SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT **HUMAN RESOURCES**

COMMUNICABLE DISEASES - EMPLOYEES

The District shall comply with California Education Code relating to medical examinations and communicable diseases. (For tuberculosis testing, see BP 7336 *Certification of Freedom from Tuberculosis*.)

All newly hired academic employees shall have on file in Human Resources a medical certificate indicating freedom from communicable diseases, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

To ensure the health and safety of students, employees, volunteers, and community members, there may be periods of time when the wearing of gloves, masks, or other personal protective equipment (PPE) may be required in the workplace. The Board delegates authority to the Chancellor, after consultation with the Board President, to institute PPE mandates. The Chancellor will ensure that the impacts and effects of this policy will be negotiated with the collective bargaining units.

Reference:

California Education Code, Sections 87408, 87408.6, 88021

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