

**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
NON-BARGAINING UNIT SALARY SCHEDULES  
2017-2018 (eff. 06/01/18)**

**NON-BARGAINING UNIT, TEMPORARY, SHORT TERM HOURLY SALARY  
SCHEDULE\***

\*Non-Bargaining Unit, Temporary, Short Term, Hourly employees may not exceed (in any combination of assignments) a maximum of **160 days** in any fiscal year. Education Code 88003 states that "Short-term employee," as used in this section, means any person who is employed to perform a service for the district, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis. Any number of hours per day constitutes a day worked. The Department/Division is responsible for tracking the amount of days. All ranges are based on skill level/departmental budget, not longevity.

<u>Range</u>	<u>Level of Service</u>	<u>Hourly Rate</u>
Range 005	Entry .....	11.50
Range 006	.....	12.00
Range 007	.....	12.50
Range 008	.....	13.00
Range 009	.....	13.50
Range 010	Intermediate.....	14.00
Range 011	.....	14.50
Range 012	.....	15.00
Range 013	.....	15.50
Range 014	.....	16.00
Range 015	.....	16.50
Range 016	.....	17.00
Range 017	.....	17.50
Range 018	.....	18.00
Range 019	.....	18.50
Range 020	.....	19.00
Range 021	.....	19.50
Range 022	Skilled.....	20.00
Range 023	.....	21.00
Range 024	.....	22.00
Range 025	.....	23.00
Range 026	.....	24.00

South Orange County Community College District  
 Page 2 – NBU Salary Schedules, 2017-2018

**Ranges 027+ require HR approval prior to use, unless otherwise noted.**

Range 027	Advanced.....	25.00
Range 028	.....	27.50
Range 029	.....	30.00
Range 030	.....	32.50
Range 031	.....	35.00
Range 032	.....	37.50
Range 033	.....	40.00
Range 034	.....	42.50
Range 035	.....	45.00
Range 036	.....	47.50
Range 037	.....	50.00
Range 038	.....	52.50
Range 039	.....	55.00
Range 040	.....	57.50
Range 041	.....	60.00
Range 042	.....	62.50
Range 043	.....	65.00
Range 044	.....	67.50
Range 045	.....	70.00
Range 046	.....	72.50
Range 047	.....	75.00
Range 048	.....	77.50
Range 049	.....	80.00
Range 050	.....	82.50
Range 051	.....	85.00
Range 052	.....	87.50
Range 053	.....	90.00
Range 054	.....	92.50
Range 055	.....	95.00
Range 056	.....	97.50
Range 057	.....	100.00

South Orange County Community College District  
Page 3 – NBU Salary Schedules, 2017-2018

**SHORT-TERM NBUS: (Live Scans required if non-student)**

Adapted Kinesiology Aide	Ranges 005-022
Campus Security Officer (Short-Term)	Ranges 005-037
Certified Test Proctors	Ranges 005-022
Child Development Center Aide	Ranges 005-022 (Depending on ECE units, Permit)
Clerk -- Short Term	Ranges 005-022 (A&R /Comm. Ed./Fiscal Office use only)
Coaching Aide	Ranges 005-029
DSPS Proctor	Ranges 005-022
AOJ Trainer (Frmrly Firearms Trainer)	Ranges 037-049
Lab. Aide	Ranges 005-022
Matriculation Proctor	Ranges 005-022
Outreach Aide	Ranges 005-022
Project Specialist	Ranges 005-057 (023+ require HR approval)
Theatre, Music, Dance Aide	Ranges 005-057 (023+ require HR approval)

**STUDENT POSITIONS: (BP 4215 & EC88003)**

Student Help	Ranges 005-022 (Limited to 20 hours per week) (Fall, Spring – 12 units; Summer - 6 units)
Work-Study	Ranges 005-022 (Federal, CalWorks, EOPS)

EC88003 and BP/AR 4215: Full-time students employed part time, and part-time students employed part time in any college work-study program, or in a work experience education program conducted by a community college district and which is financed by state or federal funds, shall not be a part of the classified service. Student help employees with 12 or more units are exempt from paying Social Security, Medicare and unemployment taxes. Student help employees may only work 20 hours or less per week (excludes summer). Human resources must be notified immediately, and the employee's assignment ended if the employee falls below the minimum required units. Employment of either full-time or part-time students in any college work-study program, or in a work experience education program shall not result in the displacement of classified personnel or impair existing contracts for services.

South Orange County Community College District  
Page 4 – NBU Salary Schedules, 2017-2018

**PROFESSIONAL EXPERTS: (Live Scan required)**

Administrative Professional Expert	Ranges 022-057 (HR approval req.)
Captionists	Ranges 022-047
Clinical Skills Specialists (Health Sci.)	Ranges 012-037
Interpreters (Sign Language)	Ranges 022-047 (Experience/Certification based)
Lead Interpreter (Sign Language)	Ranges 037-057 (Experience/Certification based)
Medical Professional	Ranges 029-057
Models (Art)	Ranges 024-047
Tutors	Ranges 005-037 (AA degree/ equiv. knowledge/experience required)
Workforce Trainer	Ranges 037-057

**COMMUNITY EDUCATION EXPERTS: (Live Scan Required)**

<u>Job Title</u>	<u>Ranges available</u>
Aquatics Aide	Ranges 005-022
Recreation Aide	Ranges 005-022
Recreation Leader	Ranges 005-029
Sr. Lifeguard	Ranges 005-022
Community Ed. Presenter	Ranges 005-057
Contract Education Presenter	
(Salary Specified in Community Education Service Agreement)	

EC 88003: Part-time playground positions, apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment, shall not be a part of the classified service.