



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual) 2018-2019 – 2.5% (Effective 9/1/2018)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	4,427	4,649	4,882	5,125	5,381	5,651	5,934	6,231
	53,124	55,788	58,584	61,500	64,572	67,812	71,208	74,772
02	4,649	4,882	5,125	5,381	5,651	5,934	6,231	6,542
	55,788	58,584	61,500	64,572	67,812	71,208	74,772	78,504
03	4,882	5,125	5,381	5,651	5,934	6,231	6,542	6,866
	58,584	61,500	64,572	67,812	71,208	74,772	78,504	82,392
04	5,125	5,381	5,651	5,934	6,231	6,542	6,866	7,212
	61,500	64,572	67,812	71,208	74,772	78,504	82,392	86,544
05	5,381	5,651	5,934	6,231	6,542	6,866	7,212	7,573
	64,572	67,812	71,208	74,772	78,504	82,392	86,544	90,876
06	5,651	5,934	6,231	6,542	6,866	7,212	7,573	7,951
	67,812	71,208	74,772	78,504	82,392	86,544	90,876	95,412
07	5,934	6,231	6,542	6,866	7,212	7,573	7,951	8,349
	71,208	74,772	78,504	82,392	86,544	90,876	95,412	100,188
08	6,231	6,542	6,866	7,212	7,573	7,951	8,349	8,767
	74,772	78,504	82,392	86,544	90,876	95,412	100,188	105,204
09	6,542	6,866	7,212	7,573	7,951	8,349	8,767	9,205
	78,504	82,392	86,544	90,876	95,412	100,188	105,204	110,460
10	6,866	7,212	7,573	7,951	8,349	8,767	9,205	9,667
	82,392	86,544	90,876	95,412	100,188	105,204	110,460	116,004
11	7,212	7,573	7,951	8,349	8,767	9,205	9,667	10,148
	86,544	90,876	95,412	100,188	105,204	110,460	116,004	121,776
12	7,573	7,951	8,349	8,767	9,205	9,667	10,148	10,657
	90,876	95,412	100,188	105,204	110,460	116,004	121,776	127,884
13	7,951	8,349	8,767	9,205	9,667	10,148	10,657	11,189
	95,412	100,188	105,204	110,460	116,004	121,776	127,884	134,268
14	8,349	8,767	9,205	9,667	10,148	10,657	11,189	11,749
	100,188	105,204	110,460	116,004	121,776	127,884	134,268	140,988
15	8,767	9,205	9,667	10,148	10,657	11,189	11,749	12,334
	105,204	110,460	116,004	121,776	127,884	134,268	140,988	148,008
16	9,205	9,667	10,148	10,657	11,189	11,749	12,334	12,952
	110,460	116,004	121,776	127,884	134,268	140,988	148,008	155,424
17	9,667	10,148	10,657	11,189	11,749	12,334	12,952	13,599
	116,004	121,776	127,884	134,268	140,988	148,008	155,424	163,188
18	10,148	10,657	11,189	11,749	12,334	12,952	13,599	14,279
	121,776	127,884	134,268	140,988	148,008	155,424	163,188	171,348
19	10,657	11,189	11,749	12,334	12,952	13,599	14,279	14,994
	127,884	134,268	140,988	148,008	155,424	163,188	171,348	179,928
20	11,189	11,749	12,334	12,952	13,599	14,279	14,994	15,742
	134,268	140,988	148,008	155,424	163,188	171,348	179,928	188,904
21	11,749	12,334	12,952	13,599	14,279	14,994	15,742	16,530
	140,988	148,008	155,424	163,188	171,348	179,928	188,904	198,360
22	12,334	12,952	13,599	14,279	14,994	15,742	16,530	17,356
	148,008	155,424	163,188	171,348	179,928	188,904	198,360	208,272
23	12,952	13,599	14,279	14,994	15,742	16,530	17,356	18,226
	155,424	163,188	171,348	179,928	188,904	198,360	208,272	218,712
24	13,599	14,279	14,994	15,742	16,530	17,356	18,226	19,136
	163,188	171,348	179,928	188,904	198,360	208,272	218,712	229,632
25	14,279	14,994	15,742	16,530	17,356	18,226	19,136	20,093
	171,348	179,928	188,904	198,360	208,272	218,712	229,632	241,116
26	14,994	15,742	16,530	17,356	18,226	19,136	20,093	21,099
	179,928	188,904	198,360	208,272	218,712	229,632	241,116	253,188
27	15,742	16,530	17,356	18,226	19,136	20,093	21,099	22,152
	188,904	198,360	208,272	218,712	229,632	241,116	253,188	265,824
28	16,530	17,356	18,226	19,136	20,093	21,099	22,152	23,260
	198,360	208,272	218,712	229,632	241,116	253,188	265,824	279,120



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

List of current position titles, locations and range:

