

SOCCCD

South Orange County Community College District



2022 ANNUAL REPORT







From Chancellor Julianna Barnes

Since 1967, the South Orange County Community College District (SOCCCD) has been proud to offer a legacy of high-quality instructional programs that promote social and economic mobility for students at Saddleback College and Irvine Valley College.

In August of 2022, I was proud to join that legacy through my service as the tenth Chancellor of SOCCCD. Months into my role, I maintain the same excitement as I did on the first day of representing the colleges and greater south Orange County to help realize a collective vision to propel us into the future.

After nearly six months on the job, I have learned several things about the SOCCCD community: SOCCCD students, faculty, staff, administrators, and, of course, the Board of Trustees, are among the most dynamic, engaged, and talented people I have ever worked with, who have a strong commitment to excellence and equity.

SOCCCD is an educational beacon for many families in the area, but goes beyond simply offering educational opportunities. Internally, our value is measured by inclusiveness and diversity endeavors aimed at creating a fair and equitable climate for learners while maintaining high standards in teaching, learning, and services. Externally, leadership believes in showing a stewardship to our communities, education partners, and area businesses.

SOCCCD's colleges—Irvine Valley College and Saddleback College have a long, distinguished history of successfully launching graduates into careers, either directly after the completion of a degree or as the first step to a baccalaureate degree. Students also have opportunities to make a difference in their communities and, thereby, to change the world with the help and support of the college faculty members and staff.

Additionally, I am in awe of how SOCCCD has sustained—and gained—powerful momentum in the face of some historic headwinds, including a pandemic, economic upheaval, civic unrest, and a simmering uncertainty about the future of higher education in the United States. Against this tumultuous backdrop, SOCCCD has continued to move in a direction that remains true to our mission. Even more, and in so many ways, the SOCCCD community has met these challenges head on—and thrived.

This annual report features how SOCCCD tackled the many challenges encountered, as well as accomplishments and achievements throughout the 2021 and 2022 years. You will find that the progress and momentum demonstrated in the highlighted features of the report are a direct result of an enormous collection of talent, energy, creativity, and resources focused on making SOCCCD—and the world—a better place through education. Every member of our SOCCCD community has played a part in these success stories, and it's my honor and privilege to now be a member of that community as your Chancellor.

In service,

Dr. Julianna M. Barnes

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Board of Trustees

Message from Board President Timothy Jemal

The last two years within the South Orange County Community College District required the Board of Trustees to navigate unprecedented circumstances with a unified force, facing a myriad of challenges and opportunities along the way. Together, we emerged a stronger, more resilient board. In the midst of maintaining the business of the district, we underwent the redistricting process that established new trustee areas, we bid farewell to a longstanding trustee, Dr. James Wright, and welcomed a new trustee — Ryan Dack. Additionally, we hired a new chancellor, Dr. Julianna Barnes, who has already displayed great intentionality to advocate for innovation and progress in ways that uphold and expand our commitment to excellence. Overall, our efforts throughout 2022 demonstrate our ability to work collaboratively together to uphold the mission, goals, and vision of SOCCCD. We look forward to a productive year and can't wait to see what 2023 has in store.

Sincerely,

Tim Jemal



Timothy Jemal
President



Terri Rydell
Vice President



Carolyn Inmon
Clerk



Ryan Dack
Trustee



Barbara J. Jay
Trustee



Marcia Milchiker
Trustee



T.J. Prendergast III
Trustee



Rachel Abalos
Student Trustee

Business Services

Business Services is responsible for Facilities Planning, Fiscal Services (including Payroll/Benefits and Accounting), Internal Audit, Risk Management, Procurement, and Central Warehouse. A major accomplishment for the Procurement Department was the negotiation of the Ellucian Agreement for both our district and all California community colleges. The district partnered with the State Chancellor's Office and the Foundation for California Community Colleges to restructure the purchasing process and make public contracting code compliant. The new agreement established beneficial terms for purchasing Ellucian products and services, including Banner, an enterprise resource planning (ERP) system.

- **Total district savings from this agreement: \$1,062,910.**

Procurement Summary

2021	2022
4,635 / \$85.8 million	5,183 / \$92.8 million
Total POs & Contracts Issued / Value	Total POs & Contracts Issued / Value
39 / \$109.2 million	51 / \$78.2 million
Total RFQ&Ps & Bids Issued or Awarded / Value	Total RFQ&Ps & Bids Issued or Awarded / Value



“Business Services continues to be good stewards of taxpayer dollars as evidenced by an unmodified opinion on our financial statements with no audit adjustments. We strive to exceed expectations in all of our operations. We are gearing up and look forward to the changes and challenges involved in the transition to using the Banner ERP system.”

