

SADDLEBACK COMMUNITY COLLEGE DISTRICT  
28000 Marguerite Parkway  
Mission Viejo, California 92675

The Regular Meeting of the Governing Board of the Saddleback Community College District was held in Building R at 28000 Marguerite Parkway, Mission Viejo, California, Monday, March 25, 1974, at 8:10 P.M.

REGULAR MEETING

Mr. Vogel, Vice President of the Board of Trustees, called the meeting to order; Mrs. Brandt led the audience in the Pledge of Allegiance; and Mr. Marshall gave the Invocation.

There were present:

PRESENT

Mr. Patrick Backus  
Mrs. Donna Berry  
Mrs. Norrisa Brandt  
Mr. Alyn Brannon  
Mr. James Marshall  
Mr. Hans Vogel

BOARD MEMBERS

Fred H. Bremer, Ph.D., Superintendent/President  
R. L. Platt, Dean of Instruction  
Roy N. Barletta, Business Manager

STAFF MEMBERS

In addition to communication items which had been mailed to the Board of Trustees prior to the meeting, Dr. Bremer distributed to the Members of the Board of Trustees copies of letters received from various citizens concerning the Athletic Director.

COMMUNICATIONS

Mr. Vogel asked the Members of the Board of Trustees if they wished to remove or to discuss any of the items listed on the Consent Calendar.

CONSENT CALENDAR

There were no items removed from the Consent Calendar.

Motion by Mrs. Berry, duly seconded and unanimously carried, to approve the Consent Calendar as follows:

APPROVED

Conference

CONFERENCE

Conference as follows, with actual and necessary expenses paid:

Duane Cain, William Otta, Jay Roelen, Betty Sherrer, and Richard Stuetz - Convention of the California Association of Health, Physical Education, and Recreation - San Jose - April 5 - 8, 1974.

Awards

AWARDS

Awards as follows; such payment to be authorized upon delivery and acceptance of the items ordered.

R-6388	Trash Can Liners	Easterday Supply Co.	\$1,189.13	AWARDS
R-4834	Convenience Copier	Bruning Division A.M. Corp.	1,510.50	
R-1745	Mat Service	Reneid Corp. (Additional)	500.00	
R-2627	FM Radio Pager	Multitone Electronics, Inc.	2,615.25	
141	Pedestal Desks	Interroyal Corporation	8,252.63	
R-4849	Math Display Cases	Ward's Natural Science Est., Inc.	2,109.19	
137	Table	Culver-Newlin, Inc. (Cancel - Previous Total \$2,742.71) New Total--\$2,659.75	82.96	

Purchase Orders

PURCHASE ORDERS

Purchase Orders 14437 through 14602, totaling \$48,108.60; such payment to be made upon delivery and acceptance of the items ordered.

Payment of Bills

PAYMENT OF BILLS

District Warrants 96-17854 through 96-18002, and 18801 through 18855, totaling \$334,929.47.

Payment of Personnel Services

PAYMENT OF  
PERSONNEL  
SERVICES

Classified Payroll                      8B                      \$66,253.44

Extended Day instructors

EXTENDED DAY  
INSTRUCTORS

Appointment of the following as extended day instructors on an "if-and-as-needed" basis for the 1973-74 academic year, at salary rates to be determined on the adopted schedule:

Division of Business Science

Gail C. Hutton

Division of Natural Science

Stephen M. Slonim

Classified Personnel

SUBSTITUTE  
PIANO  
ACCOMPANIST

Appointment of Esther Jones as a substitute piano accompanist on an "if-and-as-needed" basis, at an hourly rate of \$3.15.

Lecturer

LECTURER

Arnold Hano to lecture to the classes in the Division of Languages on April 19, 1974, honorarium of \$50.00.

In order to clarify the basis for the action taken by the Board of Trustees at its meeting on March 11, 1974, to separate the position of Athletic Director and Head Football Coach, Mr. Vogel read his statement concerning the matter of George Hartman.

POSITION OF  
ATHLETIC  
DIRECTOR -  
GEORGE HARTMAN

He reported that, as a result of a study which had been conducted with regard to the Athletic Program, it was the opinion of the Board of Trustees that the separation of the position would be in the best interest of the College and of Coach Hartman. He explained that by separating the duties, it would remove from the Athletic Director's position the suspicion of favoritism and discrimination against other sports and at the same time would not blemish the record of an extremely successful football coach. Mr. Vogel stated that he had always been very much in favor of athletics.

At that juncture, Mr. Vogel asked that Mr. William Madden, President of the Boosters Club, make his presentation.

Mr. Madden stated that the members of the Boosters Club and interested citizens of the community had requested an appearance before the Board of Trustees for the purpose of discussing why George Hartman had been removed from the position of Athletic Director and why the action had materialized in Executive Session rather than in Regular Session.

He informed the Board of Trustees that Mr. Edward Poettgen, Employee of Saddleback College; Mr. Sam Chicas, Administrator of the Capistrano Unified School District; Mr. Rod Graves and Mr. Bebe Holmes, residents of the District and fathers of football players; and he would speak to the issue. He requested that the matter be opened to the audience for discussion following the above presentation.

