

**South Orange County Community College District**  
**Academic & Classified Administrators/Classified Managers Salary Schedule**  
**2014-2015 - 0.85% COLA Increase**

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	3,841	4,034	4,235	4,446	4,669	4,902	5,147	5,406
	46,092	48,408	50,820	53,352	56,028	58,824	61,764	64,872
02	4,034	4,235	4,446	4,669	4,902	5,147	5,406	5,675
	48,408	50,820	53,352	56,028	58,824	61,764	64,872	68,100
03	4,235	4,446	4,669	4,902	5,147	5,406	5,675	5,958
	50,820	53,352	56,028	58,824	61,764	64,872	68,100	71,496
04	4,446	4,669	4,902	5,147	5,406	5,675	5,958	6,257
	53,352	56,028	58,824	61,764	64,872	68,100	71,496	75,084
05	4,669	4,902	5,147	5,406	5,675	5,958	6,257	6,570
	56,028	58,824	61,764	64,872	68,100	71,496	75,084	78,840
06	4,902	5,147	5,406	5,675	5,958	6,257	6,570	6,898
	58,824	61,764	64,872	68,100	71,496	75,084	78,840	82,776
07	5,147	5,406	5,675	5,958	6,257	6,570	6,898	7,243
	61,764	64,872	68,100	71,496	75,084	78,840	82,776	86,916
08	5,406	5,675	5,958	6,257	6,570	6,898	7,243	7,606
	64,872	68,100	71,496	75,084	78,840	82,776	86,916	91,272
09	5,675	5,958	6,257	6,570	6,898	7,243	7,606	7,985
	68,100	71,496	75,084	78,840	82,776	86,916	91,272	95,820
10	5,958	6,257	6,570	6,898	7,243	7,606	7,985	8,386
	71,496	75,084	78,840	82,776	86,916	91,272	95,820	100,632
11	6,257	6,570	6,898	7,243	7,606	7,985	8,386	8,804
	75,084	78,840	82,776	86,916	91,272	95,820	100,632	105,648
12	6,570	6,898	7,243	7,606	7,985	8,386	8,804	9,245
	78,840	82,776	86,916	91,272	95,820	100,632	105,648	110,940
13	6,898	7,243	7,606	7,985	8,386	8,804	9,245	9,707
	82,776	86,916	91,272	95,820	100,632	105,648	110,940	116,484
14	7,243	7,606	7,985	8,386	8,804	9,245	9,707	10,192
	86,916	91,272	95,820	100,632	105,648	110,940	116,484	122,304
15	7,606	7,985	8,386	8,804	9,245	9,707	10,192	10,701
	91,272	95,820	100,632	105,648	110,940	116,484	122,304	128,412
16	7,985	8,386	8,804	9,245	9,707	10,192	10,701	11,237
	95,820	100,632	105,648	110,940	116,484	122,304	128,412	134,844
17	8,386	8,804	9,245	9,707	10,192	10,701	11,237	11,798
	100,632	105,648	110,940	116,484	122,304	128,412	134,844	141,576
18	8,804	9,245	9,707	10,192	10,701	11,237	11,798	12,388
	105,648	110,940	116,484	122,304	128,412	134,844	141,576	148,656
19	9,245	9,707	10,192	10,701	11,237	11,798	12,388	13,008
	110,940	116,484	122,304	128,412	134,844	141,576	148,656	156,096

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	1	2	3	4	5	6	7	8
20	9,707	10,192	10,701	11,237	11,798	12,388	13,008	13,658
	116,484	122,304	128,412	134,844	141,576	148,656	156,096	163,896
21	10,192	10,701	11,237	11,798	12,388	13,008	13,658	14,341
	122,304	128,412	134,844	141,576	148,656	156,096	163,896	172,092
22	10,701	11,237	11,798	12,388	13,008	13,658	14,341	15,058
	128,412	134,844	141,576	148,656	156,096	163,896	172,092	180,696
23	11,237	11,798	12,388	13,008	13,658	14,341	15,058	15,811
	134,844	141,576	148,656	156,096	163,896	172,092	180,696	189,732
24	11,798	12,388	13,008	13,658	14,341	15,058	15,811	16,601
	141,576	148,656	156,096	163,896	172,092	180,696	189,732	199,212
25	12,388	13,008	13,658	14,341	15,058	15,811	16,601	17,432
	148,656	156,096	163,896	172,092	180,696	189,732	199,212	209,184
26	13,008	13,658	14,341	15,058	15,811	16,601	17,432	18,304
	156,096	163,896	172,092	180,696	189,732	199,212	209,184	219,648
27	13,658	14,341	15,058	15,811	16,601	17,432	18,304	19,219
	163,896	172,092	180,696	189,732	199,212	209,184	219,648	230,628
28	14,341	15,058	15,811	16,601	17,432	18,304	19,219	20,179
	172,092	180,696	189,732	199,212	209,184	219,648	230,628	242,148

