

**Integrated Academic/Classified Administrators/Managers Salary Schedule  
2012-2013  
(Reclassification eff. 07/1/12)**

| Range/Step | Monthly/Annual Rates |         |         |         |         |         |         |         |
|------------|----------------------|---------|---------|---------|---------|---------|---------|---------|
|            | 1                    | 2       | 3       | 4       | 5       | 6       | 7       | 8       |
| <b>01</b>  | 3,750                | 3,938   | 4,134   | 4,341   | 4,558   | 4,786   | 5,025   | 5,277   |
|            | 45,000               | 47,256  | 49,608  | 52,092  | 54,696  | 57,432  | 60,300  | 63,324  |
| <b>02</b>  | 3,938                | 4,134   | 4,341   | 4,558   | 4,786   | 5,025   | 5,277   | 5,540   |
|            | 47,256               | 49,608  | 52,092  | 54,696  | 57,432  | 60,300  | 63,324  | 66,480  |
| <b>03</b>  | 4,134                | 4,341   | 4,558   | 4,786   | 5,025   | 5,277   | 5,540   | 5,817   |
|            | 49,608               | 52,092  | 54,696  | 57,432  | 60,300  | 63,324  | 66,480  | 69,804  |
| <b>04</b>  | 4,341                | 4,558   | 4,786   | 5,025   | 5,277   | 5,540   | 5,817   | 6,108   |
|            | 52,092               | 54,696  | 57,432  | 60,300  | 63,324  | 66,480  | 69,804  | 73,296  |
| <b>05</b>  | 4,558                | 4,786   | 5,025   | 5,277   | 5,540   | 5,817   | 6,108   | 6,414   |
|            | 54,696               | 57,432  | 60,300  | 63,324  | 66,480  | 69,804  | 73,296  | 76,968  |
| <b>06</b>  | 4,786                | 5,025   | 5,277   | 5,540   | 5,817   | 6,108   | 6,414   | 6,734   |
|            | 57,432               | 60,300  | 63,324  | 66,480  | 69,804  | 73,296  | 76,968  | 80,808  |
| <b>07</b>  | 5,025                | 5,277   | 5,540   | 5,817   | 6,108   | 6,414   | 6,734   | 7,071   |
|            | 60,300               | 63,324  | 66,480  | 69,804  | 73,296  | 76,968  | 80,808  | 84,852  |
| <b>08</b>  | 5,277                | 5,540   | 5,817   | 6,108   | 6,414   | 6,734   | 7,071   | 7,425   |
|            | 63,324               | 66,480  | 69,804  | 73,296  | 76,968  | 80,808  | 84,852  | 89,100  |
| <b>09</b>  | 5,540                | 5,817   | 6,108   | 6,414   | 6,734   | 7,071   | 7,425   | 7,796   |
|            | 66,480               | 69,804  | 73,296  | 76,968  | 80,808  | 84,852  | 89,100  | 93,552  |
| <b>10</b>  | 5,817                | 6,108   | 6,414   | 6,734   | 7,071   | 7,425   | 7,796   | 8,186   |
|            | 69,804               | 73,296  | 76,968  | 80,808  | 84,852  | 89,100  | 93,552  | 98,232  |
| <b>11</b>  | 6,108                | 6,414   | 6,734   | 7,071   | 7,425   | 7,796   | 8,186   | 8,595   |
|            | 73,296               | 76,968  | 80,808  | 84,852  | 89,100  | 93,552  | 98,232  | 103,140 |
| <b>12</b>  | 6,414                | 6,734   | 7,071   | 7,425   | 7,796   | 8,186   | 8,595   | 9,025   |
|            | 76,968               | 80,808  | 84,852  | 89,100  | 93,552  | 98,232  | 103,140 | 108,300 |
| <b>13</b>  | 6,734                | 7,071   | 7,425   | 7,796   | 8,186   | 8,595   | 9,025   | 9,476   |
|            | 80,808               | 84,852  | 89,100  | 93,552  | 98,232  | 103,140 | 108,300 | 113,712 |
| <b>14</b>  | 7,071                | 7,425   | 7,796   | 8,186   | 8,595   | 9,025   | 9,476   | 9,950   |
|            | 84,852               | 89,100  | 93,552  | 98,232  | 103,140 | 108,300 | 113,712 | 119,400 |
| <b>15</b>  | 7,425                | 7,796   | 8,186   | 8,595   | 9,025   | 9,476   | 9,950   | 10,447  |
|            | 89,100               | 93,552  | 98,232  | 103,140 | 108,300 | 113,712 | 119,400 | 125,364 |
| <b>16</b>  | 7,796                | 8,186   | 8,595   | 9,025   | 9,476   | 9,950   | 10,447  | 10,970  |
|            | 93,552               | 98,232  | 103,140 | 108,300 | 113,712 | 119,400 | 125,364 | 131,640 |
| <b>17</b>  | 8,186                | 8,595   | 9,025   | 9,476   | 9,950   | 10,447  | 10,970  | 11,518  |
|            | 98,232               | 103,140 | 108,300 | 113,712 | 119,400 | 125,364 | 131,640 | 138,216 |
| <b>18</b>  | 8,595                | 9,025   | 9,476   | 9,950   | 10,447  | 10,970  | 11,518  | 12,094  |
|            | 103,140              | 108,300 | 113,712 | 119,400 | 125,364 | 131,640 | 138,216 | 145,128 |