Ann-Marie Gabel
Vice Chancellor
Business Services



Human Resources

Human Resources provides services and support in hiring, employee relations, compensation, and staff development which enables our employees to contribute to student success. Key achievements during 2021-22 included:

- Implemented the new EXCEL (Excellence in Communication and Educational Leadership) Academy – a one semester academy with classified, faculty, and management team members that is designed to prepare future college and district leaders.
- Created, negotiated, and implemented the voluntary hybrid/remote work program for eligible classified employees. This experimental program will be evaluated to potentially turn it into a more permanent program.
- Managed the challenges of the pandemic while in compliance with local, state, and federal agencies.
- Streamlined Workday processes to be more efficient in recruitment, hiring, changing jobs, and termination.
- Simplified the evaluation process which dramatically reduced the percentage of overdue evaluations.
- Initiated new 360 evaluations for administrators under contract.



“It has been an exciting and transformative time in Human Resources – in the past year we have successfully implemented two new programs: BLOOM and the EXCEL Academy. Both programs have provided opportunities to recruit and develop diverse leaders to sustain a culture of excellence and innovation at SOCCCD.”

Dr. Cindy Vyskocil
Vice Chancellor
Human Resources

New Hires Handled By HR In 2021 and 2022

163

Staff /
Police

42

Management /
Administrators

50

Full-time
Faculty



Educational & Technology Services

Educational & Technology Services leads and/or assists with the coordination and review of educational programs and technology services offered in the district. In 2022, the department worked in collaboration with the California Virtual Campus and started the district's process to transition to the Banner ERP system. Ongoing departmental efforts include:

- Fostering collaboration between the colleges and District Services on allocation of technology resources.
- Coordinating district and college research functions with a focus on student success.
- Providing leadership and coordination in enrollment management and distance education programs.
- Facilitating programs between the district and colleges, universities, high schools, and regional occupational programs.
- Coordinating workforce preparation programs in cooperation with regional businesses / industry.
- Chairing committees and task forces that address issues, such as the academic calendar, student information system, district planning, and remote education.



"I began my service as Vice Chancellor in March 2022, and since that time, I have been consistently inspired by the commitment to innovation displayed throughout the district. That widespread commitment is positioning SOCCCD to be an innovative leader in 2023 and beyond."

Dr. Chris McDonald
Vice Chancellor
Educational &
Technology Services





Founded:
1968

2022-2023
Student Headcount:
29,327

Saddleback College

Saddleback College has been serving students for more than 50 years, with more than 500,000 alumni who can attest to the quality of its academic and career programs. These rich traditions make Saddleback College an ideal place for students seeking associate degrees, certificates, transfers to universities, workforce training, or simply pursuing lifelong learning.

Saddleback College is fully accredited, offering more than 300 associate degrees, certificates, and occupational skills awards in 190 program areas. Additional programs include study abroad, cooperative work experience, online learning, and honors programs. **Of the 116 California community colleges, Saddleback College ranks eighth in transfers to the University of California campuses.**



Dr. Elliot Stern
President

Irvine Valley College

Irvine Valley College offers a small-college environment with more than 60 acres of modern facilities and equipment. Its dedicated staff and faculty combine knowledge and experience with a sincere commitment to learning. After its creation as a satellite campus in 1979, IVC became an independent institution in 1985, and has seen its transfer rates and campus community flourish.

Its faculty includes authors, Fulbright scholars, scientists, professional musicians, and entrepreneurs who are accessible and student-focused. IVC offers two-year associate degrees in over 80 majors in the liberal arts and sciences, business, and technologies. Students can complete general education and pre-major requirements for transfer to four-year colleges or train for a specific job by earning a certificate in one of 70 career and technical programs.



Founded:
1985

2022-2023
Student Headcount:
16,694



Dr. John C. Hernandez
President



Advanced Technology & Education Park (ATEP)

ATEP in Tustin is being developed as a partnership between the district and private companies that focuses on career technical and workforce development training. During 2022, two parcels entered into lease agreements and the construction of the Saddleback@ATEP project were approved. The Saddleback College buildings will house the culinary arts, logistics, and advanced automotive programs. The culinary space will have three commercial-quality kitchens, a public restaurant, and a coffee/bakery bar. The automotive program will use four instructional classrooms and 20,000 square feet of state-of-the-art lab space.

ATEP

ADVANCED TECHNOLOGY
& EDUCATION PARK | TUSTIN, CA

Founded:
2004

Size:
61.4 Acres

The Evolving ATEP Campus

Saddleback@ATEP

Construction began in January 2023 on the two buildings that will total almost 50,000 square feet.

