



**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**ACADEMIC SALARY SCHEDULE - ANNUAL  
2011/2012**

<b>RANGE</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<b>STEP</b>					
1	59,526	62,833	66,140	69,447	72,754
2	61,730	65,037	68,344	71,651	74,958
3	63,935	67,242	70,549	73,856	77,163
4	63,935	69,447	72,754	76,061	79,368
5	63,935	71,651	74,958	78,265	81,572
6	66,140	73,856	77,163	80,470	83,777
7		76,061	79,368	82,675	85,982
8		78,265	81,572	84,879	88,186
9		78,265	83,777	87,084	90,391
10		78,265	85,982	89,289	92,596
11		80,470	88,186	91,493	94,800
12			90,391	93,698	97,005
13			92,596	95,903	99,210
14			92,596	98,107	101,414
15			92,596	100,312	103,619
16			94,800	102,517	105,824
17				104,721	108,028
18				106,926	110,233
19				106,926	112,438
20				106,926	114,642
21				109,131	116,847
22					119,052
23					121,256
24					121,256
25					121,256
26					123,461

**Doctorate stipend \$3,334**

\*Based on 178 Days



**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**REGULAR TERM HOURLY SCHEDULE - OSH  
ACADEMIC SALARY SCHEDULE  
2011/2012**

<b>RANGE</b>	<b>I</b>		<b>II</b>		<b>III</b>		<b>IV</b>		<b>V</b>	
	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR
<b>STEP</b>										
1	952	57.379	1,024	61.677	1,095	65.975	1,143	68.840	1,143	68.840
2	1,000	60.244	1,071	64.543	1,143	68.840				
3	1,048	63.109	1,119	67.408						
4	1,095	65.975	1,143	68.840						
5	1,143	68.840								



**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**SUMMER SCHOOL HOURLY SCHEDULE - OSH  
ACADEMIC SALARY SCHEDULE  
2011/2012**

RANGE	I		II		III		IV		V	
	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR	OSH	HOUR
<b>STEP</b>										
1	952	57.379	1,024	61.677	1,095	65.975	1,167	70.273	1,238	74.572
2	1,000	60.244	1,071	64.543	1,143	68.840	1,214	73.139	1,285	77.437
3	1,048	63.109	1,119	67.408	1,190	71.705	1,262	76.005	1,333	80.303
4	1,095	65.975	1,167	70.273	1,238	74.572	1,309	78.870	1,369	82.457
5	1,143	68.840	1,214	73.139	1,285	77.437	1,357	81.736		
6	1,190	71.705	1,262	76.005	1,333	80.303	1,369	82.457		
7	1,238	74.572	1,309	78.870	1,369	82.457				
8	1,285	77.437	1,357	81.736						
9	1,333	80.303	1,369	82.457						
10	1,369	82.457								



## **SALARY SCHEDULE COLUMN PLACEMENT CRITERIA**

### **Column I**

- a. Bachelor's Degree.

### **Column II**

- a. Master's Degree, or
- b. Bachelor's Degree plus 40 semester units, including Master's Degree.

### **Column III**

- a. Master's Degree plus 20 semester units, or
- b. Bachelor's Degree plus 50 semester units, including Master's Degree.

### **Column IV**

- a. Master's Degree plus 40 semester units, or
- b. Bachelor's Degree plus 70 semester units, including Master's Degree, or
- c. Permanent Vocational Credential received prior to establishment of the Community College Credential and Bachelor's Degree.

### **Column V**

- a. Earned Doctorate, or
- b. Master's Degree plus 60 semester units, or
- c. Bachelor's Degree plus 90 semester units, including Master's Degree, or
- d. Permanent Vocational Credential received prior to establishment of the Community College Credential and Master's Degree.