**Integrated Academic/Classified Administrators/Managers Salary Schedule  
2012-2013  
(Reclassification eff. 07/1/12)**

| Range/Step | Monthly/Annual Rates |         |         |         |         |         |         |         |
|------------|----------------------|---------|---------|---------|---------|---------|---------|---------|
|            | 1                    | 2       | 3       | 4       | 5       | 6       | 7       | 8       |
| 19         | 9,025                | 9,476   | 9,950   | 10,447  | 10,970  | 11,518  | 12,094  | 12,699  |
|            | 108,300              | 113,712 | 119,400 | 125,364 | 131,640 | 138,216 | 145,128 | 152,388 |
| 20         | 9,476                | 9,950   | 10,447  | 10,970  | 11,518  | 12,094  | 12,699  | 13,334  |
|            | 113,712              | 119,400 | 125,364 | 131,640 | 138,216 | 145,128 | 152,388 | 160,008 |
| 21         | 9,950                | 10,447  | 10,970  | 11,518  | 12,094  | 12,699  | 13,334  | 14,000  |
|            | 119,400              | 125,364 | 131,640 | 138,216 | 145,128 | 152,388 | 160,008 | 168,000 |
| 22         | 10,447               | 10,970  | 11,518  | 12,094  | 12,699  | 13,334  | 14,000  | 14,700  |
|            | 125,364              | 131,640 | 138,216 | 145,128 | 152,388 | 160,008 | 168,000 | 176,400 |
| 23         | 10,970               | 11,518  | 12,094  | 12,699  | 13,334  | 14,000  | 14,700  | 15,436  |
|            | 131,640              | 138,216 | 145,128 | 152,388 | 160,008 | 168,000 | 176,400 | 185,232 |
| 24         | 11,518               | 12,094  | 12,699  | 13,334  | 14,000  | 14,700  | 15,436  | 16,207  |
|            | 138,216              | 145,128 | 152,388 | 160,008 | 168,000 | 176,400 | 185,232 | 194,484 |
| 25         | 12,094               | 12,699  | 13,334  | 14,000  | 14,700  | 15,436  | 16,207  | 17,018  |
|            | 145,128              | 152,388 | 160,008 | 168,000 | 176,400 | 185,232 | 194,484 | 204,216 |
| 26         | 12,699               | 13,334  | 14,000  | 14,700  | 15,436  | 16,207  | 17,018  | 17,869  |
|            | 152,388              | 160,008 | 168,000 | 176,400 | 185,232 | 194,484 | 204,216 | 214,428 |
| 27         | 13,334               | 14,000  | 14,700  | 15,436  | 16,207  | 17,018  | 17,869  | 18,762  |
|            | 160,008              | 168,000 | 176,400 | 185,232 | 194,484 | 204,216 | 214,428 | 225,144 |
| 28         | 14,000               | 14,700  | 15,436  | 16,207  | 17,018  | 17,869  | 18,762  | 19,700  |
|            | 168,000              | 176,400 | 185,232 | 194,484 | 204,216 | 214,428 | 225,144 | 236,400 |

**Integrated Academic/Classified Administrators/Managers Salary Schedule  
2012-2013  
(Reclassification eff. 07/1/12)**

| <b>Job Title</b>  | <b>Location</b> | <b>Range</b> |
|---|-----------------|--------------|
| Assistant Athletic Director   | SC              | 10           |
| Assistant Dean, Health Science and Human Services/Director of Nursing | SC              | 20           |
| Assistant Director of Facilities                                      | IVC & SC        | 14           |
| Assistant Director of Facilities-Capital Outlay Projects              | SC              | 14           |
| Assistant Director of Fiscal Services-Accounting/Budget               | District        | 16           |
| Associate Director of Applications Delivery                           | District        | 18           |
| Associate Director of Human Resources and Employer-Employee Relations | District        | 18           |
| Associate Vice Chancellor of Economic Development                     | District        | 25           |
| Central Services Manager  | District        | 10           |
| Chief of Police   | IVC & SC        | 16           |
| Dean of Academic Programs   | IVC             | 22           |
| Dean of Advanced Technology and Applied Science                       | SC              | 22           |
| Dean of Business Science and Economic and Workforce Development       | SC              | 22           |
| Dean of Counseling Services   | SC              | 22           |
| Dean of Enrollment Services   | IVC             | 22           |
| Dean of Fine Arts and Media Technology                                | SC              | 22           |
| Dean of Fine Arts and Business Sciences                               | IVC             | 22           |
| Dean of Health Sciences and Human Services                            | SC              | 22           |
| Dean of Health Sciences, Kinesiology and Athletics                    | IVC             | 22           |
| Dean of Kinesiology and Athletics/Athletics Director                  | SC              | 22           |
| Dean of Liberal Arts  | IVC & SC        | 22           |
| Dean of Mathematics, Science and Engineering                          | IVC & SC        | 22           |
| Dean of Online Education and Learning Resources                       | IVC & SC        | 22           |
| Dean of Social and Behavioral Sciences                                | SC              | 22           |
| Dean of Students and Counseling Services                              | IVC             | 22           |
| Dean of Transfer, Career and Special Programs                         | SC              | 22           |
| Deputy Chief of Police  | SC              | 12           |
| Director of Advanced Technology Project - RapidTech                   | SC              | 17           |
| Director of Child Development Center                                  | IVC & SC        | 12           |
| Director of College Broadcast Services                                | SC              | 16           |
| Director of College Foundation  | IVC & SC        | 16           |
| Director of Community Education                                       | SC              | 14           |
| Director of Economic and Workforce Development - Categorical          | IVC             | 18           |
| Director of Economic and Workforce Development                        | SC              | 16           |
| Director of Emeritus Instructional Program                            | SC              | 14           |
| Director of Extended Education  | IVC             | 13           |