Goddard School

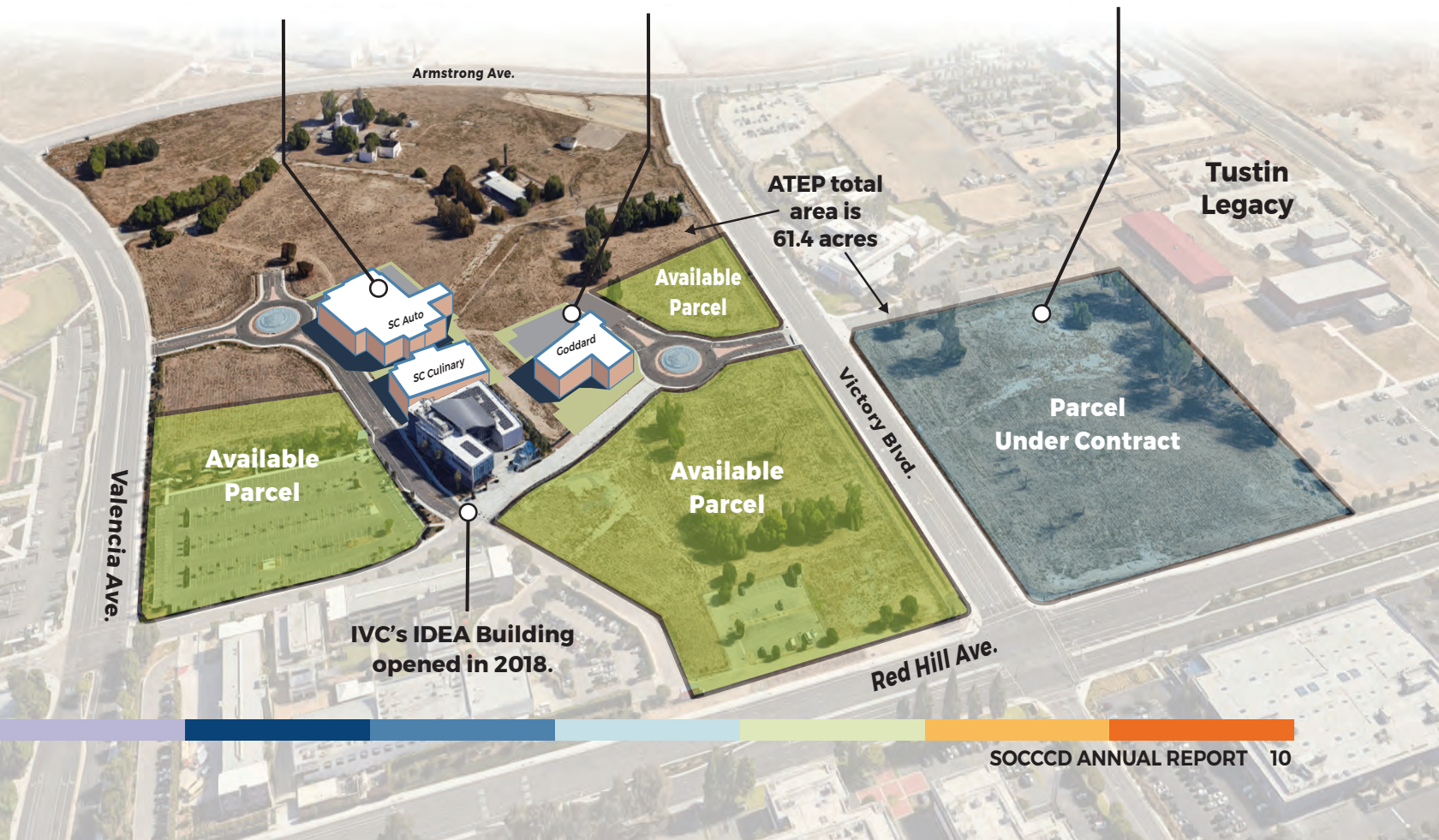
1.44 Acre Parcel Under Contract

The design and approval process is complete. Construction will begin in early spring 2023.

Advantech

9.73 Acre Parcel Under Contract

Depending on the approval process, construction on the new facility could begin in early 2024.



Welcome Back!

After two years of uncertainty caused by the pandemic, it was a relief to return to some normalcy for the spring 2022 semester. Although hybrid learning and mask recommendations persisted, students, staff, and faculty could largely put the stress of the pandemic behind them, bringing the campus community back to life.



College Corps: Helping the Community

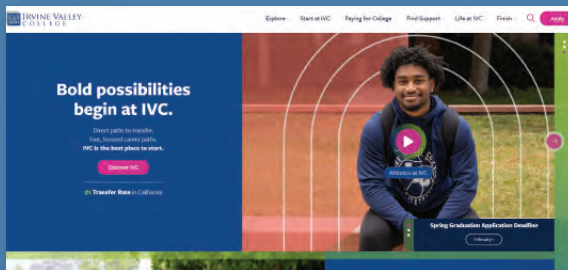
IVC is one of the first community colleges to host a state-wide program called College Corps, which places students in community organizations that are working on education, climate action, or food insecurity. Student volunteers who complete 450 hours of service will receive \$10,000 in aid, academic credit determined by the college, job training and real-world skills. This innovative program is putting dedicated young leaders into action across the state to help improve our communities and build a better future.





