SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

C.S.E.A. CLASSIFIED BARGAINING UNIT
SALARY SCHEDULE
2013-2014
(1.57% COLA Increase*)***

CLASSIFICATION		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
RANGE 113	**Monthly**	**2,855**	**2,997**	**3,147**	**3,306**	**3,467**	**3,644**
Clerical Assistant – Categorical funded							
College Information Operator	*Hourly*	*16.994*	*17.839*	*18.732*	*19.678*	*20.636*	*21.690*
Custodian							
Office Assistant							
Public Safety Assistant							
Receptionist							
RANGE 114	**Monthly**	**2,925**	**3,069**	**3,226**	**3,387**	**3,558**	**3,732**
Greenhouse Assistant							
Mailroom Assistant	*Hourly*	*17.410*	*18.267*	*19.202*	*20.160*	*21.178*	*22.214*
Warehouse Worker/Delivery Driver							
RANGE 115	**Monthly**	**2,997**	**3,147**	**3,306**	**3,467**	**3,644**	**3,823**
Campus Police Office Assistant							
Counseling Office Assistant	*Hourly*	*17.839*	*18.732*	*19.678*	*20.636*	*21.690*	*22.755*
Campus Police Office Assistant							
Health Office Assistant							
Library Assistant I							
Veterans Office Assistant							
RANGE 116	**Monthly**	**3,074**	**3,227**	**3,389**	**3,560**	**3,733**	**3,924**
Admissions & Records Specialist I							
Admissions & Records Specialist I (Bilingual)	*Hourly*	*18.297*	*19.208*	*20.172*	*21.190*	*22.220*	*23.357*
Admissions & Records Specialist I- (Bilingual Preferred)							
Lab Assistant							
Ticket Office Operations Assistant							
RANGE 117	**Monthly**	**3,151**	**3,309**	**3,470**	**3,646**	**3,832**	**4,018**
Utility Custodian							
Dispatcher	*Hourly*	*18.755*	*19.696*	*20.654*	*21.702*	*22.809*	*23.916*
Outreach Assistant							
RANGE 118	**Monthly**	**3,228**	**3,390**	**3,561**	**3,737**	**3,925**	**4,121**
Accounting Assistant							
CD Work-Based LLP Org. Program Assist.	*Hourly*	*19.214*	*20.178*	*21.196*	*22.244*	*23.363*	*24.529*
Copy Center Technician							
Front of House Assistant							
Groundskeeper							
Program Assistant – Categorical funded							
RANGE 119	**Monthly**	**3,311**	**3,472**	**3,647**	**3,836**	**4,027**	**4,224**
Dispatcher/Records							
Lead Custodian	*Hourly*	*19.708*	*20.666*	*21.708*	*22.833*	*23.970*	*25.142*
Library Assistant II							
Senior Counseling Office Assistant							
Student Success Grants Assistant							
RANGE 120	**Monthly**	**3,391**	**3,562**	**3,739**	**3,929**	**4,124**	**4,332**
Admissions & Records Specialist II							
Groundskeeper/Swimming Pool Main. Wkr.	*Hourly*	*20.184*	*21.202*	*22.255*	*23.386*	*24.547*	*25.785*
Warehouse Worker							

