



South Orange County Community College District

C.S.E.A. Classified Bargaining Unit Classifications 2022-2023

| Classification Title | Range |
|---|--------------|
| Accessibility and Compliance Instructional Support Specialist | 140 |
| Accompanist | 126 |
| Accounting Analyst | 138 |
| Accounting Assistant | 118 |
| Accounting Specialist | 127 |
| Administrative Assistant | 121 |
| Admissions and Records Evaluator | 127 |
| Admissions and Records Specialist I | 116 |
| Admissions and Records Specialist II | 120 |
| Admissions and Records Specialist III | 122 |
| Admissions and Records System Specialist | 126 |
| Adult Education Specialist | 122 |
| Alternate Media Specialist | 140 |
| Applications Specialist I | 134 |
| Applications Specialist II | 138 |
| Applications Specialist III | 142 |
| Art Gallery Specialist/Curator | 130 |
| Articulation Specialist | 127 |
| Athletic Equipment Specialist/Driver | 121 |
| Athletic Trainer | 132 |
| Athletics Specialist | 121 |
| Automotive Diagnostic Technician | 128 |
| Benefits Specialist | 127 |
| Building Maintenance Worker | 124 |
| Business Analyst | 144 |
| Buyer | 126 |
| Career Guidance Specialist | 136 |
| Career Placement Officer | 131 |
| Career Services Technician | 121 |
| Central Services Specialist | 121 |
| Child Development Assistant | 109 |
| Child Development Operations Specialist | 123 |
| Child Development Specialist | 122 |
| Clerical Assistant, Categorical | 113 |
| Clinical Placement Specialist | 131 |
| College Compliance Support Specialist | 127 |
| Communications Specialist | 127 |
| Community Education Program Specialist, Categorical | 127 |
| Computer Multimedia Technician | 128 |
| Contracts Specialist | 131 |
| Copy Center Technician | 118 |



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| Classification Title | Range |
|---|--------------|
| Costume/Makeup Designer | 132 |
| Counseling Office Assistant | 115 |
| Creative Services Lead | 142 |
| Curriculum Specialist | 132 |
| Custodian | 113 |
| Database Administrator | 152 |
| Disabled Student Program Specialist | 123 |
| Dispatcher/Records | 119 |
| District Accounting Systems Specialist | 139 |
| District Network Systems Administrator | 143 |
| District Payroll Systems Specialist | 139 |
| Dreamer Resources Liaison | 134 |
| DSPS Assistant | 118 |
| Electrician | 128 |
| EMS Program Specialist | 123 |
| Executive Assistant | 133 |
| Extended Opportunity Program Specialist | 121 |
| Financial Aid Assistant | 118 |
| Financial Aid Specialist | 125 |
| Fiscal/Veterans Specialist | 126 |
| Foster and Kinship Care Education (FKCE) Program Assistant, Categorical | 121 |
| Foundation Development Assistant | 128 |
| Foundation Development Specialist | 131 |
| Front of House Assistant | 118 |
| Grants Analyst | 138 |
| Graphic Designer | 130 |
| Graphic Designer/Production Technician | 126 |
| Greenhouse Assistant | 114 |
| Grounds Specialist | 122 |
| Groundskeeper | 118 |
| Groundskeeper/Swimming Pool Maintenance Worker | 120 |
| Head Interpreter, Categorical | 142 |
| Health Center Nurse | 136 |
| Health Sciences and Human Services Program Specialist | 123 |
| Human Resources Analyst | 132 |
| Human Resources Assistant | 121 |
| Human Resources Compliance and Title IX Analyst | 132 |
| Human Resources Compliance Support Specialist | 127 |
| Human Resources Specialist | 127 |
| HVAC Technician | 128 |
| Infant/Toddler Specialist | 122 |



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| Classification Title | Range |
|---|--------------|
| Information Technology Security Analyst | 146 |
| Instructional Assistant | 122 |
| Instructional Programmer/Analyst | 130 |
| Instructional Systems Specialist | 132 |
| Instructional Technologist | 142 |
| International Student Program Specialist | 129 |
| International Student Program Technician | 125 |
| Irrigation Systems Specialist | 129 |
| IT Services Lead | 146 |
| IT Systems Specialist I | 132 |
| IT Systems Specialist II | 136 |
| IT Systems Specialist III | 140 |
| Laboratory Assistant | 116 |
| Laboratory Technician | 122 |
| Laboratory Technician, Anthropology and Geography | 122 |
| Laboratory Technician, Art | 122 |
| Laboratory Technician, Astronomy | 122 |
| Laboratory Technician, Automotive Technology | 122 |
| Laboratory Technician, Chemistry | 122 |
| Laboratory Technician, Communication Arts | 122 |
| Laboratory Technician, Computers | 122 |
| Laboratory Technician, Consumer Sciences | 122 |
| Laboratory Technician, Graphics | 122 |
| Laboratory Technician, Horticulture | 122 |
| Laboratory Technician, Journalism and New Media | 122 |
| Laboratory Technician, Language | 122 |
| Laboratory Technician, Liberal Arts | 122 |
| Laboratory Technician, Life/Physical Sciences | 122 |
| Laboratory Technician, Physical Education and Athletics | 122 |
| Laboratory Technician, Photography and Art | 122 |
| Laboratory Technician, Reading | 122 |
| Laboratory Technician, Student Success Center | 122 |
| Lead Admissions and Records Evaluator | 131 |
| Lead Automotive Diagnostic Technician | 134 |
| Lead Building Maintenance Worker | 130 |
| Lead Charge Nurse | 146 |
| Lead Custodian | 119 |
| Lead Electrician | 134 |
| Lead Groundskeeper | 124 |
| Lead Warehouse Worker | 126 |
| Learning Assistance Specialist | 134 |



