



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

2019-2020 – 2.5% (Effective 7/1/2019)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	4,538	4,765	5,004	5,253	5,516	5,792	6,082	6,387
	54,456	57,180	60,048	63,036	66,192	69,504	72,984	76,644
02	4,765	5,004	5,253	5,516	5,792	6,082	6,387	6,706
	57,180	60,048	63,036	66,192	69,504	72,984	76,644	80,472
03	5,004	5,253	5,516	5,792	6,082	6,387	6,706	7,038
	60,048	63,036	66,192	69,504	72,984	76,644	80,472	84,456
04	5,253	5,516	5,792	6,082	6,387	6,706	7,038	7,392
	63,036	66,192	69,504	72,984	76,644	80,472	84,456	88,704
05	5,516	5,792	6,082	6,387	6,706	7,038	7,392	7,762
	66,192	69,504	72,984	76,644	80,472	84,456	88,704	93,144
06	5,792	6,082	6,387	6,706	7,038	7,392	7,762	8,150
	69,504	72,984	76,644	80,472	84,456	88,704	93,144	97,800
07	6,082	6,387	6,706	7,038	7,392	7,762	8,150	8,558
	72,984	76,644	80,472	84,456	88,704	93,144	97,800	102,696
08	6,387	6,706	7,038	7,392	7,762	8,150	8,558	8,986
	76,644	80,472	84,456	88,704	93,144	97,800	102,696	107,832
09	6,706	7,038	7,392	7,762	8,150	8,558	8,986	9,435
	80,472	84,456	88,704	93,144	97,800	102,696	107,832	113,220
10	7,038	7,392	7,762	8,150	8,558	8,986	9,435	9,909
	84,456	88,704	93,144	97,800	102,696	107,832	113,220	118,908
11	7,392	7,762	8,150	8,558	8,986	9,435	9,909	10,402
	88,704	93,144	97,800	102,696	107,832	113,220	118,908	124,824
12	7,762	8,150	8,558	8,986	9,435	9,909	10,402	10,923
	93,144	97,800	102,696	107,832	113,220	118,908	124,824	131,076
13	8,150	8,558	8,986	9,435	9,909	10,402	10,923	11,469
	97,800	102,696	107,832	113,220	118,908	124,824	131,076	137,628
14	8,558	8,986	9,435	9,909	10,402	10,923	11,469	12,043
	102,696	107,832	113,220	118,908	124,824	131,076	137,628	144,516
15	8,986	9,435	9,909	10,402	10,923	11,469	12,043	12,642
	107,832	113,220	118,908	124,824	131,076	137,628	144,516	151,704
16	9,435	9,909	10,402	10,923	11,469	12,043	12,642	13,276
	113,220	118,908	124,824	131,076	137,628	144,516	151,704	159,312
17	9,909	10,402	10,923	11,469	12,043	12,642	13,276	13,939
	118,908	124,824	131,076	137,628	144,516	151,704	159,312	167,268
18	10,402	10,923	11,469	12,043	12,642	13,276	13,939	14,636
	124,824	131,076	137,628	144,516	151,704	159,312	167,268	175,632
19	10,923	11,469	12,043	12,642	13,276	13,939	14,636	15,369
	131,076	137,628	144,516	151,704	159,312	167,268	175,632	184,428
20	11,469	12,043	12,642	13,276	13,939	14,636	15,369	16,136
	137,628	144,516	151,704	159,312	167,268	175,632	184,428	193,632
21	12,043	12,642	13,276	13,939	14,636	15,369	16,136	16,943
	144,516	151,704	159,312	167,268	175,632	184,428	193,632	203,316
22	12,642	13,276	13,939	14,636	15,369	16,136	16,943	17,790
	151,704	159,312	167,268	175,632	184,428	193,632	203,316	213,480
23	13,276	13,939	14,636	15,369	16,136	16,943	17,790	18,682
	159,312	167,268	175,632	184,428	193,632	203,316	213,480	224,184
24	13,939	14,636	15,369	16,136	16,943	17,790	18,682	19,614
	167,268	175,632	184,428	193,632	203,316	213,480	224,184	235,368
25	14,636	15,369	16,136	16,943	17,790	18,682	19,614	20,595
	175,632	184,428	193,632	203,316	213,480	224,184	235,368	247,140
26	15,369	16,136	16,943	17,790	18,682	19,614	20,595	21,626
	184,428	193,632	203,316	213,480	224,184	235,368	247,140	259,512
27	16,136	16,943	17,790	18,682	19,614	20,595	21,626	22,706
	193,632	203,316	213,480	224,184	235,368	247,140	259,512	272,472
28	16,943	17,790	18,682	19,614	20,595	21,626	22,706	23,842
	203,316	213,480	224,184	235,368	247,140	259,512	272,472	286,104