Based on Mr. Hartman's administrative and organizational abilities and his performance as Athletic Director, Mr. Poettgen urged the Board of Trustees to reinstate Mr. Hartman to the Position of Athletic Director in order to negate the stigma which may have been attached to his removal.

Mr. Chicas requested that the Board of Trustees reinstate Mr. Hartman to the position of Athletic Director in order to avoid professional damage. He praised Mr. Hartman for his performance as Athletic Director, for his leadership ability, and for his concern for the total sports program.

Mr. Graves stated that, as a result of Mr. Hartman's organizational and administrative abilities, the athletic program had developed into one of the finest in the State. He therefore urged that Mr. Hartman be reinstated to the position of Athletic Director.

Mr. Holmes commended Mr. Hartman for his recruiting ability and for the favorable publicity the College had received as a result of the sports program. He also urged the Board of Trustees to reconsider its action.

A lengthy discussion ensued by the Members of the Board of Trustees and the audience concerning the removal of George Hartman from the position of Athletic Director and the manner of his removal; the success of the football program; the interest in the other sports; and the facilities for the overall program.

POSITION OF  
ATHLETIC  
DIRECTOR -  
GEORGE HARTMAN

Mr. Vogel stated that the action taken was not against Coach Hartman as Head Football Coach, that he was a builder of character and an extremely fine football coach, but that it was the responsibility of the Athletic Director to make certain that all sports succeed. He further stated that the administration had not recommended the separation of the duties.

Mr. Marshall stated that perhaps not enough study had been given to the matter and emphasized the fact that the administration had not recommended the separation of the duties.

Mr. Backus reported that he had initiated the sports program when the institution was formed, and that it was his desire then and now that athletics, physical education, and coaching not be combined. He stated that he hoped to see a total sports program at the College and total utilization of the facilities by the community.

Mr. Rhodes, President of the Faculty Association, and Mr. Thorpe, President of the Academic Senate, urged the Board of Trustees to reconsider its action since it appeared that the matter of due process had not been met and suggested that an investigation be conducted concerning the matter.

David Hall, President of the Associated Student Body, also urged the Board of Trustees to reconsider its action.

Mr. Vogel adjourned the Regular Meeting for recess at 11:35 P.M.

RECESS

Mr. Vogel reopened the Regular Meeting at 11:45 P.M.

REGULAR SESSION

Motion by Mr. Marshall, duly seconded and unanimously carried, to rescind the action taken by the Board of Trustees on March 11, 1974, that the duties of the Athletic Director and Head Football Coach be separated and that extra compensation for serving as Head Football Coach be increased to 13 percent, effective July 1, 1974.

ACTION RESCINDED  
TO SEPARATE THE  
DUTIES OF THE  
ATHLETIC DIRECTOR  
& HEAD FOOTBALL  
COACH

Mr. Vogel requested that a thorough study be undertaken with regard to due process and authority in conjunction with the Athletic Director's position.

Pursuant to the provisions of Education Code Section 1231 as amended by Assembly Bill Number 1489 and the action taken by the Board of Trustees at its meeting held on December 10, 1973, Dr. Bremer recommended that the following policy be adopted.

PROPOSED POLICY  
COMPENSATION FOR  
MEMBERS OF THE  
BOARD OF TRUSTEES

Proposed Board Policy 1410 - Governing Board - Compensation

Each member of the governing board of the Saddleback Community College District shall receive as compensation for his/her services Twenty Dollars (\$20.00) for each meeting of the Board actually attended, not to exceed One Hundred Twenty Dollars (\$120.00) in any one month.

Motion by Mr. Backus, duly seconded and carried, to adopt the above Board Policy as presented.

ADOPTED

ROLL CALL VOTE:

AYES: MEMBERS: BACKUS, BRANDT, MARSHALL, AND VOGEL

NOES: MEMBERS: BERRY AND BRANNON

ABSENT: MEMBERS: NONE

Mrs. Berry stated that, at this time, she did not wish to receive any compensation for her endeavors as a Member of the Board of Trustees of the Saddleback Community College District.

Agenda Item 3, Music-Arts Building, was deferred to the next meeting of the Board of Trustees.

MUSIC-ARTS  
BUILDING DEFERRED

Dr. Bremer reported that the College had been asked to offer a four-unit course in Drug Administration at the Marine Corps Air Station-Helicopter beginning April 1, 1974, and recommended its approval.

DRUG ADMINISTRATION COURSE -  
MCAS-HELICOPTER

Motion by Mrs. Brandt, duly seconded and unanimously carried, that a four-unit course in Drug Administration be offered at the Marine Corps Air Station-Helicopter beginning April 1, 1974, as recommended.

APPROVED

Agenda Item 5, Sabbatical Leave Policy, was deferred to the next meeting of the Board of Trustees.

SABBATICAL LEAVE  
POLICY DEFERRED

Agenda Item 6, Bus Service, was deferred to the next meeting of the Board of Trustees.

