

**South Orange County Community College District
Academic & Classified Administrators/Classified Managers Salary Schedule
2013-2014 - 1.57% COLA Increase**

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	3,809	4,000	4,199	4,409	4,630	4,861	5,104	5,360
	45,708	48,000	50,388	52,908	55,560	58,332	61,248	64,320
02	4,000	4,199	4,409	4,630	4,861	5,104	5,360	5,627
	48,000	50,388	52,908	55,560	58,332	61,248	64,320	67,524
03	4,199	4,409	4,630	4,861	5,104	5,360	5,627	5,908
	50,388	52,908	55,560	58,332	61,248	64,320	67,524	70,896
04	4,409	4,630	4,861	5,104	5,360	5,627	5,908	6,204
	52,908	55,560	58,332	61,248	64,320	67,524	70,896	74,448
05	4,630	4,861	5,104	5,360	5,627	5,908	6,204	6,515
	55,560	58,332	61,248	64,320	67,524	70,896	74,448	78,180
06	4,861	5,104	5,360	5,627	5,908	6,204	6,515	6,840
	58,332	61,248	64,320	67,524	70,896	74,448	78,180	82,080
07	5,104	5,360	5,627	5,908	6,204	6,515	6,840	7,182
	61,248	64,320	67,524	70,896	74,448	78,180	82,080	86,184
08	5,360	5,627	5,908	6,204	6,515	6,840	7,182	7,542
	64,320	67,524	70,896	74,448	78,180	82,080	86,184	90,504
09	5,627	5,908	6,204	6,515	6,840	7,182	7,542	7,918
	67,524	70,896	74,448	78,180	82,080	86,184	90,504	95,016
10	5,908	6,204	6,515	6,840	7,182	7,542	7,918	8,315
	70,896	74,448	78,180	82,080	86,184	90,504	95,016	99,780
11	6,204	6,515	6,840	7,182	7,542	7,918	8,315	8,730
	74,448	78,180	82,080	86,184	90,504	95,016	99,780	104,760
12	6,515	6,840	7,182	7,542	7,918	8,315	8,730	9,167
	78,180	82,080	86,184	90,504	95,016	99,780	104,760	110,004
13	6,840	7,182	7,542	7,918	8,315	8,730	9,167	9,625
	82,080	86,184	90,504	95,016	99,780	104,760	110,004	115,500
14	7,182	7,542	7,918	8,315	8,730	9,167	9,625	10,106
	86,184	90,504	95,016	99,780	104,760	110,004	115,500	121,272
15	7,542	7,918	8,315	8,730	9,167	9,625	10,106	10,611
	90,504	95,016	99,780	104,760	110,004	115,500	121,272	127,332
16	7,918	8,315	8,730	9,167	9,625	10,106	10,611	11,142
	95,016	99,780	104,760	110,004	115,500	121,272	127,332	133,704
17	8,315	8,730	9,167	9,625	10,106	10,611	11,142	11,699
	99,780	104,760	110,004	115,500	121,272	127,332	133,704	140,388
18	8,730	9,167	9,625	10,106	10,611	11,142	11,699	12,284
	104,760	110,004	115,500	121,272	127,332	133,704	140,388	147,408
19	9,167	9,625	10,106	10,611	11,142	11,699	12,284	12,898
	110,004	115,500	121,272	127,332	133,704	140,388	147,408	154,776

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	1	2	3	4	5	6	7	8
20	9,625	10,106	10,611	11,142	11,699	12,284	12,898	13,543
	115,500	121,272	127,332	133,704	140,388	147,408	154,776	162,516
21	10,106	10,611	11,142	11,699	12,284	12,898	13,543	14,220
	121,272	127,332	133,704	140,388	147,408	154,776	162,516	170,640
22	10,611	11,142	11,699	12,284	12,898	13,543	14,220	14,931
	127,332	133,704	140,388	147,408	154,776	162,516	170,640	179,172
23	11,142	11,699	12,284	12,898	13,543	14,220	14,931	15,678
	133,704	140,388	147,408	154,776	162,516	170,640	179,172	188,136
24	11,699	12,284	12,898	13,543	14,220	14,931	15,678	16,461
	140,388	147,408	154,776	162,516	170,640	179,172	188,136	197,532
25	12,284	12,898	13,543	14,220	14,931	15,678	16,461	17,285
	147,408	154,776	162,516	170,640	179,172	188,136	197,532	207,420
26	12,898	13,543	14,220	14,931	15,678	16,461	17,285	18,150
	154,776	162,516	170,640	179,172	188,136	197,532	207,420	217,800
27	13,543	14,220	14,931	15,678	16,461	17,285	18,150	19,057
	162,516	170,640	179,172	188,136	197,532	207,420	217,800	228,684
28	14,220	14,931	15,678	16,461	17,285	18,150	19,057	20,009
	170,640	179,172	188,136	197,532	207,420	217,800	228,684	240,108