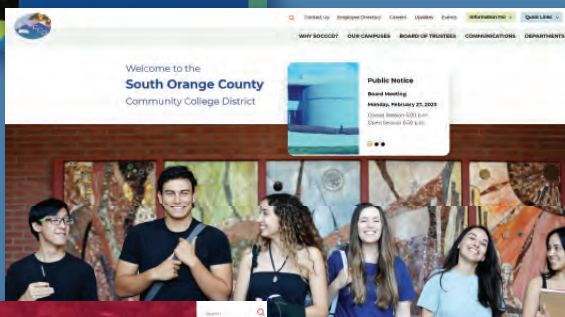
New Websites Increase Our Reach

Both colleges and District Services launched new websites, bringing a fresh approach for engaging students and the community.



◀ Irvine Valley College Site

District Services ▶ Site



◀ Saddleback College Site



BUILDING COMMUNITY 2022

Campus Events that Brought Us Together



Recognizing our various heritages, often through month-long celebrations, such as Black History, Women's History, Latinx, or Native American Heritage, gave us an appreciation for the rich diversity in our community.



Our athletic teams returned to the field of play, with several earning distinction, including the Saddleback College women's soccer team, who won the state championship.



Theater, music, and dance performances were on full display at both colleges, bringing the joy of live theater to the community.

Welcoming a Visionary New Leader

“On behalf of the Board of Trustees, we are excited to welcome Chancellor Barnes. Her years of experience in the community college system, as well as her deep commitment to student success and innovation are just a couple of reasons why she was picked to lead the district’s efforts in serving students with excellent educational programs and support services. Additionally, we are assured by her leadership efforts to strengthen partnerships with the business and non-profit community throughout Orange County. The future is bright for SOCCCD.”

Tim Jemal,
President, Board of Trustees

In August 2022, the Board of Trustees approved Dr. Julianna M. Barnes to serve as the district’s 10th chancellor. She hit the ground running with her “100 Days of Listening” initiative, where she met with stakeholders across the district, including students, staff, faculty, foundation members, community and business leaders, and elected officials. Chancellor Barnes attended dozens of athletic and performing arts events, as well as governance meetings to observe the culture and learn about strengths and opportunities at SOCCCD. Chancellor Barnes has become well-known for her warm and engaging leadership style and is serving on local boards and committees, in addition to having been featured in local publications. She is already making a positive impact and she is just getting started.



Embracing Diversity, Equity, Inclusion, & Accessibility

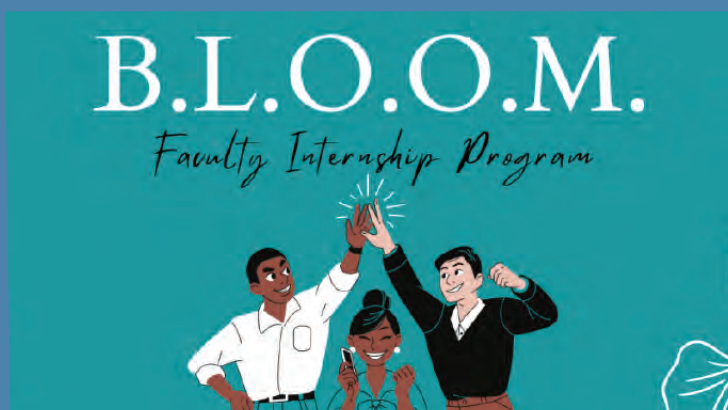
We understand that diversity makes us stronger. We value faculty, staff, and students who embody different cultures, ages, religions, gender identities, sexual orientations, abilities, and life experiences. It is our belief that this breadth of human experience provides the foundation for rich educational experiences, as well as vibrant campus communities. The district has instituted several programs to help reach these goals, including the First Name Campaign, Caring Campus, Pride Scholars, Affinity Groups, and more. Another solution is to eliminate as much unconscious bias as possible from our interactions. To that end, more than 2,500 district employees are required to take annual training on unconscious bias.

The required EEO / diversity course “Unconscious Bias” was taught by Vernā Myers (right). ►



BLOOM Internship Program

Human Resources created the Building Leadership Opportunities through Outstanding Mentorship (B.L.O.O.M.) program. BLOOM is part of the district's EEO efforts to recruit, hire, and retain a diverse faculty that reflect the experiences of our students. The program matches up prospective faculty hires with existing faculty mentors. The participants are trained by the mentors in student support and modern teaching methods, as well as insights into the profession. BLOOM's goal is to enhance student success and equitable outcomes by attracting a diverse future faculty.



First Gen College Students

Inclusion often means making those who have been left out feel welcome – such as the roughly 15% of our students who are the first in their family to attend college. Both colleges hold an annual First Gen College Student celebration, with booths, treats, and information about campus resources – giving First Gen students an opportunity to connect with their peers.



A Legacy of Service

It was a busy year for the SOCCCD Board of Trustees: besides all of their normal oversight duties, they also managed the long process of redistricting the trustee areas and the retirement of Trustee James Wright, all during an election year where four board seats were on the ballot.



Thank You to Trustee Milchiker

In December 2022, Chancellor Barnes (above left) presented a gift of appreciation to Trustee Marcia Milchiker for her two years of service as board president.