**South Orange County Community College District  
Academic & Classified Administrators/Classified Managers Salary Schedule  
2014-2015 - 0.85% COLA Increase**

<b>Position Title</b>	<b>Location</b>	<b>Range</b>
Academic Director of Economic and Workforce Development	SC	19
Assistant Athletic Director	SC	10
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director Nursing	SC	20
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities-Capital Outlay Projects	SC	14
Assistant Director of Fiscal Services-Accounting/Budget	District	16
Associate Director of Applications Delivery	District	18
Associate Director of HR/Employer/Employee Relations	District	18
Associate Vice Chancellor of Economic Development	District	25
Board Policies and Administrative Regulations Program Director	District	19
Central Services Manager	District	10
Chief of Police	IVC/SC	16
College Grants and Contracts Manager	SC	13
Construction Manager	District	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences/Economic and Workforce Development	SC	22
Dean of Community Education, Emeritus Institute & K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Enrollment Services	IVC/SC	22
Dean of Fine Arts and Business Sciences	IVC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Instruction, Economic and Workforce Development	IVC	22
Dean of Kinesiology and Athletics/Athletics Director	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online and Extended Education	IVC	22
Dean of Online, Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	SC	22
Dean of Students and Counseling Services	IVC	22
Dean of Transfer, Career and Special Programs	SC	22
Director of Annual Giving and Development Services	SC	18
Director of Audience Development	SC	11
Director of Child Development Center	IVC/SC	12
Director of College Broadcast Services	SC	16
Director of Community Education	SC	14
Director of Economic and Workforce Development	SC	19
Director of Economic and Workforce Development - Categorical	IVC	18
Director of Emeritus Instructional Program	SC	14
Director of Facilities	IVC/SC	19
Director of Facilities Planning	District	20
Director of Financial Aid	IVC/SC	14
Director of Fiscal Services	IVC	18
Director of Fiscal Services, Categorical	SC	15

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<b>Position Title</b>	<b>Location</b>	<b>Range</b>
Director of Foster and Kinship Care Program	SC	12
Director of Health and Wellness Center	IVC	19
Director of HR/Employer-Employee Relations-EEO, Diversity Compliance/Train	District	19
Director of Information Technology-Academic Systems	District	20
Director of Information Technology-Administrative Systems	District	20
Director of Information Technology-Infrastructure/Security	District	20
Director of International Students Program	IVC	11
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	16
Director of Marketing/Communication/Broadcast Systems	IVC	16
Director of Outreach and Recruitment	IVC/SC	08
Director of Research, Planning and Accreditation	IVC/SC	19
Director of Site Development	District	20
Director of Student Health Center	SC	19
Director of Student Life	IVC/SC	14
Director of Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast System	SC	20
District Director of Public Affairs and Government Relations	District	18
District Director of Research, Planning and Data Management	District	19
Executive Assistant of Office of the Chancellor/Trustee Services	District	07
Executive Assistant of Office of the Vice Chancellor	District	10
Executive Director of College Foundation	SC	22
Executive Director of Facilities Planning/Purchasing/Materials Management	District	23
Executive Director of Fiscal Service/Comptroller	District	23
Executive Director of HR and Employer-Employee Relations	District	23
Executive Secretary of Office of the Chancellor/Trustee Services	District	03
Facilities Operations Supervisor	SC	10
Facilities Maintenance/Energy Project Manager	SC	12
Financial Analyst/Audit Supervisor	District	11
Grant Project Manager, Categorical	SC	09
Human Resources and Employee/Employer Relations Office Manager	District	09
Human Resources Operations Supervisor	District	09
Human Resources Project Supervisor (Temporary)	District	08
Instructional Site Supervisor	IVC	10
Manager of College Fiscal Services	IVC	10
Manager of Office of the Chancellor/Trustee Services	District	12
Manager of Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Payroll and Benefits Processing Manager	District	13
Police Operations Lieutenant	IVC	12
President	IVC/SC	27
Project Director of Career Technical Education (Categorical)	IVC	13
Purchasing Manager	District	13
Registrar	IVC/SC	14
Risk Manager	District	12

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<b>Position Title</b>	<b>Location</b>	<b>Range</b>
Senior Director of College Facilities	SC	21
Student Payment and Veterans Offices Manager	SC	05
Systems Manager of Computer/Network Operation Systems	District	14
User Experience (UX) Manager	District	12
Vice Chancellor of Business Services	District	27
Vice Chancellor of HR and Employer-Employee Relations	District	27
Vice Chancellor of Technology and Learning Services	District	27
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Vice President of College Administrative Services	SC	24