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| Classification Title | Range |
|--|--------------|
| Library Assistant I | 115 |
| Library Assistant II | 119 |
| Library Assistant III | 121 |
| Library Technician | 125 |
| Lighting and Sound Designer | 132 |
| Locksmith | 128 |
| Mailroom Assistant | 114 |
| Maintenance Coordinator | 135 |
| Marketing and Communications Specialist | 129 |
| Matriculation Specialist | 123 |
| Media Production Specialist | 136 |
| Medical Assistant | 119 |
| Mental Health Provider, Categorical | 140 |
| Network and Communications Systems Specialist | 140 |
| Network Services Analyst | 140 |
| Network Systems Administrator | 143 |
| New Media and Marketing Specialist | 138 |
| Nurse Practitioner | 158 |
| Office Assistant | 113 |
| Outreach Assistant | 117 |
| Outreach Office Assistant | 113 |
| Outreach Specialist | 131 |
| Painter | 128 |
| Payroll Assistant | 121 |
| Payroll Specialist | 127 |
| Performing Arts Center Operations Manager | 122 |
| Performing Arts Operations Specialist | 129 |
| Plant Engineer | 134 |
| Plumber | 128 |
| Police Services Specialist | 132 |
| Police Technical Services Specialist | 132 |
| Program Assistant, Categorical | 118 |
| Program Coordinator, Categorical | 134 |
| Program Outreach Specialist, Categorical | 131 |
| Program Research Analyst, Categorical | 138 |
| Program Senior Accounting Specialist, Categorical | 131 |
| Program Senior Laboratory Technician (Simulation), Categorical | 130 |
| Program Specialist, Categorical | 130 |
| Program Student Support Specialist, Categorical | 131 |
| Program Technician | 122 |
| Programmer Analyst | 142 |



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| Classification Title | Range |
|---|--------------|
| Public Relations and Marketing Specialist - old | 129 |
| Public Safety Assistant | 113 |
| Publications Technician | 122 |
| Radio News Director | 132 |
| Re-Entry Center Specialist | 136 |
| Registered Nurse | 144 |
| Research and Planning Analyst | 138 |
| Scheduling and Enrollment Planning Analyst | 138 |
| Senior Accounting Specialist | 131 |
| Senior Administrative Assistant | 127 |
| Senior Admissions and Records Specialist | 126 |
| Senior Benefits Specialist | 131 |
| Senior Buyer | 130 |
| Senior Child Development Specialist | 128 |
| Senior Copy Center Technician | 124 |
| Senior Counseling Office Assistant | 119 |
| Senior Dispatcher/Records | 123 |
| Senior Financial Aid Specialist | 129 |
| Senior Fiscal/Veterans Specialist | 130 |
| Senior Foundation Specialist | 138 |
| Senior Graphic Designer | 134 |
| Senior Graphic Designer/Publications Editor | 136 |
| Senior HVAC Technician | 130 |
| Senior Laboratory Technician, Art | 130 |
| Senior Laboratory Technician, Automotive Technology | 130 |
| Senior Laboratory Technician, Carpentry/Props | 130 |
| Senior Laboratory Technician, Chemistry | 130 |
| Senior Laboratory Technician, Consumer Sciences | 130 |
| Senior Laboratory Technician, Engineering Technology | 130 |
| Senior Laboratory Technician, Environmental Studies | 130 |
| Senior Laboratory Technician, Language | 130 |
| Senior Laboratory Technician, Life/Physical Sciences | 130 |
| Senior Laboratory Technician, Mathematics/Science/Engineering | 130 |
| Senior Laboratory Technician, Performing Arts | 130 |
| Senior Laboratory Technician, Photography | 130 |
| Senior Laboratory Technician, Sound and Music | 130 |
| Senior Laboratory Technician, Student Success Center | 130 |
| Senior Matriculation Specialist | 127 |
| Senior Medical Assistant | 124 |
| Senior Operations Planning Specialist | 130 |
| Senior Plumber | 130 |



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| Classification Title | Range |
|---|--------------|
| Senior Programmer Analyst | 146 |
| Senior Public Safety Assistant | 117 |
| Senior Research and Planning Analyst | 144 |
| Senior Transfer Center Specialist | 129 |
| Senior Veterans Specialist | 130 |
| Sports Public Information Officer | 129 |
| Student Development Office Assistant | 121 |
| Student Life Specialist | 127 |
| Student Services Specialist | 125 |
| Student Technical Support Assistant | 124 |
| Swimming Pool Maintenance Worker | 122 |
| Systems and Storage Administrator | 140 |
| Technical Director | 132 |
| Technical Director/Scenic Designer | 132 |
| Testing Center Assistant | 109 |
| Testing Center Specialist | 121 |
| Theater Production and Operations Manager | 136 |
| Transfer Center Specialist | 123 |
| Utility Custodian | 117 |
| Veterans Office Assistant | 115 |
| Warehouse Worker | 120 |
| Warehouse Worker/Delivery Driver | 114 |
| Web Administrator | 144 |
| Web Designer | 140 |
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