Farewell to Trustee Wright

James Wright served as dean of Saddleback College's mathematics, science, and engineering division before being elected to the board in 2012. Having served in the U.S. Air Force for 27 years, Trustee Wright was an avid supporter of student veteran services. He retired on July 1, 2022.



Rachel Abalos Student Trustee

In May 2022, Irvine Valley College student Rachel Abalos was sworn-in as the Student Trustee. An Anthropology major and a graduate of Portola High School, she is a member of IVC's student government. Her main initiatives involved student basic needs, environmental issues, and disability justice.

"As student trustee, I collaborated with IVC's Phi Theta Kappa to conduct research on the inequities for students with disabilities at community colleges, as well as the relationship dynamics between Disabled Students Programs & Services staff and students. We shared our work with students, staff, and local / congressional representatives. It is essential that these barriers to education be removed through making changes to accessibility in our district."

Rachel Abalos
Student Trustee



Ryan Dack Newest Trustee

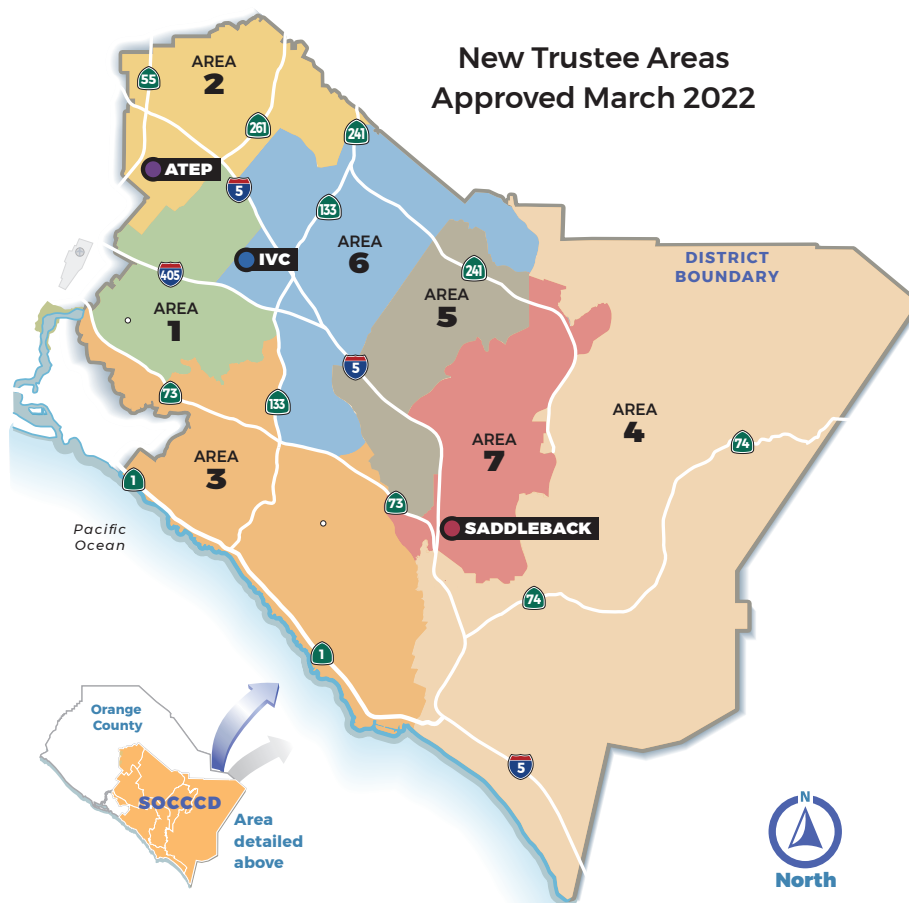
Elected in Nov. 2022, Ryan Dack comes to the Board of Trustees with experience as a teacher in the Laguna Beach Unified School District. He earned his bachelor's degree from San Francisco State University in 2013 and a master's degree from the University of California, Irvine in 2018. Ryan's priorities as trustee are efficiency, safety, and a strong commitment to keeping community college affordable.

"As an educator and supporter of public education, I am honored by the trust of the voters of Area 6 to represent them on the South Orange County Community College District Board of Trustees. I am excited to get started and eager to work alongside my new colleagues."

Ryan Dack
Trustee

Trustee Elections

With the completion of the 2020 census, the board undertook the once-in-a-decade redrawing of trustee areas. Independent experts presented four proposed maps for board consideration that balanced the demographic profiles of each area. In March 2022, the board approved a new map, shown below.



Re-Elected Trustees



**Trustee
Marcia Milchiker**
First elected in 1985.



**Trustee
Terri Rydell**
First elected in 2015.



**Trustee
T.J. Prendergast III**
First elected in 2010.

Building a Better Future

District Services and the colleges work collaboratively to ensure that dynamic courses, programs, and services are offered in state-of-the-art, innovative buildings, as well as welcoming and safe spaces. The district's Facilities Planning Department helps to lead these efforts and, in 2022, they managed more than 20 district-wide projects in various stages. Facilities Planning is also shaping the future of SOCCCD through the Facilities Master Plan, which guides all projects through 2040. The plan includes sustainable designs, while also addressing critical ADA and infrastructure needs on each campus.

