



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual) 2015-2016 (Effective 7/1/2015)

| Range/ Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----------------|--------|---------|---------|---------|---------|---------|---------|---------|
| 01 | 4,071 | 4,276 | 4,489 | 4,713 | 4,949 | 5,196 | 5,456 | 5,730 |
| | 48,852 | 51,312 | 53,868 | 56,556 | 59,388 | 62,352 | 65,472 | 68,760 |
| 02 | 4,276 | 4,489 | 4,713 | 4,949 | 5,196 | 5,456 | 5,730 | 6,016 |
| | 51,312 | 53,868 | 56,556 | 59,388 | 62,352 | 65,472 | 68,760 | 72,192 |
| 03 | 4,489 | 4,713 | 4,949 | 5,196 | 5,456 | 5,730 | 6,016 | 6,315 |
| | 53,868 | 56,556 | 59,388 | 62,352 | 65,472 | 68,760 | 72,192 | 75,780 |
| 04 | 4,713 | 4,949 | 5,196 | 5,456 | 5,730 | 6,016 | 6,315 | 6,632 |
| | 56,556 | 59,388 | 62,352 | 65,472 | 68,760 | 72,192 | 75,780 | 79,584 |
| 05 | 4,949 | 5,196 | 5,456 | 5,730 | 6,016 | 6,315 | 6,632 | 6,964 |
| | 59,388 | 62,352 | 65,472 | 68,760 | 72,192 | 75,780 | 79,584 | 83,568 |
| 06 | 5,196 | 5,456 | 5,730 | 6,016 | 6,315 | 6,632 | 6,964 | 7,312 |
| | 62,352 | 65,472 | 68,760 | 72,192 | 75,780 | 79,584 | 83,568 | 87,744 |
| 07 | 5,456 | 5,730 | 6,016 | 6,315 | 6,632 | 6,964 | 7,312 | 7,678 |
| | 65,472 | 68,760 | 72,192 | 75,780 | 79,584 | 83,568 | 87,744 | 92,136 |
| 08 | 5,730 | 6,016 | 6,315 | 6,632 | 6,964 | 7,312 | 7,678 | 8,062 |
| | 68,760 | 72,192 | 75,780 | 79,584 | 83,568 | 87,744 | 92,136 | 96,744 |
| 09 | 6,016 | 6,315 | 6,632 | 6,964 | 7,312 | 7,678 | 8,062 | 8,464 |
| | 72,192 | 75,780 | 79,584 | 83,568 | 87,744 | 92,136 | 96,744 | 101,568 |
| 10 | 6,315 | 6,632 | 6,964 | 7,312 | 7,678 | 8,062 | 8,464 | 8,889 |
| | 75,780 | 79,584 | 83,568 | 87,744 | 92,136 | 96,744 | 101,568 | 106,668 |
| 11 | 6,632 | 6,964 | 7,312 | 7,678 | 8,062 | 8,464 | 8,889 | 9,332 |
| | 79,584 | 83,568 | 87,744 | 92,136 | 96,744 | 101,568 | 106,668 | 111,984 |
| 12 | 6,964 | 7,312 | 7,678 | 8,062 | 8,464 | 8,889 | 9,332 | 9,800 |
| | 83,568 | 87,744 | 92,136 | 96,744 | 101,568 | 106,668 | 111,984 | 117,600 |
| 13 | 7,312 | 7,678 | 8,062 | 8,464 | 8,889 | 9,332 | 9,800 | 10,289 |
| | 87,744 | 92,136 | 96,744 | 101,568 | 106,668 | 111,984 | 117,600 | 123,468 |
| 14 | 7,678 | 8,062 | 8,464 | 8,889 | 9,332 | 9,800 | 10,289 | 10,804 |
| | 92,136 | 96,744 | 101,568 | 106,668 | 111,984 | 117,600 | 123,468 | 129,648 |
| 15 | 8,062 | 8,464 | 8,889 | 9,332 | 9,800 | 10,289 | 10,804 | 11,343 |
| | 96,744 | 101,568 | 106,668 | 111,984 | 117,600 | 123,468 | 129,648 | 136,116 |



