

SADDLEBACK COMMUNITY COLLEGE DISTRICT
28000 Marguerite Parkway
Mission Viejo, California 92675

The Special Meeting of the Governing Board of the Saddleback Community College District was held in the Board Room at 28000 Marguerite Parkway, Mission Viejo, California, Thursday, November 29, 1973, at 4:10 P.M.

SPECIAL
MEETING

Mr. Vogel, Vice President of the Board of Trustees, called the meeting to order; Mr. Brannon led the audience in the Pledge of Allegiance; and Mr. Marshall gave the Invocation.

There were present:

PRESENT

- Mr. Patrick Backus
- Mrs. Donna Berry
- Mr. Alyn Brannon
- Mr. Michael Collins
- Mr. James Marshall
- Mr. Hans Vogel

BOARD MEMBERS

- Fred H. Bremer, Ph.D., Superintendent/President
- R. L. Platt, Dean of Instruction
- Roy N. Barletta, Business Manager

STAFF MEMBERS

There were absent:

ABSENT

- Mr. John Lund (excused)

BOARD MEMBER

Mr. Vogel stated that the Special Meeting of the Board of Trustees had been called for the purpose of approving a plan covering health and accident, dental, and life insurance for the District.

SPECIAL MEETING CALLED
APPROVING
PLAN FOR
INSURANCE
COVERAGE

He explained that, at the Regular Meeting on November 12, 1973, Mr. Mack, representative of the Saddleback Insurance Agents Association, had informed the Board of Trustees that, as a result of excessive claims, insurance coverage for the Members of the Board of Trustees would terminate on December 1, 1973, and for District personnel would terminate on January 1, 1974.

Mr. Brannon stated that Mr. Marshall and he had met with members of the Administration and the faculty on November 20, 1973, in order to review the various proposals, but that no conclusion had been reached. He further stated that the Board Committee had directed the Administration and the faculty to pursue the matter further and to present a recommendation at the Special Meeting on November 29, 1973, for a plan similar to the one which was cancelled.

Mr. Denney, Chairman of the Personnel and Benefit Committee, stated that two additional meetings had been held and that all proposals had been carefully studied. He presented to the Board of Trustees a comparison involving four plans covering health and accident, dental, and life insurance.

COMMITTEE
REPORT

He stated that Plan 2, Blue Shield, was the one most similar, if not superior, to the plan recently cancelled, and that it was the recommendation of the Committee that the Board of Trustees approve that particular plan. He further stated that the cost to the District would be approximately \$59.81 per employee per month for the health and accident, dental, and life insurance amounting to \$5,000.00 per employee and \$1,000.00 for each eligible dependent. In addition, he recommended that the life insurance be carried with Crown Life Insurance Company at a cost of 34 cents per \$1,000.00 per month times annual earnings.

COMMITTEE
RECOMMENDATION
BLUE SHIELD
PLAN 2

A lengthy question and answer period ensued by Members of the Board of Trustees; Administration; faculty; Mr. Mack, Representative of the Saddleback Insurance Agents Association; Mr. Spry, representative of Southwestern Life Insurance Company; and Mr. Blackman, Group Manager of Blue Shield of California.

QUESTION AND
ANSWER
SESSION

The Members of the Board of Trustees concurred that the recommended plan was the one most similar to the plan cancelled, but expressed concern with regard to the agent. Mr. Backus stated that the Board had looked to the Saddleback Insurance Agents Association for advice and that, in his opinion, had been misguided. He expressed his disappointment over the manner in which Mr. Mack had informed the Board that its Members were not covered by life insurance since they were not employees of the District.

Mrs. Berry stated that she was not opposed to the plan, but that she would vote in opposition because it was her contention that the Board of Trustees should not be included.

It was requested that the proposal for health and accident, dental, and life insurance be voted on separately.

Motion by Mr. Marshall, duly seconded, to approve as presented Blue Shield, Plan 2, at a total monthly premium of approximately \$59.81 per employee per month.

A question was asked whether or not it was necessary to appoint an agent in conjunction with this particular plan. Mr. Blackman recommended that a broker be appointed. However, he stated that it was not necessary.

Mrs. Berry amended the above motion, duly seconded, that the broker of record be left open.

Mr. Brannon voted no. Mr. Collins and Mr. Vogel abstained. Amendment failed.

Mr. Backus amended the above motion, duly seconded, to include vision care in the plan.
Mrs. Berry, Mr. Brannon, Mr. Collins, and Mr. Marshall voted no.
Mr. Vogel abstained.
Amendment failed.

Mr. Collins asked for reconsideration of his abstention on the initial amendment.

A vote was again taken on the initial amendment that the broker of record be left open on the insurance plan.
Mr. Brannon voted no. Mr. Vogel abstained.
Amendment carried.

On the main motion, it was duly seconded and carried, to approve Blue Shield, Plan 2 as recommended, and that the broker of record be left open.
Mrs. Berry voted no.
Mr. Vogel abstained.

BLUE SHIELD
PLAN 2
APPROVED

Mr. Collins asked that Mr. Spry and Mr. Mack attend the Regular Board Meeting on December 10, 1973, in conjunction with the health and accident plan for the District.

Motion by Mr. Collins, duly seconded and carried, that the plan for additional life insurance be carried with Crown Life Insurance Company at a cost of 34 cents per \$1,000.00 per month times annual earnings.
Mrs. Berry voted no.

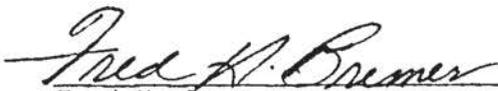
ADDITIONAL
LIFE INSURANCE
COVERAGE -
CROWN LIFE
INSURANCE CO.

Mr. Vogel adjourned the Special Meeting into Executive Session at 6:10 P.M.

Mr. Vogel reopened the Special Meeting at 6:55 P.M. and reported that personnel matters had been discussed but that no action had materialized.

The Special Meeting was adjourned at 7:00 P.M.

ADJOURNMENT



Fred H. Bremer
Secretary to the Board of Trustees