Saddleback College's Advanced Technology and Applied Science (ATAS) building opened in August 2022. Its 52,100 square feet are dedicated to career technical areas, such as advanced manufacturing, architecture, computers, horticulture, ecology, electronics, environmental studies, and graphic communications.



IVC's new artist village, consisting of three new buildings totaling 62,471 square feet, will open in spring 2024.



Progress Report

Completed in 2022

- SC - ATAS
- SC - Tennis Center
- SC - Connector Road
- IVC - Parking Lot 6 / Solar Canopies
- IVC/SC - ADA Phase 1
- IVC - Fields Project

Under Construction in 2022

- SC - Gateway Building
- IVC - Arts Village
- SC Landscape Improvements Phase 1

Starting Construction in 2023

- ATEP - Culinary Arts and Auto Technology
- SC - Parking Lot 12 Expansion
- SC - Softball Field
- SC - Solar Canopies Phase 1
- IVC - Electric Vehicle Charging Stations
- SC - Math and Science Building

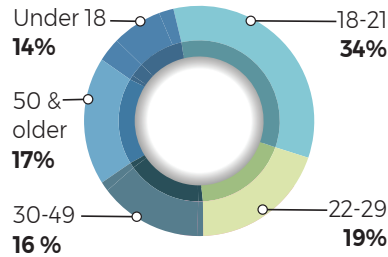
Student Demographics

District-wide data is for 2021-2022 academic year.

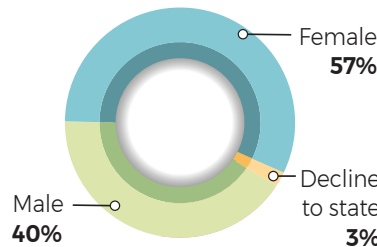
Student Unit Load



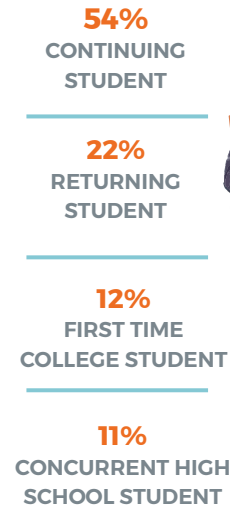
Student Age



Student Gender

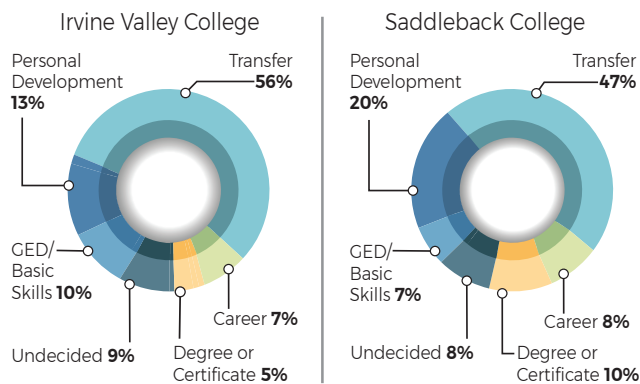


Student Enrollment Status

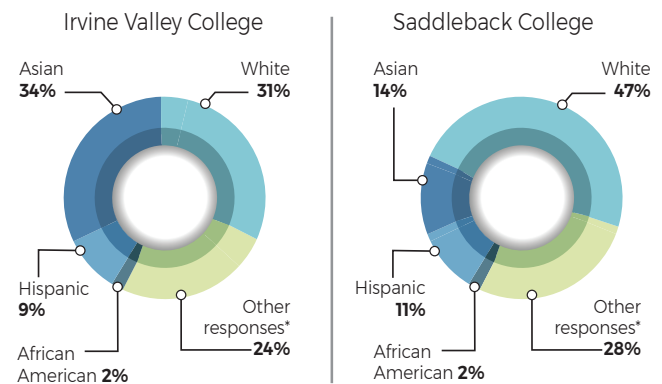


Note: 1% is "Other."

