



# South Orange County Community College District

**Full-time Academic Salary Schedule - Annual  
2022-2023  
4.88% Increase  
(Effective 8/1/2022)**

Range	I	II	III	IV	V
<b>Step</b>					
<b>01</b>	78,109	82,448	86,787	91,126	95,465
<b>02</b>	81,002	85,341	89,680	94,019	98,358
<b>03</b>	83,895	88,234	92,573	96,912	101,251
<b>04</b>	83,895	91,127	95,466	99,805	104,144
<b>05</b>	86,788	94,020	98,359	102,698	107,037
<b>6</b>		96,913	101,252	105,591	109,930
<b>07</b>		99,806	104,145	108,484	112,823
<b>08</b>		102,699	107,038	111,377	115,716
<b>09</b>		102,699	109,931	114,270	118,609
<b>10</b>		105,592	112,824	117,163	121,502
<b>11</b>			115,717	120,056	124,395
<b>12</b>			118,610	122,949	127,288
<b>13</b>			121,503	125,842	130,181
<b>14</b>			121,503	128,735	133,074
<b>15</b>			124,396	131,628	135,967
<b>16</b>				134,521	138,860
<b>17</b>				137,414	141,753
<b>18</b>				140,307	144,646
<b>19</b>				140,307	147,539
<b>20</b>				143,200	150,432
<b>21</b>					153,325
<b>22</b>					156,218
<b>23</b>					159,111
<b>24</b>					159,111
<b>25</b>					162,004

Doctoral Stipend: \$4,374



# South Orange County Community College District

## Academic Salary Schedule – Rates for One (1) Lecture Hour Equivalent (LHE) 2022-23

<b>10.76% Increase</b>								
<b>Classroom<sup>1</sup>:</b>	<b>Part-time Faculty Full-time / Part-time Faculty Intersession/Summer</b>							
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	
	Semester LHE Rate	1698	1766	1834	1902	1970	2038	2106
	<b>Equivalent Hourly LHE Rate (for STRS)</b>	<b>102.29</b>	<b>106.39</b>	<b>110.48</b>	<b>114.58</b>	<b>118.67</b>	<b>122.77</b>	<b>126.87</b>
1 Includes student consultation time								
<b>10.79% Increase</b>								
<b>Classroom:</b>	<b>Full-time Faculty Overload Part-time Non-Classroom Tutorial Other<sup>2</sup></b>							
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	
	Semester LHE Rate	1458	1516	1574	1632	1690	1748	1806
	<b>Equivalent Hourly LHE Rate (for STRS)</b>	<b>87.83</b>	<b>91.33</b>	<b>94.82</b>	<b>98.31</b>	<b>101.81</b>	<b>105.30</b>	<b>108.80</b>
Stipend Rate - One half (1/2) the rate in Column 7 per 15.9b.(1)(d)							<b>54.40</b>	
2 CWE (see Article 15) and Directed (independent) Study (see Article 15) of the Academic Agreement for calculating LHE								
<b>4.89% Increase</b>								
<b>Non-Classroom: Library Counseling Learning Disability Tutorial Coordinator</b>	<b>Part-time Faculty Full-time / Part-time Faculty Intersession/Summer Full-time / Part-time Faculty Substitute Full-time Faculty Overload</b>							
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	
	Semester LHE Rate	2532	2633	2734	2835	2936	3037	3138
	<b>Equivalent Hourly LHE Rate (for STRS)</b>	<b>76.27</b>	<b>79.31</b>	<b>82.35</b>	<b>85.39</b>	<b>88.43</b>	<b>91.48</b>	<b>94.52</b>



# South Orange County Community College District

## Academic Salary Schedule – Daily Rate for Extra Duty Days (Full-time Faculty) 2022-2023

Range	I	II	III	IV	V
<b>Step</b>					
<b>01</b>	438.81	463.19	487.57	511.94	536.32
<b>02</b>	455.07	479.44	503.82	528.20	552.57
<b>03</b>	471.32	495.70	520.07	544.45	568.83
<b>04</b>	471.32	511.95	536.33	560.70	585.08
<b>05</b>	487.57	528.20	552.58	576.96	601.33
<b>06</b>	-	544.46	568.83	593.21	617.58
<b>07</b>		560.71	585.08	609.46	633.84
<b>08</b>		576.96	601.34	625.71	650.09
<b>09</b>		576.96	617.59	641.97	666.34
<b>10</b>		593.21	633.84	658.22	682.60
<b>11</b>		-	650.10	674.47	698.85
<b>12</b>			666.35	690.72	715.10
<b>13</b>			682.60	706.98	731.35
<b>14</b>			682.60	723.23	747.61
<b>15</b>			698.85	739.48	763.86
<b>16</b>			-	755.74	780.11
<b>17</b>				771.99	796.37
<b>18</b>				788.24	812.62
<b>19</b>				788.24	828.87
<b>20</b>				804.49	845.12
<b>21</b>				-	861.38
<b>22</b>					877.63
<b>23</b>					893.88
<b>24</b>					893.88
<b>25</b>					910.13

## Academic Salary Schedule – Daily Rate for Extra Duty Days (Part-time Faculty)

Column	1	2	3	4	5	6	7
<b>Classroom</b>	286.18	297.64	309.1	320.56	332.02	343.48	354.94
<b>Non-Classroom</b>	213.37	221.88	230.39	238.9	247.42	255.93	264.44