

Recognizing April 2023 as

Diversity, Equity, Inclusion and Accessibility Month

HEREAS, the South Orange County Community College District (SOCCCD) is a district that welcomes and celebrates people of all races, ethnicities, religions, genders, sexual orientations, physical and mental circumstances, and economic status. Through its mission and values, SOCCCD strives to cultivate diversity that contributes to a healthy environment for employees and students; and

THEREAS, SOCCCD faculty, staff and students serve on a number of affinity and representative groups that focus on DEIA to ensure that voices are amplified to advocate for inclusive and equitable work and academic spaces where everyone feels valued and safe; and

HEREAS, SOCCCD aspires to be a district where employees and students use their unique experiences and backgrounds, where ideas are heard, and where we advance a culture of inclusion daily to meet the needs of our education community; and

WHEREAS, SOCCCD supports a vision for individuals to feel a deep sense of belonging, purpose, and value; and

THEREAS, the employees and students of SOCCCD are urged to expand community outreach, engagement, and authentic collaboration that will empower each of us with the ability and desire to help create a society that condemns racism, misogyny, intolerance, discrimination or oppression toward any person. Now, therefore,

SE IT RESOLVED that Diversity, Equity, Inclusion And Accessibility Month, otherwise known as Celebrate Diversity Month, is recognized in the month of April in the South Orange County Community College District.

BE IT FURTHER RESOLVED, that SOCCCD commits to support, participate, and help expand inclusive conversations in support of an inclusive community in April and throughout the year.

Timothy Jemal, President	Terri Rydell, Vice President
Carolyn Inmon, Clerk	Ryan Dack, Member
Barbara J. Jay, Member	Marcia Milchiker, Member
T.J. Prendergast III, Member	Rachel Abalos, Student Member