Educational Goals



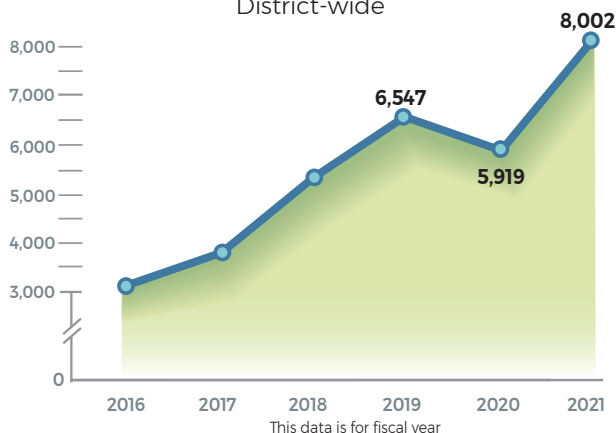
Student Ethnicity



*Other includes decline to state or mixed race

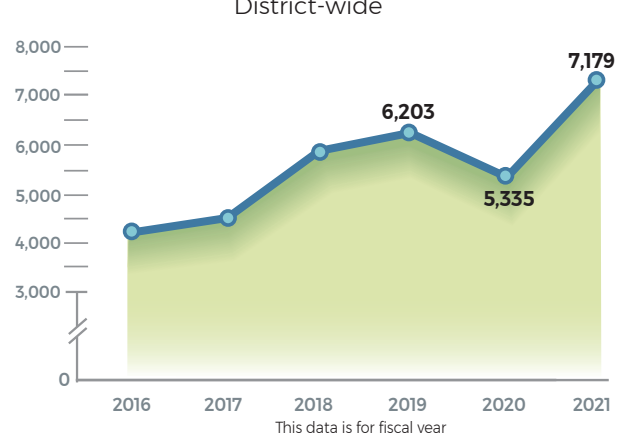
Degrees Awarded

District-wide



Certificates Awarded

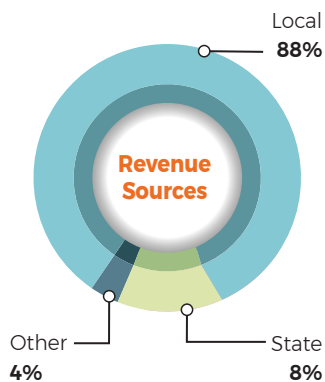
District-wide



District Profile

District Operating Revenue, 2021-2022

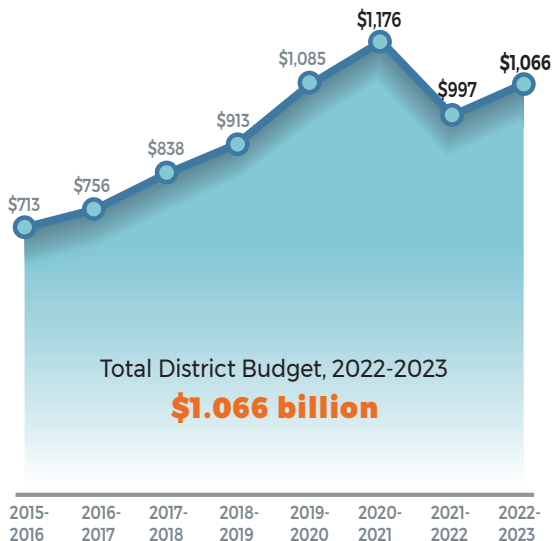
\$328 million



Note: This is for "unrestricted general funds."

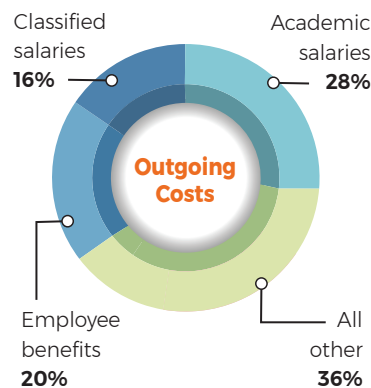
Total District Budget

In millions of dollars



District Operating Expenditures, 2021-22

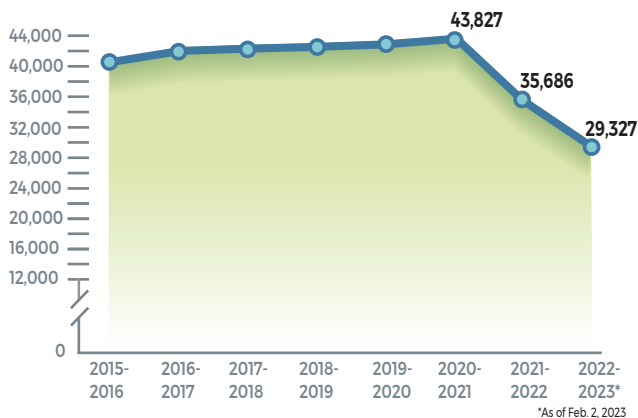
\$314 million



Note: This is for "unrestricted general funds."

