



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual) 2016-2017 (Effective 7/1/2016)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
<b>01</b>	4,193	4,404	4,624	4,854	5,097	5,352	5,620	5,902
	50,316	52,848	55,488	58,248	61,164	64,224	67,440	70,824
<b>02</b>	4,404	4,624	4,854	5,097	5,352	5,620	5,902	6,196
	52,848	55,488	58,248	61,164	64,224	67,440	70,824	74,352
<b>03</b>	4,624	4,854	5,097	5,352	5,620	5,902	6,196	6,504
	55,488	58,248	61,164	64,224	67,440	70,824	74,352	78,048
<b>04</b>	4,854	5,097	5,352	5,620	5,902	6,196	6,504	6,831
	58,248	61,164	64,224	67,440	70,824	74,352	78,048	81,972
<b>05</b>	5,097	5,352	5,620	5,902	6,196	6,504	6,831	7,173
	61,164	64,224	67,440	70,824	74,352	78,048	81,972	86,076
<b>06</b>	5,352	5,620	5,902	6,196	6,504	6,831	7,173	7,531
	64,224	67,440	70,824	74,352	78,048	81,972	86,076	90,372
<b>07</b>	5,620	5,902	6,196	6,504	6,831	7,173	7,531	7,908
	67,440	70,824	74,352	78,048	81,972	86,076	90,372	94,896
<b>08</b>	5,902	6,196	6,504	6,831	7,173	7,531	7,908	8,304
	70,824	74,352	78,048	81,972	86,076	90,372	94,896	99,648
<b>09</b>	6,196	6,504	6,831	7,173	7,531	7,908	8,304	8,718
	74,352	78,048	81,972	86,076	90,372	94,896	99,648	104,616
<b>10</b>	6,504	6,831	7,173	7,531	7,908	8,304	8,718	9,156
	78,048	81,972	86,076	90,372	94,896	99,648	104,616	109,872
<b>11</b>	6,831	7,173	7,531	7,908	8,304	8,718	9,156	9,612
	81,972	86,076	90,372	94,896	99,648	104,616	109,872	115,344
<b>12</b>	7,173	7,531	7,908	8,304	8,718	9,156	9,612	10,094
	86,076	90,372	94,896	99,648	104,616	109,872	115,344	121,128
<b>13</b>	7,531	7,908	8,304	8,718	9,156	9,612	10,094	10,598
	90,372	94,896	99,648	104,616	109,872	115,344	121,128	127,176
<b>14</b>	7,908	8,304	8,718	9,156	9,612	10,094	10,598	11,128
	94,896	99,648	104,616	109,872	115,344	121,128	127,176	133,536
<b>15</b>	8,304	8,718	9,156	9,612	10,094	10,598	11,128	11,683
	99,648	104,616	109,872	115,344	121,128	127,176	133,536	140,196
<b>16</b>	8,718	9,156	9,612	10,094	10,598	11,128	11,683	12,268
	104,616	109,872	115,344	121,128	127,176	133,536	140,196	147,216
<b>17</b>	9,156	9,612	10,094	10,598	11,128	11,683	12,268	12,881
	109,872	115,344	121,128	127,176	133,536	140,196	147,216	154,572



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Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
<b>18</b>	9,612	10,094	10,598	11,128	11,683	12,268	12,881	13,525
	115,344	121,128	127,176	133,536	140,196	147,216	154,572	162,300
<b>19</b>	10,094	10,598	11,128	11,683	12,268	12,881	13,525	14,202
	121,128	127,176	133,536	140,196	147,216	154,572	162,300	170,424
<b>20</b>	10,598	11,128	11,683	12,268	12,881	13,525	14,202	14,911
	127,176	133,536	140,196	147,216	154,572	162,300	170,424	178,932
<b>21</b>	11,128	11,683	12,268	12,881	13,525	14,202	14,911	15,657
	133,536	140,196	147,216	154,572	162,300	170,424	178,932	187,884
<b>22</b>	11,683	12,268	12,881	13,525	14,202	14,911	15,657	16,440
	140,196	147,216	154,572	162,300	170,424	178,932	187,884	197,280
<b>23</b>	12,268	12,881	13,525	14,202	14,911	15,657	16,440	17,263
	147,216	154,572	162,300	170,424	178,932	187,884	197,280	207,156
<b>24</b>	12,881	13,525	14,202	14,911	15,657	16,440	17,263	18,125
	154,572	162,300	170,424	178,932	187,884	197,280	207,156	217,500
<b>25</b>	13,525	14,202	14,911	15,657	16,440	17,263	18,125	19,032
	162,300	170,424	178,932	187,884	197,280	207,156	217,500	228,384
<b>26</b>	14,202	14,911	15,657	16,440	17,263	18,125	19,032	19,984
	170,424	178,932	187,884	197,280	207,156	217,500	228,384	239,808
<b>27</b>	14,911	15,657	16,440	17,263	18,125	19,032	19,984	20,983
	178,932	187,884	197,280	207,156	217,500	228,384	239,808	251,796
<b>28</b>	15,657	16,440	17,263	18,125	19,032	19,984	20,983	22,032
	187,884	197,280	207,156	217,500	228,384	239,808	251,796	264,384



