



**Academic Salary Schedule - Annual
2013-2014
1.57% COLA**

Range	I	II	III	IV	V
Step					
01	60,460	63,819	67,178	70,537	73,896
02	62,700	66,059	69,417	72,776	76,135
03	64,939	68,298	71,657	75,016	78,375
04	64,939	70,537	73,896	77,255	80,614
05	64,939	72,776	76,135	79,494	82,853
06	67,178	75,016	78,375	81,733	85,092
07		77,255	80,614	83,973	87,332
08		79,494	82,853	86,212	89,571
09		79,494	85,092	88,451	91,810
10		79,494	87,332	90,691	94,049
11		81,733	89,571	92,930	96,289
12			91,810	95,169	98,528
13			94,049	97,408	100,767
14			94,049	99,648	103,007
15			94,049	101,887	105,246
16			96,289	104,126	107,485
17				106,365	109,724
18				108,605	111,964
19				108,605	114,203
20				108,605	116,442
21				110,844	118,681
22					120,921
23					123,160
24					123,160
25					123,160
26					125,399

Doctorate stipend \$3,386

*Based on 178 Days

Approved BOT: 10/24/2011
Updated: 7/1/2013

AC13



SALARY SCHEDULE COLUMN PLACEMENT CRITERIA

Column I

- a. Bachelor's Degree.

Column II

- a. Master's Degree, or
- b. Bachelor's Degree plus 40 semester units, including Master's Degree.

Column III

- a. Master's Degree plus 20 semester units, or
- b. Bachelor's Degree plus 50 semester units, including Master's Degree.

Column IV

- a. Master's Degree plus 40 semester units, or
- b. Bachelor's Degree plus 70 semester units, including Master's Degree, or
- c. Permanent Vocational Credential received prior to establishment of the Community College Credential and Bachelor's Degree.

Column V

- a. Earned Doctorate, or
- b. Master's Degree plus 60 semester units, or
- c. Bachelor's Degree plus 90 semester units, including Master's Degree, or
- d. Permanent Vocational Credential received prior to establishment of the Community College Credential and Master's Degree.



Academic Salary Schedule
Regular Term Hourly Schedule - OSH
2013-2014
1.57% COLA

Range	I		II		III		IV		V	
	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR
Step										
01	967	58.279	1,040	62.645	1,112	67.010	1,161	69.920	1,161	69.920
02	1,016	61.189	1,088	65.556	1,161	69.920				
03	1,064	64.099	1,137	68.466						
04	1,112	67.010	1,161	69.920						
05	1,161	69.920								

South Orange County Community College District
Academic Salary Schedule
Summer School Hourly Schedule - OSH
2013-2014
1.57% COLA

Range	I		II		III		IV		V	
	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR
Step										
01	967	58.279	1,040	62.645	1,112	67.010	1,185	71.376	1,257	75.742
02	1,016	61.189	1,088	65.556	1,161	69.920	1,233	74.287	1,306	78.652
03	1,064	64.099	1,137	68.466	1,209	72.830	1,281	77.198	1,354	81.563
04	1,112	67.010	1,185	71.376	1,257	75.742	1,330	80.108	1,390	83.751
05	1,161	69.920	1,233	74.287	1,306	78.652	1,378	83.019		
06	1,209	72.830	1,281	77.198	1,354	81.563	1,390	83.751		
07	1,257	75.742	1,330	80.108	1,390	83.751				
08	1,306	78.652	1,378	83.019						
09	1,354	81.563	1,390	83.751						
10	1,390	83.751								



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