**South Orange County Community College District
Academic & Classified Administrators/Classified Managers Salary Schedule
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Position Title	Location	Range
Academic Director of Economic and Workforce Development	SC	19
Assistant Athletic Director	SC	10
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director Nursing	SC	20
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities-Capital Outlay Projects	SC	14
Assistant Director of Fiscal Services-Accounting/Budget	District	16
Associate Director of Applications Delivery	District	18
Associate Director of HR/Employer/Employee Relations	District	18
Associate Vice Chancellor of Economic Development	District	25
Board Policies and Administrative Regulations Program Director	District	19
Central Services Manager	District	10
Chief of Police	IVC/SC	16
College Grants and Contracts Manager	SC	13
Construction Manager	District	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences/Economic and Workforce Development	SC	22
Dean of Community Education, Emeritus Institute & K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Business Sciences	IVC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Instruction, Economic and Workforce Development	IVC	22
Dean of Kinesiology and Athletics/Athletics Director	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online and Extended Education	IVC	22
Dean of Online, Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	SC	22
Dean of Students and Counseling Services	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Director of Annual Giving and Development Services	SC	18
Director of Audience Development	SC	11
Director of Child Development Center	IVC/SC	12
Director of College Broadcast Services	SC	16
Director of Community Education	SC	14
Director of Economic and Workforce Development	SC	19
Director of Economic and Workforce Development - Categorical	IVC	18
Director of Emeritus Instructional Program	SC	14
Director of Facilities	IVC/SC	19
Director of Facilities Planning	District	20
Director of Financial Aid	IVC/SC	14
Director of Fiscal Services	IVC	18
Director of Foster and Kinship Care Program	SC	12

**South Orange County Community College District
Academic & Classified Administrators/Classified Managers Salary Schedule
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Position Title	Location	Range
Director of Health and Wellness Center	IVC	19
Director of HR/Employer-Employee Relations-EEO, Diversity Compliance/Train	District	19
Director of Information Technology-Academic Systems	District	20
Director of Information Technology-Administrative Systems	District	20
Director of Information Technology-Infrastructure/Security	District	20
Director of International Students Program	IVC	11
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	16
Director of Marketing/Communication/Broadcast Systems	IVC	16
Director of Outreach and Recruitment	SC	08
Director of Research, Planning and Accreditation	IVC/SC	19
Director of Student Health Center	SC	19
Director of Student Life	IVC/SC	14
Director of Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast System	SC	20
District Director of Public Affairs and Government Relations	District	18
District Director of Research, Planning and Data Management	District	19
Executive Assistant of Office of the Chancellor/Trustee Services	District	07
Executive Assistant of Office of the Vice Chancellor	District	10
Executive Director of College Foundation	SC	22
Executive Director of Facilities Planning/Purchasing/Materials Management	District	23
Executive Director of Fiscal Service/Comptroller	District	23
Executive Director of HR and Employer-Employee Relations	District	23
Executive Secretary of Office of the Chancellor/Trustee Services	District	03
Facilities Operations Supervisor	SC	10
Facilities Maintenance/Energy Project Manager	SC	12
Financial Analyst/Audit Supervisor	District	11
Grant Project Manager, Categorical	SC	09
Human Resources Associate	District	07
Human Resources Operations Supervisor	District	09
Human Resources Project Supervisor (Temporary)	District	08
Instructional Site Supervisor	IVC	10
Manager of Office of the Chancellor/Trustee Services	District	12
Manager of Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Payroll and Benefits Processing Manager	District	13
Police Operations Lieutenant	IVC	12
President	IVC/SC	27
Project Director of Career Technical Education (Categorical)	IVC	13
Purchasing Manager	District	13
Registrar	IVC/SC	14
Risk Manager	District	12
Senior Director of College Facilities	SC	21
Student Payment and Veterans Offices Manager	SC	05
Systems Manager of Computer/Network Operation Systems	District	14

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Position Title	Location	Range
User Experience (UX) Manager	District	12
Vice Chancellor of Business Services	District	27
Vice Chancellor of HR and Employer-Employee Relations	District	27
Vice Chancellor of Technology and Learning Services	District	27
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Vice President of College Administrative Services	SC	24