mineral specimens are also contributed.

Several large fans of black coral - beautiful and useful additions to the large display aquarium in the Science Math Building.

17 diffraction gratings (precision optical devices used in the study of light). These will be used in the physics program.

EMPLOYMENT OF FULL-TIME CLASSIFIED PERSONNEL CONTINUED

APPROVED

GIFTS

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North Campus Auxiliary ASB Donation of \$1,500 to Special Services Program for wheelchair athletics. Funds to be used to purchase equipment to adapt wheelchairs for different sports.

The following gift was accepted at the Board meeting of January 12, 1981; however, the name of the donor was incorrect. It was recommended that the following gift be accepted with the correct name of the donor:

Donor

Gift

George	D. Godfrey	1970 Suzuki Motorcycle
Laguna	Beach	90cc - Donated to the
a a construction en a construction de la construction de la construction de la construction de la construction		vocational Technology
		Motorcycle Department

Motion by Trustee Walther, seconded by Trustee Moore, and unanimously carried to accept the gifts as presented.

Paragraph 4 of Board Policy 3510, Lost Money and Goods, has been revised to make it possible to dispose of items of unmarketable value, and was presented for approval. A copy of the policy is on file with these minutes.

Motion by Trustee Walther, seconded by Trustee Moore, and unanimously carried to approve the revisions of Board Policy 3510, Lost Money and Goods.

The California Education Code requires an annual audit of the financial records of the district; in addition, a compliance audit must be performed for federally-assisted programs. Prior to April 1, the district is required to notify the Orange County Superintendent of Schools of the auditor selected by the governing board.

It was recommended that the Superintendent or the Assistant Superintendent/Business be authorized to execute an agreement with Main Hurdman and Cranstoun to perform the required audits at a fee not to exceed \$18,500.

Motion by Trustee McKnight, seconded by Trustee Walther, and unanimously carried to approve the agreement with Main Hurdman and Cranstoun.

GIFTS CONTINUED

ACCEPTED

BOARD POLICY 3510, LOST MONEY AND GOODS

APPROVED

1980-81 AUDIT -MAIN HURDMAN & CRANSTOUN

APPROVED

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It was recommended that the architectural firm of William Blurock and Partners be retained to render professional services in connection with the following projects at the not-to-exceed fees indicated.

#### Relocatable Library Building - North Campus

The project calls for a basic building of approximately 13,000 square feet, comprised of a library, faculty offices, classrooms, lounge, ASB office, printed circuit board technology laboratory and restroom facilities. The estimated cost on a cash purchase basis is \$880,800, with the building to be available for occupancy by August 16, 1981. Architect's fee will not exceed \$61,600.

# Interior Furnishing and Fixed Equipment - North Campus Library

This project includes design work for furnishings, fixed equipment, cabinetry, counters, and other specialty items for the proposed North Campus relocatable library facility. The cost of the furnishings and fixed equipment is estimated at \$150,000. Architect's fee will not exceed \$12,000.

# District Warehousing Facility

The proposal is for an approved building system of approximately 7,200 square feet, providing warehouse space, offices, restroom, on-grade loading dock. An outside storage yard would include utility extensions, paving, walks, and landscaping. Estimated cost of project is \$335,000. Architect's fee will not exceed \$21,700.

Motion by Trustee Taylor, seconded by Trustee A Walther, and unanimously carried to approve the architectural services as presented.

Certificates of Substantial Completion and Beneficial Occupancy for the Main Campus Relocatable Buildings were submitted for ratification as follows. A partial list of the incomplete items was included with each certificate and copies are on file with these minutes.

Buildings A and B - Date of Substantial Completion, January 23, 1981

Buldings C, D and E - Date of Substantial Completion, February 6, 1981 ARCHITECTURAL SERVICES

APPROVED

BENEFICIAL OCCUPANCY -MAIN CAMPUS RELOCATABLE BUILDINGS Motion by Trustee Price, seconded by Trustee McKnight, and unanimously carried to approve the beneficial occupancy as presented.

The following bid awards were submitted for ratification:

Bid 540 - Relocatable Social Sciences and Special Programs Buildings. Dynafab Educational Environment Corporation, the only bidder on the project, submitted the following proposals:

\$635,000 Bid No. 1, Cash Purchase Price \$869,890 Bid No. 2, Seven-year Lease-Purchase Price

The award for the project was made to Dynafab for the cash purchase amount of \$635,000.

Bid 541 - Fine Arts Storage Building. The following proposals were submitted for the Fine Arts storage building:

# Bidd

Bidder	Bid Amount
Dean Chilton	\$ 65,000
Toross Construction	64,700
Joe Kay Construction	59,474
G. E. Leach	45,380
Architectural Development Services	48,800
Miles & Kelly	50,200
Dynafab	54,600

The award for the project was made to G. E. Leach Construction Company at the low bid of \$45,380.

Motion by Trustee Moore, seconded by Trustee Connolly, and unanimously carried to approve the construction bid awards.

The Associated Student Body Budget Report for the period ending January 31, 1981 was submitted for information.

A Legislative Report on pending legislation was submitted for information. A discussion was held regarding SB 246 on page 5 of the report. Motion by Trustee Walther, seconded by Trustee Moore, and unanimously carried to notify the state legislators that the Board of Trustees of Saddleback College is opposed to this senate bill.

BENEFICIAL OCCUPANCY CONTINUED

APPROVED

# CONSTRUCTION BID AWARDS

APPROVED

BUSINESS SERVICES REPORT INFORMATION

LEGISLATIVE REPORT INFORMATION

MOTION

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Motion by Trustee McKnight, seconded by Trustee Price, and unanimously carried to adjourn the meeting at 9:55 p.m.

ADJOURNMENT

SCHEDULE OF MEETINGS

The next regular meeting will be held on March 23, 1981.

R.G. Lombardi R. A. Lombardi, Secretary of the Board of Trustees

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