**Integrated Academic/Classified Administrators/Managers Salary Schedule  
2012-2013  
(Reclassification eff. 07/1/12)**

| <b>Job Title</b>  | <b>Location</b> | <b>Range</b> |
|---|-----------------|--------------|
| Director of Facilities  | IVC & SC        | 19           |
| Director of Facilities Planning   | District        | 20           |
| Director of Financial Aid   | IVC & SC        | 14           |
| Director of Fiscal Services   | IVC             | 18           |
| Director of Foster and Kinship Care Program                               | SC              | 12           |
| Director of Information Technology – Academic Systems                     | District        | 20           |
| Director of Information Technology – Administrative Systems               | District        | 20           |
| Director of Information Technology – Infrastructure and Security          | District        | 20           |
| Director of Learning Assistance   | SC              | 17           |
| Director of Manufacturing Technology – RapidTech                          | SC              | 13           |
| Director of Marketing and Communications                                  | SC              | 16           |
| Director of Marketing, Communication and Broadcast Services               | IVC             | 16           |
| Director of Outreach and Recruitment                                      | SC              | 08           |
| Director of Performing Arts and Operations                                | SC              | 14           |
| Director of Research, Planning and Accreditation                          | IVC & SC        | 19           |
| Director of Student Health Center   | SC              | 19           |
| Director of Student Life  | IVC & SC        | 14           |
| Director of Technology Services   | IVC             | 20           |
| Director of Technology Services and Broadcast Systems                     | SC              | 20           |
| Director of The Advanced Technology Center - RapidTech                    | SC              | 16           |
| District Director of Public Affairs and Government Relations              | District        | 18           |
| District Director of Research, Planning and Data Management               | District        | 19           |
| Executive Assistant to the Office of the Chancellor and Trustee Services  | District        | 07           |
| Executive Assistant to the Office of the Vice Chancellor                  | District        | 10           |
| Executive Director of Facilities Planning/Purchasing/Materials Management | District        | 23           |
| Executive Director of Fiscal Service/Comptroller                          | District        | 23           |
| Executive Director of Human Resources and Employer/Employee Relations     | District        | 23           |
| Executive Secretary to the Office of the Chancellor/Trustee Services      | District        | 03           |
| Facilities Maintenance and Energy Project Manager                         | SC              | 12           |
| Financial Analyst/Audit Supervisor  | District        | 11           |
| Human Resources Associate   | District        | 07           |
| Instructional Site Supervisor   | IVC             | 10           |
| Manager, Office of the Chancellor/Trustee Service                         | District        | 12           |
| Manager, Office of the President  | IVC & SC        | 10           |
| Night Facilities Operations Supervisor                                    | IVC & SC        | 08           |
| Payroll and Benefits Processing Manager                                   | District        | 13           |

**Integrated Academic/Classified Administrators/Managers Salary Schedule  
2012-2013  
(Reclassification eff. 07/1/12)**

| <b>Job Title</b>  | <b>Location</b> | <b>Range</b> |
|---|-----------------|--------------|
| <b>Police Operations Lieutenant</b>                                       | IVC             | 12           |
| <b>President</b>  | IVC & SC        | 27           |
| <b>Project Director – Career Technical Education</b>                      | IVC             | 13           |
| <b>Project Director – Community-Based Training Grant</b>                  | IVC             | 13           |
| <b>Purchasing Manager</b>   | District        | 13           |
| <b>Registrar</b>  | IVC & SC        | 14           |
| <b>Risk Manager</b>   | District        | 12           |
| <b>Systems Manager, Computer and Network Operation Systems</b>            | District        | 14           |
| <b>User Experience (UX) Manager</b>                                       | District        | 12           |
| <b>Vice Chancellor of Business Services</b>                               | District        | 27           |
| <b>Vice Chancellor of Human Resources and Employer-Employee Relations</b> | District        | 27           |
| <b>Vice Chancellor of Technology and Learning Services</b>                | District        | 27           |
| <b>Vice President for Instruction</b>                                     | IVC & SC        | 25           |
| <b>Vice President for Student Services</b>                                | IVC & SC        | 25           |
| <b>Vice President, College Administrative Services</b>                    | SC              | 24           |