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RANGE 121	**Monthly**	**3,472**	**3,647**	**3,836**	**4,027**	**4,225**	**4,440**
Administrative Assistant							
Athletic Equipment Specialist/Driver	*Hourly*	*20.666*	*21.708*	*22.833*	*23.970*	*25.148*	*26.428*
Career Services Technician							
Central Services Specialist							
Curriculum Assistant							
Extended Opportunity Program Specialist							
Extended Opportunity Prog. Spec. – Bilingual							
Foster & Kinship Care Educ. Program Asst.							
Human Resources Assistant							
Library Assistant III							
Student Development Office Asst.							
Testing Center Specialist							
RANGE 122	**Monthly**	**3,564**	**3,741**	**3,931**	**4,125**	**4,333**	**4,548**
Admissions & Records Specialist III							
Child Development Specialist	*Hourly*	*21.214*	*22.267*	*23.398*	*24.553*	*25.791*	*27.071*
Front of House Manager							
Grounds Specialist							
Instructional Assistant							
Lab. Technician, Art							
Lab. Technician, Automotive Technology							
Lab. Technician, Communication Arts							
Lab. Technician, Computers							
Lab. Technician, Environmental Studies							
Lab. Technician, Graphics							
Lab. Technician, Horticulture							
Lab. Technician, Language							
Lab. Technician, Lariat							
Lab. Technician, Life/Physical Sciences							
Lab. Technician, PE & Athletics							
Lab. Technician, Photography & Art							
Lab. Technician, Reading							
Lab. Technician, Student Success Center							
Performing Arts Center Operations Manager							
Program Lab. Technician-Categorical funded							
Program Technician-Categorical funded							
Publications Technician							
Swimming Pool Maintenance Worker							
Ticket Office Operations Manager							
RANGE 123	**Monthly**	**3,650**	**3,838**	**4,031**	**4,229**	**4,443**	**4,663**
Disabled Student Program Specialist							
Dispatcher Lead	*Hourly*	*21.726*	*22.845*	*23.994*	*25.172*	*26.446*	*27.755*
EMS Program Specialist							
Health Sci & Human Svc Prog Specialist							
Matriculation Specialist							
Transfer Center Specialist							
RANGE 124	**Monthly**	**3,746**	**3,935**	**4,130**	**4,335**	**4,552**	**4,781**
Building Maintenance Worker							
Lead Groundskeeper	*Hourly*	*22.297*	*23.422*	*24.583*	*25.803*	*27.095*	*28.458*
Senior Copy Center Technician							
Senior Health Office Assistant							
Technology Assistant							
RANGE 125	**Monthly**	**3,840**	**4,033**	**4,233**	**4,446**	**4,671**	**4,901**
Financial Aid Specialist							
International Student Program Technician	*Hourly*	*22.857*	*24.005*	*25.196*	*26.464*	*27.803*	*29.172*
Library Technician							
Risk Management Specialist							
Student Services Specialist							

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RANGE 126	Monthly	3,937	4,132	4,341	4,555	4,785	5,025
Accompanist							
Admissions & Records Evaluator	*Hourly*	*23.434*	*24.595*	*25.839*	*27.113*	*28.482*	*29.910*
Admissions & Records Systems Specialist							
Buyer							
Computer/Audiovisual Technician							
Fiscal/Veterans Specialist							
Graphic Designer/Production Technician							
Lead Warehouse Worker							
Operations Planning Specialist							
Senior Admissions & Records Specialist							
Senior Admissions & Records Spec. – Bilingua							
Veterans Specialist							
RANGE 127	Monthly	4,034	4,234	4,448	4,673	4,904	5,150
Accounting Specialist							
Articulation Specialist	*Hourly*	*24.011*	*25.202*	*26.476*	*27.815*	*29.190*	*30.654*
Community Education Prog. Specialist							
Human Resources Benefits Specialist							
Human Resources Specialist							
Parking Coordinator							
Payroll Specialist							
Senior Administrative Assistant							
Senior Matriculation Specialist							
RANGE 128	Monthly	4,136	4,342	4,558	4,787	5,026	5,280
Automotive Diagnostic Technician							
Development Assistant I	*Hourly*	*24.619*	*25.845*	*27.130*	*28.494*	*29.916*	*31.428*
Electrician							
Foundation Specialist							
HVAC Technician							
Locksmith							
Painter							
Plumber							
Senior Child Development Specialist							
RANGE 129	Monthly	4,236	4,450	4,675	4,906	5,152	5,409
Career Guidance Officer							
Career Placement Officer	*Hourly*	*25.214*	*26.488*	*27.827*	*29.202*	*30.666*	*32.196*
Career Services Officer							
Fine Arts Public Information Officer							
International Student Program Specialist							
Irrigation Systems Specialist							
Re-Entry/Women's Center Services Officer							
Senior Financial Aid Specialist							
Senior Transfer Center Specialist							
Sports Public Information Officer							
RANGE 130	Monthly	4,344	4,563	4,789	5,028	5,282	5,544
Art Gallery Specialist/Curator							
Budget Control/Fiscal Officer	*Hourly*	*25.857*	*27.160*	*28.505*	*29.928*	*31.440*	*33.000*
Graphic Designer							
Instructional Programmer/Analyst							
Lead Building Maintenance Worker							
Program Sr. Lab Technician-Categorical							
Program Specialist-Categorical funded							
Research Specialist							
Senior Buyer							
Senior Fiscal/Veterans Specialist							
Senior HVAC Technician							