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| Range/ Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----------------|---------|---------|---------|---------|---------|---------|---------|---------|
| 16 | 8,464 | 8,889 | 9,332 | 9,800 | 10,289 | 10,804 | 11,343 | 11,911 |
| | 101,568 | 106,668 | 111,984 | 117,600 | 123,468 | 129,648 | 136,116 | 142,932 |
| 17 | 8,889 | 9,332 | 9,800 | 10,289 | 10,804 | 11,343 | 11,911 | 12,506 |
| | 106,668 | 111,984 | 117,600 | 123,468 | 129,648 | 136,116 | 142,932 | 150,072 |
| 18 | 9,332 | 9,800 | 10,289 | 10,804 | 11,343 | 11,911 | 12,506 | 13,131 |
| | 111,984 | 117,600 | 123,468 | 129,648 | 136,116 | 142,932 | 150,072 | 157,572 |
| 19 | 9,800 | 10,289 | 10,804 | 11,343 | 11,911 | 12,506 | 13,131 | 13,788 |
| | 117,600 | 123,468 | 129,648 | 136,116 | 142,932 | 150,072 | 157,572 | 165,456 |
| 20 | 10,289 | 10,804 | 11,343 | 11,911 | 12,506 | 13,131 | 13,788 | 14,477 |
| | 123,468 | 129,648 | 136,116 | 142,932 | 150,072 | 157,572 | 165,456 | 173,724 |
| 21 | 10,804 | 11,343 | 11,911 | 12,506 | 13,131 | 13,788 | 14,477 | 15,201 |
| | 129,648 | 136,116 | 142,932 | 150,072 | 157,572 | 165,456 | 173,724 | 182,412 |
| 22 | 11,343 | 11,911 | 12,506 | 13,131 | 13,788 | 14,477 | 15,201 | 15,961 |
| | 136,116 | 142,932 | 150,072 | 157,572 | 165,456 | 173,724 | 182,412 | 191,532 |
| 23 | 11,911 | 12,506 | 13,131 | 13,788 | 14,477 | 15,201 | 15,961 | 16,760 |
| | 142,932 | 150,072 | 157,572 | 165,456 | 173,724 | 182,412 | 191,532 | 201,120 |
| 24 | 12,506 | 13,131 | 13,788 | 14,477 | 15,201 | 15,961 | 16,760 | 17,597 |
| | 150,072 | 157,572 | 165,456 | 173,724 | 182,412 | 191,532 | 201,120 | 211,164 |
| 25 | 13,131 | 13,788 | 14,477 | 15,201 | 15,961 | 16,760 | 17,597 | 18,478 |
| | 157,572 | 165,456 | 173,724 | 182,412 | 191,532 | 201,120 | 211,164 | 221,736 |
| 26 | 13,788 | 14,477 | 15,201 | 15,961 | 16,760 | 17,597 | 18,478 | 19,402 |
| | 165,456 | 173,724 | 182,412 | 191,532 | 201,120 | 211,164 | 221,736 | 232,824 |
| 27 | 14,477 | 15,201 | 15,961 | 16,760 | 17,597 | 18,478 | 19,402 | 20,372 |
| | 173,724 | 182,412 | 191,532 | 201,120 | 211,164 | 221,736 | 232,824 | 244,464 |
| 28 | 15,201 | 15,961 | 16,760 | 17,597 | 18,478 | 19,402 | 20,372 | 21,390 |
| | 182,412 | 191,532 | 201,120 | 211,164 | 221,736 | 232,824 | 244,464 | 256,680 |



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual) 2015-2016 (Effective 7/1/2015)

| Position Title | Location | Range |
|---|----------|-------|
| Academic Director of Economic and Workforce Development | SC | 19 |
| Assistant Athletic Director | SC | 10 |
| Assistant Dean of Financial Aid and Student Support Services | IVC | 20 |
| Assistant Dean of Health Sciences and Human Services/Director Nursing | SC | 20 |
| Assistant Director of Facilities | IVC/SC | 14 |
| Assistant Director of Facilities-Capital Outlay Projects | SC | 14 |
| Assistant Director of Fiscal Services-Accounting/Budget | District | 16 |
| Assistant Director of Technology Services & Broadcast Systems, Specially Funded | SC | 14 |
| Assistant Vice President for Institutional Effectiveness | SC | 23 |
| Associate Director of Applications Delivery | District | 18 |
| Associate Vice Chancellor of Economic Development | District | 25 |
| Board Policies and Administrative Regulations Program Director | District | 19 |
| Central Services Manager | District | 10 |
| Chief of Police | IVC/SC | 16 |
| College Grants and Contracts Manager | SC | 13 |
| Construction Manager | District | 16 |
| Dean of Advanced Technology and Applied Science | SC | 22 |
| Dean of Business Sciences, Online and Extended Education | IVC | 22 |
| Dean of Community Education, Emeritus Institute & K-12 Partnerships | SC | 22 |
| Dean of Counseling Services | SC | 22 |
| Dean of Economic and Workforce Development and Business Science | SC | 22 |
| Dean of Enrollment Services | IVC/SC | 22 |
| Dean of Fine Arts and Media Technology | SC | 22 |
| Dean of Health Sciences and Human Services | SC | 22 |
| Dean of Health Sciences, Kinesiology and Athletics | IVC | 22 |
| Dean of Instruction, Economic and Workforce Development | IVC | 22 |
| Dean of Kinesiology and Athletics/Athletics Director | SC | 22 |
| Dean of Liberal Arts | IVC/SC | 22 |
| Dean of Mathematics, Science and Engineering | IVC/SC | 22 |
| Dean of Online, Education and Learning Resources | SC | 22 |
| Dean of Social and Behavioral Sciences | IVC/SC | 22 |
| Dean of Students and Counseling Services | IVC | 22 |
| Dean of The Arts | IVC | 22 |
| Dean of Transfer, Career and Special Programs | SC | 22 |
| Director of Annual Giving and Development Services | SC | 18 |
| Director of Arts Production Management | IVC | 8 |
| Director of Audience Development | SC | 11 |
| Director of Child Development Center | IVC/SC | 12 |
| Director of College Broadcast Services | SC | 16 |