# South Orange County Community College District

## Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual) 2016-2017 (Effective 7/1/2016)

Position Title	Location	Range
Academic Director of Economic and Workforce Development	SC	19
Assistant Athletic Director	SC	10
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director Nursing	SC	20
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities-Capital Outlay Projects	SC	14
Assistant Director of Fiscal Services-Accounting/Budget	District	16
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services & Broadcast Systems, Specially Funded	SC	14
Assistant Vice President for Institutional Effectiveness	SC	23
Associate Director of Applications Delivery	District	18
Associate Vice Chancellor of Economic Development	District	25
Board Policies and Administrative Regulations Program Director	District	19
Central Services Manager	District	10
Chief of Police	IVC/SC	16
College Grants and Contracts Manager	SC	13
Construction Manager	District	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Community Education, Emeritus Institute & K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Instruction, Economic and Workforce Development	IVC	22
Dean of Kinesiology and Athletics/Athletics Director	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online, Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22
Dean of Students and Counseling Services	IVC	22
Dean of The Arts	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Director of Annual Giving and Development Services	SC	18
Director of Arts Production Management	IVC	8
Director of Audience Development	SC	11
Director of Child Development Center	IVC/SC	12



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Position Title	Location	Range
Director of College Broadcast Services	SC	16
Director of Community Education	SC	14
Director of Community Outreach and Recruitment	SC	10
Director of Economic and Workforce Development	SC	19
Director of Emeritus Instructional Program	SC	14
Director of Facilities	SC	19
Director of IVC Facilities	IVC	20
Director of Facilities Planning	District	20
Director of Financial Aid	IVC/SC	14
Director of Fiscal and Contract Services, Specially Funded	SC	16
Director of Foster and Kinship Care Program	SC	12
Director of Health and Wellness Center and Veterans Services Center	IVC	19
Director of HR/Employer-Employee Relations-EEO, Diversity Compliance/Train	District	19
Director of Information Technology-Academic Systems	District	20
Director of Information Technology-Administrative Systems	District	20
Director of Information Technology-Infrastructure/Security	District	20
Director of International Students Program	IVC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	16
Director of Outreach and Recruitment	IVC	08
Director of Purchasing, Contracts & Material Management	District	20
Director of Research, Planning and Accreditation	IVC/SC	19
Director of Site Development	District	20
Director of Student Health Center	SC	19
Director of Student Life	SC	14
Director of Student Life and Equity	IVC	15
Director of Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast System	SC	20
District Director of Public Affairs and Government Relations	District	18
District Director of Research, Planning and Data Management	District	19
District Workers' Compensation & Safety Manager	District	09
Executive Assistant of Office of the Chancellor/Trustee Services	District	07
Executive Assistant of Office of the Vice Chancellor	District	10
Executive Director of College Foundation	SC	22
Executive Director of Facilities Planning/Purchasing/Materials Management	District	23
Executive Director of Fiscal Service/Comptroller	District	23
Executive Director of HR and Employer-Employee Relations	District	23



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Position Title	Location	Range
Executive Director of Marketing and Creative Services	IVC	21
Executive Secretary of Office of the Chancellor/Trustee Services	District	03
Facilities Operations Supervisor	SC	10
Facilities Maintenance/Energy Project Manager	SC	12
Financial Analyst/Audit Supervisor	District	11
Grant Project Manager, Categorical	SC	11
Grant Project Manager, Career Pathways – Specially Funded	SC	9
Human Resources and Employee/Employer Relations Office Manager	District	09
Human Resources Operations Supervisor	District	09
Human Resources Project Supervisor (Temporary)	District	08
Instructional Site Supervisor	IVC	10
Manager of College Fiscal Services	IVC	10
Manager of Office of the Chancellor/Trustee Services	District	12
Manager of Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Payroll and Benefits Processing Manager	District	13
Police Operations Lieutenant	IVC	12
President	IVC/SC	27
Project Director of Career Technical Education (Categorical)	IVC	13
Purchasing Manager	District	13
Registrar	IVC/SC	14
Risk Management Policy and Regulations Program Director	District	17
Risk Manager	District	12
Senior Director of College Facilities	SC	21
Student Equity Program Manager, Categorical	IVC	9
Student Payment and Veterans Offices Manager	SC	05
Systems Manager of Computer/Network Operation Systems	District	14
User Experience (UX) Manager	District	12
Vice Chancellor of Business Services	District	27
Vice Chancellor of HR and Employer-Employee Relations	District	27
Vice Chancellor of Technology and Learning Services	District	27
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Vice President of College Administrative Services	SC	24
Workday HCM/Finance Enterprise Resource Planning Program Manager	District	18