Position Title	Location	Range
ADA Compliance and Leave Administration Manager	District	16
Assistant Athletic Director	SC	10
Assistant Dean of Career and Technical Education	SC	20
Assistant Dean of Community Outreach and Recruitment	SC	20
Assistant Dean of Division/Director of Emeritus Institute	SC	20
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director Nursing	SC	20
Assistant Dean of Health, Wellness and Veterans Services	IVC	20
Assistant Dean of Noncredit and Community Education	IVC	20
Assistant Director of Community Education	SC	8
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities-Capital Outlay Projects	SC	14
Assistant Director of Fiscal Services	District	18
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services & Broadcast Systems, Specially Funded	SC	14
Assistant Vice President for Institutional Effectiveness	SC	23
Associate Director of Adult Education, Categorical	SC	8
Associate Director of Applications Delivery	District	18
Associate Vice Chancellor of Economic Development	District	25
Associate Vice President for Extended Learning	SC	23
Athletics Director/Assistant Dean of Kinesiology and Athletics	SC	20
Board Policies and Administrative Regulations Program Director	District	17
Central Services Manager	District	10
Chief of Police	IVC/SC	16
College Grants and Contracts Manager	SC	13
Construction Manager	District	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Career and Continuing Education and Integrated Design, Engineering and Automation	IVC	22
Dean of Career Pathways and Dual Enrollment	SC	22
Dean of Community Education, Emeritus Institute & K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Economic and Workforce Development and Integrated Design, Engineering and Automation	IVC	22
Dean of Enrollment Services	IVC/SC	22



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Position Title	Location	Range
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Instruction, Economic and Workforce Development	IVC	22
Dean of Kinesiology and Athletics	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online, Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22
Dean of Students and Counseling Services	IVC	22
Dean of The Arts	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Dean of Wellness, Social Services and Child Development Center	SC	22
Director of Adult Education	SC	17
Director of Annual Giving and Development Services	SC	18
Director of ATEP Development, Specially Funded	District	21
Director of Arts Production Management	IVC	8
Director of Audience Development	SC	11
Director of Career and Re-Entry Center	SC	11
Director of Child Development Center	IVC/SC	12
Director of College Broadcast Services	SC	16
Director of Community Education	SC	14
Director of Community Outreach and Recruitment	SC	10
Director of Economic and Workforce Development (Academic)	SC	19
Director of Economic and Workforce Development	SC	19
Director of Emeritus Instructional Program	SC	14
Director of Facilities	SC	19
Director of Facilities Planning	District	20
Director of Financial Aid	IVC/SC	14
Director of Fiscal and Contract Services, Specially Funded	SC	16
Director of Foster and Kinship Care Education Program	SC	12
Director of Human Resources, EEO, Equity and Compliance	District	19
Director of Information Technology-Academic Systems	District	20
Director of Information Technology-Administrative Systems	District	20
Director of Information Technology-Infrastructure/Security	District	20
Director of International Students Program	IVC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	18
Director of Outreach, Recruitment and Student Support Services, Categorical	IVC	08



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Position Title	Location	Range
Director of Promise, Recruitment, and Outreach Programs, Categorical	IVC	13
Director of Purchasing, Contracts and Materials Management	District	20
Director of Recruitment and Employment Services	District	18
Director of Research, Planning and Accreditation	IVC/SC	19
Director of Strategic Enrollment Management, Categorical (Two (2) Years)	SC	16
Director of Student Health Center	SC	19
Director of Student Life	SC	14
Director of Student Life and Equity	IVC	15
Director of Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast System	SC	20
District Accountant	District	9
District Director, Chancellor and Board Operations	District	13
District Director of Public Affairs and Government Relations	District	19
District Director of Employee Relations and Title IX Compliance	District	16
District Director of Research, Planning and Data Management	District	19
District Workers' Compensation & Safety Manager	District	09
Division Operations Manager	SC	10
Emergency & Business Continuity Manager	SC	10
Employee/Employer Relations Manager	District	13
Enterprise Resource Planning (ERP) Training Manager	District	16
Executive Assistant of Office of the Vice Chancellor	District	10
Executive Director of College Foundation	SC	22
Executive Director of Facilities Planning	District	23
Executive Director of Fiscal Services/Comptroller	District	23
Executive Director of HR and Employer-Employee Relations	District	23
Executive Director of Marketing and Creative Services	IVC	21
Executive Director of Procurement, Central Services and Risk Management	District	23
Executive Director of Public Private Partnership Development	District	23
Executive Secretary to the Office of the Chancellor and Trustee Services	District	03
Facilities Grounds and Day Custodial Supervisor	SC	08
Facilities Maintenance/Energy Project Manager	SC	12
Financial Analyst/Audit Supervisor	District	11
Grant Project Manager, Categorical	SC	11
Grant Project Manager, Career Pathways – Specially Funded	SC	09
Grant Project Manager, Categorical – Real Estate Education	SC	08
Human Resources and Employee/Employer Relations Office Manager	District	09
Human Resources Operations Supervisor	District	11
Human Resources Project Supervisor (Temporary)	District	08
Internal Auditor	District	18
Manager of College Fiscal Services	IVC	10

Approved BOT: 08/27/18; Updated: 07/30/19



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual)

Position Title	Location	Range
Manager, Office of the Chancellor and Trustee Services	District	10
Manager of Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Operations Site Supervisor, Child Development Center	SC	02
Payroll and Benefits Manager	District	16
Police Operations Lieutenant	IVC	12
President	IVC/SC	27
Project Director of Career Technical Education (Categorical)	IVC	13
Psychological Health Services Supervisor	SC	17
Purchasing and Contracts Manager	District	13
Registrar	IVC/SC	14
Risk Management Policy and Regulations Program Director	District	17
Risk Manager	District	15
Senior Director of College Facilities	SC	21
Student Equity Program Manager, Categorical	IVC	09
Student Information Systems (SIS) Support Manager	District	12
Student Payment and Veterans Offices Manager	SC	05
Systems Manager of Computer/Network Operation Systems	District	14
Veterans Services Center Manager, Categorical	IVC	5
Vice Chancellor of Business Services	District	27
Vice Chancellor of HR and Employer-Employee Relations	District	27
Vice Chancellor of Technology and Learning Services	District	27
Vice President for College Administrative Services	IVC/SC	25
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager	District	18