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Classification Title	Location	Range
ADA Compliance and Leave Administration Manager	DS	16
Assistant Athletic Director	SC	10
Assistant Dean of Career and Technical Education	SC	20
Assistant Dean of Division/Director of Emeritus Institute	SC	20
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director of Nursing	SC	20
Assistant Dean of Health, Wellness and Veterans Services	IVC	20
Assistant Director of Community Education	SC	08
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities – Capital Outlay Projects	IVC/SC	14
Assistant Director of Facilities Rentals and Grounds	SC	14
Assistant Director of Fiscal Services	DS	18
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services	IVC/SC	14
Assistant Director of Technology Services and Broadcast Systems, Specially Funded	SC	14
Associate Director of Applications Delivery	DS	18
Associate Vice President for Extended Learning	SC	23
Athletics Director/Assistant Dean of Kinesiology and Athletics	SC	20
Board Policies and Administrative Regulations Program Director	DS	17
Central Services Manager	DS	10
Chief of Police	IVC/SC	16
Construction Manager	DS	16
Coordinator of Equity Programs	IVC	10
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Career and Continuing Education and Integrated Design, Engineering and Automation	IVC	22
Dean of Community Education, Emeritus Institute, and K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Kinesiology and Athletics	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Classification Title	Location	Range
Dean of Students and Counseling Services	IVC	22
Dean of The Arts	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Dean of Wellness, Social Services and Child Development Center	SC	22
Deputy Sector Navigator (DSN), Energy Construction and Utilities (ECU)	SC	17
Director of Adult Education	SC	17
Director of Annual Giving and Development Services	IVC/SC	18
Director of ATEP Development, Specially Funded	DS	21
Director of Arts Production Management	IVC	08
Director of Audience Development	SC	11
Director of Career and Re-Entry Center	SC	11
Director of College Broadcast Services	SC	16
Director of Community Outreach and Recruitment	SC	10
Director of Economic and Workforce Development	IVC/SC	19
Director of Facilities Planning	DS	20
Director of Facilities Planning	DS	21
Director of Financial Aid	SC	14
Director of Fiscal and Contract Services, Specially Funded	SC	16
Director of Foster and Kinship Care Education Program	SC	12
Director of Human Resources, EEO, Equity and Compliance	DS	19
Director of Information Technology – Academic Systems	DS	20
Director of Information Technology – Administrative Systems	DS	20
Director of Information Technology – Infrastructure and Security	DS	20
Director of the International Student Program	IVC/SC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	18
Director of Promise, Recruitment, and Outreach Programs, Categorical	IVC	13
Director of Recruitment and Employment Services	DS	18
Director of Research, Planning, and Accreditation	IVC/SC	19
Director of Strategic Enrollment Management, Categorical (Two (2) Years)	SC	16
Director of Student Life	SC	14
Director of Student Life and Equity	IVC	15
Director of the Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast Systems	SC	20
District Accountant	DS	09
District Director, Chancellor and Board Operations	DS	13
District Director of Public Affairs and Government Relations	DS	19
District Director of Employee Relations and Title IX Compliance	DS	16



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Classification Title	Location	Range
District Director of Research, Planning and Data Management	DS	19
District Workers' Compensation and Safety Manager	DS	09
Division Operations Manager	SC	10
Emergency and Business Continuity Manager	SC	10
Enterprise Resource Planning (ERP) Training Manager	DS	16
Executive Assistant to the Office of the Vice Chancellor	DS	10
Executive Director of College Foundation	IVC/SC	22
Executive Director of Facilities Planning	DS	23
Executive Director of Fiscal Services/Comptroller	DS	23
Executive Director of Human Resources and Employee/Employer Relations	DS	23
Executive Director of Marketing and Creative Services	IVC	21
Executive Director of Procurement, Central Services and Risk Management	DS	23
Executive Director of Public Private Partnership Development	DS	23
Facilities Grounds and Day Custodial Supervisor	SC	08
Facilities Maintenance and Energy Projects Manager	SC	12
Grant Project Manager, Specially Funded	SC	11
Grant Project Manager, Real Estate Education, Categorical	SC	08
Human Resources and Employee/Employer Relations Office Manager	DS	09
Human Resources Operations Supervisor	DS	11
Human Resources Project Supervisor, Temporary	DS	08
Internal Auditor	DS	18
Manager of College Fiscal Services	IVC	10
Manager, Office of the Chancellor and Trustee Services	DS	10
Manager, Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Operations Site Supervisor, Child Development Center	SC	02
Payroll and Benefits Manager	DS	16
Police Operations Lieutenant	IVC/SC	12
President	IVC/SC	27
Project Director – Career Technical Education, Categorical	IVC	13
Project Manager	DS	16
Psychological Health Services Supervisor	SC	17
Purchasing and Contracts Manager	DS	13
Regional Director of Employer Engagement	SC	17
Registrar	IVC/SC	14
Risk Management Policy and Regulation Program Director, Temporary	DS	17
Risk Manager	DS	15
Senior Director of College Facilities	SC	21
Senior Project Manager	DS	18
Student Equity Program Manager, Categorical	IVC/SC	09



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Classification Title	Location	Range
Student Information Systems (SIS) Support Manager	DS	12
Student Payment and Veterans Offices Manager	SC	05
Systems Manager – Computers and Networking Operating Systems	DS	14
Systems Manager – Computers and Networking Operating Systems	DS	15
Title IX Investigator Manager	IVC	13
Veterans Services Center Manager, Categorical	IVC	05
Vice Chancellor of Business Services	DS	27
Vice Chancellor of Human Resources	DS	27
Vice Chancellor of Technology and Learning Services	DS	27
Vice President for College Administrative Services	IVC/SC	25
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager, Categorical	DS	18