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RANGE 130	**Monthly**	**4,344**	**4,563**	**4,789**	**5,028**	**5,282**	**5,544**
Senior Operation Planning Specialist							
Senior Veterans Specialist	*Hourly*	*25.857*	*27.160*	*28.505*	*29.928*	*31.440*	*33.000*
Sr. Lab. Technician, Advanced Tech/App Sci							
Sr. Lab. Technician, Art							
Sr. Lab. Technician, Astronomy							
Sr. Lab. Technician, Automotive Technician							
Sr. Lab. Technician, Biology							
Sr. Lab. Technician, Chemistry							
Sr. Lab. Technician, Computers							
Sr. Lab. Technician, Consumer Sciences							
Sr. Lab. Technician, Language							
Sr. Lab. Technician, Life/Physical Sciences							
Sr. Lab. Technician, Math/Science/Engineering							
Sr. Lab. Technician, Music							
Sr. Lab. Technician, Performing Arts							
Sr. Lab. Technician, Photography							
Sr. Lab. Technician, Theater Arts/Carpentry							
Senior Multimedia Technician							
RANGE 131	**Monthly**	**4,451**	**4,676**	**4,907**	**5,153**	**5,412**	**5,684**
Development Assistant II							
Outreach Specialist	*Hourly*	*26.494*	*27.833*	*29.208*	*30.672*	*32.214*	*33.833*
Senior Accounting Specialist							
Senior Human Resources Specialist							
Senior Payroll Specialist							
RANGE 132	**Monthly**	**4,565**	**4,792**	**5,031**	**5,285**	**5,546**	**5,823**
Athletic Trainer							
Coordinated Scheduling Analyst	*Hourly*	*27.172*	*28.523*	*29.946*	*31.458*	*33.011*	*34.660*
Costume/Makeup Designer							
Curriculum Publications Specialist							
Lighting and Sound Designer							
Network Systems Technician I							
Police Technical Services Specialist							
Radio News Director							
Technical Director							
Technical Director/Scenic Designer							
Theatre Production Manager							
Video Production Specialist							
RANGE 133	**Monthly**	**4,677**	**4,910**	**5,155**	**5,416**	**5,688**	**5,974**
Executive Assistant							
College Public Information Officer	*Hourly*	*27.839*	*29.226*	*30.684*	*32.238*	*33.857*	*35.559*
RANGE 134	**Monthly**	**4,796**	**5,037**	**5,289**	**5,551**	**5,832**	**6,122**
Applications Specialist I							
Assistive Technology Assistant	*Hourly*	*28.547*	*29.982*	*31.482*	*33.041*	*34.714*	*36.440*
Lead Automotive Diagnostic Technician							
Lead Electrician							
Plant Engineer							
Program Coordinator-Categorical funded							
Senior Graphic Designer							
RANGE 135	**Monthly**	**4,915**	**5,163**	**5,421**	**5,692**	**5,980**	**6,275**
Accounting Officer							
Accounting Systems Specialist	*Hourly*	*29.255*	*30.732*	*32.267*	*33.880*	*35.595*	*37.351*
Maintenance Coordinator							