BUS SERVICE  
DEFERRED

Dr. Bremer presented to the Board of Trustees proposed job specifications for the position of Associate Dean of Admissions and Records and recommended that the position and the job specifications be approved.

POSITION OF  
ASSOCIATE DEAN OF  
ADMISSIONS &  
RECORDS AND JOB  
SPECIFICATIONS

Motion by Mr. Marshall, duly seconded and unanimously carried, to approve as recommended the position of Associate Dean of Admissions and Records and the accompanying job specifications.

APPROVED

Dr. Bremer presented Legislative Reports 4 and 4A for the 1973-74 Regular Session to the Board of Trustees for its information.

LEGISLATIVE  
REPORT

In addition, he reported that AB 1243, concerning the Right to Strike, was still in the Senate Committee on Public Employment and Retirement; that AB 2759, concerning Financial Disclosure, was still in the Governmental Organization Committee; and that AB 2965, concerning Tenure for Part-Time Employees and AB 2998, concerning Compensation for Part-Time Employees, were still in the Assembly Education Committee.

LEGISLATIVE  
REPORT

Mr. Rhodes, President of the Faculty Association, reported that some problems had been resolved as a result of the meetings with the Board Committee. However, he requested that the meetings continue with the Board Committee and with participation of at least two top administrators.

ORAL  
COMMUNICATIONS

Mr. Vogel appointed a Board Committee comprised of Mrs. Brandt, Chairman, Mrs. Berry, and Mr. Backus to investigate the policies which govern Board action, faculty, students, and the community.

BOARD COMMITTEE  
APPOINTED

Motion by Mr. Vogel, duly seconded, that a representative of the Associated Student Body be appointed to serve in an ex officio non-voting position on the Board of Trustees during its regular sessions.

REPRESENTATIVE  
OF ASB - SERVE  
ON BOARD OF  
TRUSTEES

Mr. Brannon requested that the matter be deferred to the next meeting of the Board of Trustees.

DEFERRED TO  
NEXT BOARD  
MEETING

Since some of the Members of the Board of Trustees stated that they would not be able to attend the regularly scheduled meeting on April 8, 1974, a Special Meeting of the Board of Trustees was called for Thursday, April 4, 1974, at 4:00 P.M., in lieu of that particular meeting.

SPECIAL BOARD  
MEETING CALLED  
FOR 4-4-74

Mrs. Berry requested that Agenda Item 5, Sabbatical Leave Policy, be reconsidered.

SABBATICAL LEAVE  
POLICY

Motion by Mrs. Berry, duly seconded, to reconsider the Sabbatical Leave Policy.

Mr. Brannon withdrew second; Mrs. Berry withdrew motion.

Motion by Mr. Backus, duly seconded and unanimously carried, that a rescission of the Sabbatical Leave Policy be reconsidered and that the matter be placed on the Agenda for the Special Meeting on April 4, 1974.

DEFERRED TO  
MEETING ON  
4-4-74

Mr. Vogel adjourned the Regular Meeting into Executive Session at 12:55 A.M.

EXECUTIVE  
SESSION

Mr. Vogel reopened the Regular Meeting at 1:07 A.M.

REGULAR SESSION



Mr. Vogel reported that the following personnel action had transpired in Executive Session:

EXECUTIVE  
SESSION ACTION

Motion by Mr. Backus, duly seconded and unanimously carried, that Mr. Vogel serve as President of the Board of Trustees for the remainder of the 1973-74 fiscal year.

MR. VOGEL -  
PRESIDENT OF  
BOARD OF TRUSTEES

Motion by Mr. Brannon, duly seconded and unanimously carried, that Mrs. Berry serve as Vice President of the Board of Trustees for the remainder of the 1973-74 fiscal year.

MRS. BERRY -  
VICE PRESIDENT OF  
BOARD OF TRUSTEES

Motion by Mr. Backus, duly seconded and unanimously carried, that Mr. Marshall serve as Clerk of the Board of Trustees for the remainder of the 1973-74 fiscal year.

MR. MARSHALL -  
CLERK OF BOARD  
OF TRUSTEES

Motion by Mr. Brannon, duly seconded and unanimously carried, that Robert Ferguson be approved to serve as Coordinator of the course in Drug Administration which will be offered at the Marine Corps Air Station-Helicopter beginning on April 1, 1974, at the rate of \$15.50 per hour for a total of 24 hours.

ROBERT FERGUSON  
COORDINATOR OF  
COURSE IN DRUG  
ADMINISTRATION

The following transpired in open session:

Motion by Mr. Backus, duly seconded and unanimously carried, that Ralph Darr be approved to attend meetings of the Olympic Committee in Dallas, Texas, from April 8 - 12, 1974.

RALPH DARR -  
MEETINGS OF  
OLYMPIC COMMITTEE

Mr. Vogel appointed Mr. Backus, Mrs. Berry, and Mr. Marshall to a Committee for the purpose of conducting an investigation of the athletic program at the College.

BOARD COMMITTEE-  
ATHLETIC PROGRAM

Mr. Vogel adjourned the Regular Meeting at 1:10 A.M.

ADJOURNMENT



Fred H. Bremer, Secretary to the Board of Trustees