South Orange County Community College District

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| Position Title | Location | Range |
|--|----------|-------|
| Director of Community Education | SC | 14 |
| Director of Economic and Workforce Development | SC | 19 |
| Director of Emeritus Instructional Program | SC | 14 |
| Director of Facilities | SC | 19 |
| Director of IVC Facilities | IVC | 20 |
| Director of Facilities Planning | District | 20 |
| Director of Financial Aid | IVC/SC | 14 |
| Director of Fiscal and Contract Services, Specially Funded | SC | 16 |
| Director of Foster and Kinship Care Program | SC | 12 |
| Director of Health and Wellness Center and Veterans Services Center | IVC | 19 |
| Director of HR/Employer-Employee Relations-EEO, Diversity Compliance/Train | District | 19 |
| Director of Information Technology-Academic Systems | District | 20 |
| Director of Information Technology-Administrative Systems | District | 20 |
| Director of Information Technology-Infrastructure/Security | District | 20 |
| Director of International Students Program | IVC | 11 |
| Director of IVC Facilities | IVC | 20 |
| Director of Learning Assistance | SC | 17 |
| Director of Marketing and Communications | SC | 16 |
| Director of Marketing/Communication/Broadcast Systems | IVC | 16 |
| Director of Outreach and Recruitment | IVC/SC | 08 |
| Director of Purchasing, Contracts & Material Management | District | 20 |
| Director of Research, Planning and Accreditation | IVC/SC | 19 |
| Director of Site Development | District | 20 |
| Director of Student Health Center | SC | 19 |
| Director of Student Life | SC | 14 |
| Director of Student Life and Equity | IVC | 15 |
| Director of Student Success and Support Program | IVC | 11 |
| Director of Technology Services | IVC | 20 |
| Director of Technology Services and Broadcast System | SC | 20 |
| District Director of Public Affairs and Government Relations | District | 18 |
| District Director of Research, Planning and Data Management | District | 19 |
| Executive Assistant of Office of the Chancellor/Trustee Services | District | 07 |
| Executive Assistant of Office of the Vice Chancellor | District | 10 |
| Executive Director of College Foundation | SC | 22 |
| Executive Director of Facilities Planning/Purchasing/Materials Management | District | 23 |
| Executive Director of Fiscal Service/Comptroller | District | 23 |
| Executive Director of HR and Employer-Employee Relations | District | 23 |
| Executive Secretary of Office of the Chancellor/Trustee Services | District | 03 |
| Facilities Operations Supervisor | SC | 10 |



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| Position Title | Location | Range |
|--|-----------------|--------------|
| Facilities Maintenance/Energy Project Manager | SC | 12 |
| Financial Analyst/Audit Supervisor | District | 11 |
| Grant Project Manager, Categorical | SC | 11 |
| Grant Project Manager, Career Pathways – Specially Funded | SC | 9 |
| Human Resources and Employee/Employer Relations Office Manager | District | 09 |
| Human Resources Operations Supervisor | District | 09 |
| Human Resources Project Supervisor (Temporary) | District | 08 |
| Instructional Site Supervisor | IVC | 10 |
| Manager of College Fiscal Services | IVC | 10 |
| Manager of Office of the Chancellor/Trustee Services | District | 12 |
| Manager of Office of the President | IVC/SC | 10 |
| Night Facilities Operations Supervisor | IVC/SC | 08 |
| Payroll and Benefits Processing Manager | District | 13 |
| Police Operations Lieutenant | IVC | 12 |
| President | IVC/SC | 27 |
| Project Director of Career Technical Education (Categorical) | IVC | 13 |
| Purchasing Manager | District | 13 |
| Registrar | IVC/SC | 14 |
| Risk Management Policy and Regulations Program Director | District | 17 |
| Risk Manager | District | 12 |
| Senior Director of College Facilities | SC | 21 |
| Student Equity Program Manager, Categorical | IVC | 9 |
| Student Payment and Veterans Offices Manager | SC | 05 |
| Systems Manager of Computer/Network Operation Systems | District | 14 |
| User Experience (UX) Manager | District | 12 |
| Vice Chancellor of Business Services | District | 27 |
| Vice Chancellor of HR and Employer-Employee Relations | District | 27 |
| Vice Chancellor of Technology and Learning Services | District | 27 |
| Vice President for Instruction | IVC/SC | 25 |
| Vice President for Student Services | IVC/SC | 25 |
| Vice President of College Administrative Services | SC | 24 |