



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

2020-2021 – 2.5% (Effective 7/1/2020)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	4,651	4,884	5,129	5,384	5,654	5,937	6,234	6,547
	55,812	58,608	61,548	64,608	67,848	71,244	74,808	78,564
02	4,884	5,129	5,384	5,654	5,937	6,234	6,547	6,874
	58,608	61,548	64,608	67,848	71,244	74,808	78,564	82,488
03	5,129	5,384	5,654	5,937	6,234	6,547	6,874	7,214
	61,548	64,608	67,848	71,244	74,808	78,564	82,488	86,568
04	5,384	5,654	5,937	6,234	6,547	6,874	7,214	7,577
	64,608	67,848	71,244	74,808	78,564	82,488	86,568	90,924
05	5,654	5,937	6,234	6,547	6,874	7,214	7,577	7,956
	67,848	71,244	74,808	78,564	82,488	86,568	90,924	95,472
06	5,937	6,234	6,547	6,874	7,214	7,577	7,956	8,354
	71,244	74,808	78,564	82,488	86,568	90,924	95,472	100,248
07	6,234	6,547	6,874	7,214	7,577	7,956	8,354	8,772
	74,808	78,564	82,488	86,568	90,924	95,472	100,248	105,264
08	6,547	6,874	7,214	7,577	7,956	8,354	8,772	9,211
	78,564	82,488	86,568	90,924	95,472	100,248	105,264	110,532
09	6,874	7,214	7,577	7,956	8,354	8,772	9,211	9,671
	82,488	86,568	90,924	95,472	100,248	105,264	110,532	116,052
10	7,214	7,577	7,956	8,354	8,772	9,211	9,671	10,157
	86,568	90,924	95,472	100,248	105,264	110,532	116,052	121,884
11	7,577	7,956	8,354	8,772	9,211	9,671	10,157	10,662
	90,924	95,472	100,248	105,264	110,532	116,052	121,884	127,944
12	7,956	8,354	8,772	9,211	9,671	10,157	10,662	11,196
	95,472	100,248	105,264	110,532	116,052	121,884	127,944	134,352
13	8,354	8,772	9,211	9,671	10,157	10,662	11,196	11,756
	100,248	105,264	110,532	116,052	121,884	127,944	134,352	141,072
14	8,772	9,211	9,671	10,157	10,662	11,196	11,756	12,344
	105,264	110,532	116,052	121,884	127,944	134,352	141,072	148,128
15	9,211	9,671	10,157	10,662	11,196	11,756	12,344	12,958
	110,532	116,052	121,884	127,944	134,352	141,072	148,128	155,496
16	9,671	10,157	10,662	11,196	11,756	12,344	12,958	13,608
	116,052	121,884	127,944	134,352	141,072	148,128	155,496	163,296
17	10,157	10,662	11,196	11,756	12,344	12,958	13,608	14,287
	121,884	127,944	134,352	141,072	148,128	155,496	163,296	171,444
18	10,662	11,196	11,756	12,344	12,958	13,608	14,287	15,002
	127,944	134,352	141,072	148,128	155,496	163,296	171,444	180,024
19	11,196	11,756	12,344	12,958	13,608	14,287	15,002	15,753
	134,352	141,072	148,128	155,496	163,296	171,444	180,024	189,036
20	11,756	12,344	12,958	13,608	14,287	15,002	15,753	16,539
	141,072	148,128	155,496	163,296	171,444	180,024	189,036	198,468
21	12,344	12,958	13,608	14,287	15,002	15,753	16,539	17,367
	148,128	155,496	163,296	171,444	180,024	189,036	198,468	208,404
22	12,958	13,608	14,287	15,002	15,753	16,539	17,367	18,235
	155,496	163,296	171,444	180,024	189,036	198,468	208,404	218,820
23	13,608	14,287	15,002	15,753	16,539	17,367	18,235	19,149
	163,296	171,444	180,024	189,036	198,468	208,404	218,820	229,788
24	14,287	15,002	15,753	16,539	17,367	18,235	19,149	20,104
	171,444	180,024	189,036	198,468	208,404	218,820	229,788	241,248
25	15,002	15,753	16,539	17,367	18,235	19,149	20,104	21,110
	180,024	189,036	198,468	208,404	218,820	229,788	241,248	253,320
26	15,753	16,539	17,367	18,235	19,149	20,104	21,110	22,167
	189,036	198,468	208,404	218,820	229,788	241,248	253,320	266,004
27	16,539	17,367	18,235	19,149	20,104	21,110	22,167	23,274
	198,468	208,404	218,820	229,788	241,248	253,320	266,004	279,288
28	17,367	18,235	19,149	20,104	21,110	22,167	23,274	24,438
	208,404	218,820	229,788	241,248	253,320	266,004	279,288	293,256