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RANGE 136	**Monthly**	**5,039**	**5,293**	**5,555**	**5,837**	**6,132**	**6,434**
Career Guidance Specialist							
Development Associate-Tech/Donor/	*Hourly*	*29.994*	*31.505*	*33.065*	*34.744*	*36.500*	*38.297*
Alumni Development							
Health Center Nurse							
Media Production Specialist							
Network Systems Technician II							
Re-Entry Center Specialist							
Senior Graphic Designer/Pub. Editor							
Theater Production/Operations Manager							
RANGE 137	**Monthly**	**5,166**	**5,424**	**5,701**	**5,986**	**6,284**	**6,595**
District Accounting Systems Specialist							
Lead Payroll Process Specialist	*Hourly*	*30.750*	*32.285*	*33.934*	*35.630*	*37.404*	*39.255*
RANGE 138	**Monthly**	**5,296**	**5,564**	**5,843**	**6,136**	**6,438**	**6,762**
Applications Specialist II							
Grants Analyst	*Hourly*	*31.523*	*33.119*	*34.779*	*36.523*	*38.321*	*40.250*
Media and Marketing Specialist							
New Media and Marketing Specialist							
Research & Planning Analyst							
Scheduling & Enrollment Planning Analyst							
RANGE 139	**Monthly**	**5,428**	**5,703**	**5,988**	**6,290**	**6,602**	**6,932**
	Hourly	*32.309*	*33.946*	*35.642*	*37.440*	*39.297*	*41.261*
RANGE 140	**Monthly**	**5,565**	**5,846**	**6,138**	**6,442**	**6,766**	**7,103**
Alternate Media Specialist							
Financial Analyst	*Hourly*	*33.125*	*34.797*	*36.535*	*38.345*	*40.273*	*42.279*
Network Services Analyst							
Network Systems Technician III							
RANGE 141	**Monthly**	**5,704**	**5,990**	**6,291**	**6,603**	**6,937**	**7,282**
	Hourly	*33.952*	*35.654*	*37.446*	*39.303*	*41.291*	*43.345*
RANGE 142	**Monthly**	**5,848**	**6,141**	**6,445**	**6,770**	**7,106**	**7,463**
Application Specialist III							
Instructional Technologist	*Hourly*	*34.809*	*36.553*	*38.363*	*40.297*	*42.297*	*44.422*
Programmer Analyst							
RANGE 143	**Monthly**	**5,994**	**6,297**	**6,609**	**6,940**	**7,288**	**7,652**
Network Systems Administrator							
	Hourly	*35.678*	*37.482*	*39.339*	*41.309*	*43.380*	*45.547*
RANGE 144	**Monthly**	**6,141**	**6,446**	**6,774**	**7,110**	**7,467**	**7,843**
Senior Research & Planning Analyst							
Webmaster	*Hourly*	*36.553*	*38.369*	*40.321*	*42.321*	*44.446*	*46.684*
RANGE 145	**Monthly**	**6,293**	**6,607**	**6,943**	**7,289**	**7,653**	**8,038**
	Hourly	*37.458*	*39.327*	*41.327*	*43.386*	*45.553*	*47.845*
RANGE 146	**Monthly**	**6,452**	**6,773**	**7,117**	**7,470**	**7,846**	**8,239**
Senior Programmer Analyst							
	Hourly	*38.404*	*40.315*	*42.363*	*44.464*	*46.702*	*49.041*
RANGE 147	**Monthly**	**6,612**	**6,942**	**7,295**	**7,656**	**8,041**	**8,447**
	Hourly	*39.357*	*41.321*	*43.422*	*45.571*	*47.863*	*50.279*

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RANGE 148	Monthly	**6,778**	**7,116**	**7,477**	**7,849**	**8,242**	**8,657**
	Hourly	*40.345*	*42.357*	*44.505*	*46.720*	*49.059*	*51.529*
RANGE 149	Monthly	**6,947**	**7,294**	**7,662**	**8,044**	**8,450**	**8,873**
	Hourly	*41.351*	*43.416*	*45.607*	*47.880*	*50.297*	*52.815*
RANGE 150	Monthly	**7,121**	**7,476**	**7,855**	**8,245**	**8,660**	**9,095**
	Hourly	*42.386*	*44.500*	*46.755*	*49.077*	*51.547*	*54.136*
RANGE 151	Monthly	**7,299**	**7,661**	**8,051**	**8,453**	**8,877**	**9,322**
	Hourly	*43.446*	*45.601*	*47.922*	*50.315*	*52.839*	*55.488*
RANGE 152 Database Administrator	Monthly	**7,481**	**7,854**	**8,252**	**8,664**	**9,099**	**9,555**
	Hourly	*44.529*	*46.750*	*49.119*	*51.571*	*54.160*	*56.875*
RANGE 153	Monthly	**7,669**	**8,050**	**8,459**	**8,882**	**9,326**	**9,792**
	Hourly	*45.648*	*47.916*	*50.351*	*52.869*	*55.511*	*58.285*
RANGE 154	Monthly	**7,861**	**8,251**	**8,671**	**9,104**	**9,559**	**10,039**
	Hourly	*46.791*	*49.113*	*51.613*	*54.190*	*56.898*	*59.755*

To determine the hourly rate, the monthly rate is divided by 168 and the results carried to three decimal places.
(Based on 21 Days per Month)

Board Approved: June 25, 2012, Effective: July 1, 2013   **SCHEDULE CL13**
Updated: 6/23/2014