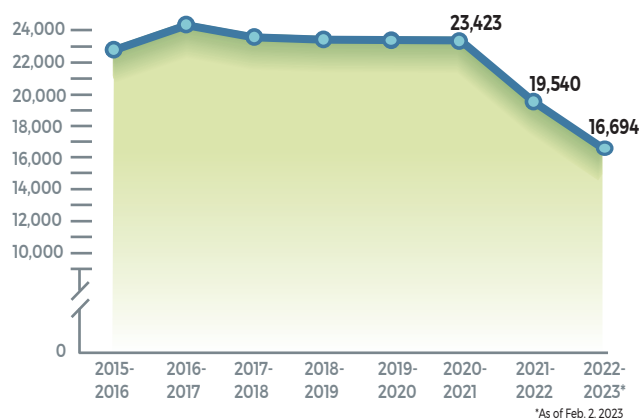
Student Headcount

Saddleback College



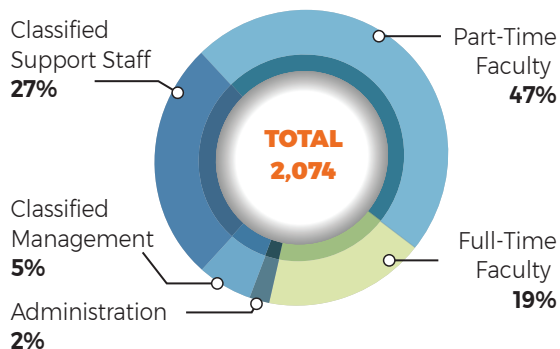
Student Headcount

Irvine Valley College



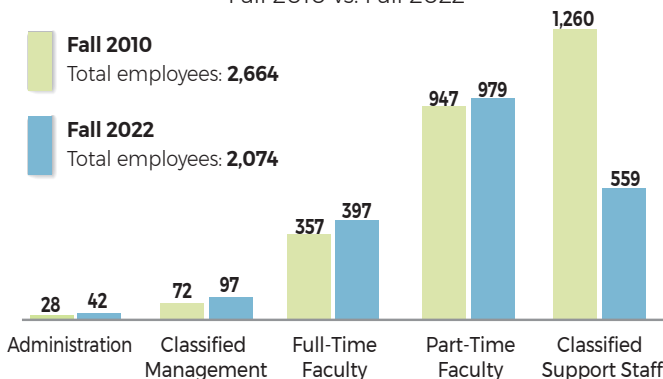
Employee Category

District-wide, Fall 2022



Employee Category Comparison

Fall 2010 vs. Fall 2022



Note: This includes part-time, but does not include NBUs or student workers.



Employees that Rise Above

All of the district's employees are valuable, but a few were recognized in 2022 as exhibiting the highest level of achievement in job performance. In 2022, not only did Dr. Emily Liu



Emily Liu, IVC English Professor

win IVC's Full-Time Teacher of the Year award, but she was recognized by the **O.C. Department of Education as one of the best teachers in the county.** Dr. Liu has taught English at IVC for 10 years, and has also served as IVC's Honors Program Director since 2020. In their nomination for Dr. Liu, her students praised her commitment to them as future scholars and as individuals. They felt more prepared to transfer to a four-year university and that she personally cared about them.

Teacher of the Year

"Professor Liu has made a lasting impact on my life as the director of the Honors Program. Her kindness and encouragement motivated me to take risks and strive for improvement."

A nominating student of Professor Liu

Employees of the Year

Managers



Cindy Barron

District Services
Co-Winners



Gerlie Jeltema



Zachary Guajardo

Saddleback College



Nick Wilkening

Irvine Valley College

Classified Employees



Leilani Anselmo

District Services



Andrew Craven

Saddleback College



Dawn Pickering

Irvine Valley College

Professors of the Year

Irvine Valley College

Emily Liu

Outstanding Full-Time Teacher of the Year

Annie Tran

Outstanding Part-Time Teacher of the Year

JoAnna Gee Schoon

Outstanding Emeritus Teacher of the Year

Saddleback College

Farida Gabdrakhmanova

Outstanding Professor of the Year

Jan Smith

Outstanding Associate Professor of the Year

Mike Ward

Outstanding Emeritus Professor of the Year

Helping Students Succeed

Both colleges have robust foundations that are dedicated to enhancing the lives of students and their learning experience. This year saw a return of events that had been impacted by

COVID restrictions and the community responded with generous support. The foundations raised significant money and awarded hundreds of thousands of dollars to help support students.



Irvine Valley College
Foundation Highlights
2021-2022

12 New Endowments	\$2,337,793 Endowment Fund
\$875,721 Total Funds Raised	\$475,000 Scholarships Awarded
\$328,773 Added to Investment Fund	\$4,254,653 Net Assets

Saddleback College
Foundation Highlights
2021-2022

16 New Foundation Funds Established	\$7,315,260 Endowment Fund
\$1,748,059 Total Funds Raised	\$438,763 Monetary Awards to Students
\$262,615 Added to Investment Fund	\$11,636,408 Net Assets

If interested in giving to the foundations, please contact them at:
Irvine Valley College Foundation 949-451-5290; Saddleback College Foundation at 949-582-4479.

BOARD OF TRUSTEES

Timothy Jemal, President
Terri Rydell, Vice President
Carolyn Inmon, Clerk
Ryan Dack, Member
Barbara J. Jay, Member
Marcia Milchiker, Member
T.J. Prendergast III, Member

Rachel Abalos, Student Member

CHANCELLOR

Julianna Barnes, Ed.D.



SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

It is the policy of the SOCCCD to fully comply with the requirements of the Americans with Disabilities Act. Consistent with that policy, this material is available in alternative formats.

Such materials and other disability accommodations will be provided as needed upon request. For needed accommodations or alternate formats, please contact

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