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Classification Title	Location	Range
ADA Compliance and Leave Administration Manager	DS	16
Assistant Dean of Career and Technical Education	SC	20
Assistant Dean of Division/Director of Emeritus Institute	SC	20
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director of Nursing	SC	20
Assistant Dean of Health, Wellness and Veterans Services	IVC	20
Assistant Director of Community Education	SC	08
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities – Capital Outlay Projects	IVC/SC	14
Assistant Director of Facilities Rentals and Grounds	SC	14
Assistant Director of Fiscal Services	DS	18
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services	IVC/SC	14
Associate Director of Applications Delivery	DS	18
Athletics Director/Assistant Dean of Kinesiology and Athletics	SC	20
Central Services Manager	DS	10
Chief of Police	IVC/SC	16
Construction Manager	DS	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Career and Continuing Education and Integrated Design, Engineering and Automation	IVC	22
Dean of Community Education, Emeritus Institute, and K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Kinesiology and Athletics	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22
Dean of Students and Counseling Services	IVC	22
Dean of The Arts	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Dean of Wellness, Social Services and Child Development Center	SC	22
Director of Adult Education	SC	17
Director of Annual Giving and Development Services	IVC/SC	18



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Classification Title	Location	Range
Director of Arts Production Management	IVC	08
Director of Career and Re-Entry Center	SC	11
Director of Economic and Workforce Development	IVC/SC	19
Director of Extended Opportunity Programs and Services (EOPS)	IVC	15
Director of Facilities Planning	DS	21
Director of Financial Aid	SC	14
Director of Financial Aid	SC	17
Director of Fiscal and Contract Services, Specially Funded	SC	16
Director of Foster and Kinship Care Education Program	SC	12
Director of Human Resources, EEO, Equity and Compliance	DS	19
Director of Information Technology – Academic Systems	DS	20
Director of Information Technology – Administrative Systems	DS	20
Director of Information Technology – Enterprise Systems	DS	20
Director of Information Technology – Infrastructure and Security	DS	20
Director of the International Student Program	IVC/SC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	18
Director of Recruitment and Employment Services	DS	18
Director of Research, Planning, and Accreditation	IVC/SC	19
Director of Strategic Enrollment Management, Categorical (Two (2) Years)	SC	16
Director of Student Life	SC	14
Director of Student Life and Equity	IVC	15
Director Student Recruitment and School Relations	IVC	15
Director of the Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast Systems	SC	20
District Accountant	DS	09
District Director, Chancellor and Board Operations	DS	13
District Director of Public Affairs and Government Relations	DS	19
District Director of Employee Relations and Title IX Compliance	DS	16
District Director of Research, Planning and Data Management	DS	19
District Information Technology Project Manager	DS	15
District Workers' Compensation and Safety Manager	DS	09
Enterprise Resource Planning (ERP) Training Manager	DS	16
Executive Assistant to the Office of the Vice Chancellor	DS	10
Executive Dean of Extended Learning	SC	23
Executive Director of College Foundation	IVC/SC	22
Executive Director of Facilities Planning	DS	23
Executive Director of Fiscal Services/Comptroller	DS	23



South Orange County Community College District

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Classification Title	Location	Range
Executive Director of Human Resources and Employee/Employer Relations	DS	23
Executive Director of Information Technology and Security	DS	23
Executive Director of Marketing and Creative Services	IVC	21
Executive Director of Procurement, Central Services and Risk Management	DS	23
Executive Director of Public Private Partnership Development	DS	23
Facilities Maintenance and Energy Projects Manager	SC	12
Grant Project Manager, Specially Funded	SC	11
Grant Project Manager, Real Estate Education, Categorical	SC	08
Human Resources and Employee/Employer Relations Office Manager	DS	09
Human Resources Operations Supervisor	DS	11
Human Resources Project Supervisor, Temporary	DS	08
Internal Auditor	DS	18
Manager of College Fiscal Services	IVC	10
Manager of Outreach Services	IVC	10
Manager of the Student Equity Program	IVC	11
Manager, Office of the Chancellor and Trustee Services	DS	10
Manager, Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Operations Site Supervisor, Child Development Center	SC	02
Payroll and Benefits Manager	DS	16
Police Operations Lieutenant	IVC/SC	12
President	IVC/SC	27
Project Director – Career Technical Education, Categorical	IVC	13
Project Manager	DS	16
Psychological Health Services Supervisor	SC	17
Purchasing and Contracts Manager	DS	13
Regional Director of Employer Engagement	SC	17
Registrar	IVC/SC	14
Risk Manager	DS	15
Senior Director of College Facilities	SC	21
Senior Project Manager	DS	18
Student Information Systems (SIS) Support Manager	DS	12
Student Payment and Veterans Offices Manager	SC	05
Systems Manager – Computers and Networking Operating Systems	DS	15
Title IX Investigator Manager	IVC	13
Veterans Services Center Manager, Categorical	IVC	05
Vice Chancellor of Business Services	DS	27
Vice Chancellor of Human Resources	DS	27
Vice Chancellor of Technology and Learning Services	DS	27
Vice President for College Administrative Services	IVC/SC	25



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Classification Title	Location	Range
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager, Categorical	DS	18