

**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
CLASSIFIED MANAGEMENT ANNUAL SALARY SCHEDULE
2007/2008
(4.53% COLA Increase, Effective July 1, 2007)**

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| RANGE 01 | | | | | | | | | | |
| Annual | 44,430 | 46,450 | 48,562 | 50,765 | 53,073 | 55,624 | 58,301 | 61,105 | 63,961 | 66,818 |
| Monthly | 3,703 | 3,871 | 4,047 | 4,230 | 4,423 | 4,635 | 4,858 | 5,092 | 5,330 | 5,568 |
| Hourly | 22.042 | 23.042 | 24.089 | 25.179 | 26.327 | 27.589 | 28.917 | 30.310 | 31.726 | 33.143 |
| RANGE 02 | | | | | | | | | | |
| Annual | 48,237 | 50,432 | 52,727 | 55,128 | 57,631 | 60,355 | 63,206 | 66,194 | 69,333 | 72,472 |
| Monthly | 4,020 | 4,203 | 4,394 | 4,594 | 4,803 | 5,030 | 5,267 | 5,516 | 5,778 | 6,039 |
| Hourly | 23.929 | 25.018 | 26.155 | 27.345 | 28.589 | 29.940 | 31.351 | 32.833 | 34.393 | 35.946 |
| RANGE 03 | | | | | | | | | | |
| Annual | 52,047 | 54,411 | 56,893 | 59,478 | 62,190 | 65,087 | 68,121 | 71,295 | 74,769 | 78,243 |
| Monthly | 4,337 | 4,534 | 4,741 | 4,957 | 5,183 | 5,424 | 5,677 | 5,941 | 6,231 | 6,520 |
| Hourly | 25.815 | 26.988 | 28.220 | 29.506 | 30.851 | 32.286 | 33.792 | 35.363 | 37.089 | 38.810 |
| RANGE 04 | | | | | | | | | | |
| Annual | 56,778 | 59,363 | 62,063 | 64,891 | 67,845 | 71,088 | 74,480 | 78,034 | 81,715 | 85,397 |
| Monthly | 4,732 | 4,947 | 5,172 | 5,408 | 5,654 | 5,924 | 6,207 | 6,503 | 6,810 | 7,116 |
| Hourly | 28.167 | 29.446 | 30.786 | 32.190 | 33.655 | 35.262 | 36.946 | 38.708 | 40.536 | 42.357 |
| RANGE 05 | | | | | | | | | | |
| Annual | 63,817 | 66,726 | 69,760 | 72,934 | 76,257 | 79,743 | 83,390 | 87,197 | 91,432 | 95,668 |
| Monthly | 5,318 | 5,561 | 5,813 | 6,078 | 6,355 | 6,645 | 6,949 | 7,266 | 7,619 | 7,972 |
| Hourly | 31.655 | 33.101 | 34.601 | 36.179 | 37.827 | 39.554 | 41.363 | 43.250 | 45.351 | 47.452 |

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SCHEDULE CM07

**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
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2007/2008
(4.53% COLA Increase, Effective July 1, 2007)**

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
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| RANGE 06 | | | | | | | | | | |
| Annual | 70,626 | 73,834 | 77,191 | 80,700 | 84,370 | 88,167 | 92,136 | 96,279 | 101,051 | 105,823 |
| Monthly | 5,886 | 6,153 | 6,433 | 6,725 | 7,031 | 7,347 | 7,678 | 8,023 | 8,421 | 8,819 |
| Hourly | 35.036 | 36.625 | 38.292 | 40.030 | 41.851 | 43.732 | 45.702 | 47.756 | 50.125 | 52.494 |
| RANGE 07 | | | | | | | | | | |
| Annual | 78,473 | 82,039 | 85,767 | 89,667 | 93,752 | 98,092 | 102,627 | 107,382 | 112,545 | 117,710 |
| Monthly | 6,539 | 6,837 | 7,147 | 7,472 | 7,813 | 8,174 | 8,552 | 8,949 | 9,379 | 9,809 |
| Hourly | 38.923 | 40.696 | 42.542 | 44.476 | 46.506 | 48.655 | 50.905 | 53.268 | 55.827 | 58.387 |
| RANGE 08 | | | | | | | | | | |
| Annual | 88,398 | 92,425 | 96,626 | 101,023 | 105,615 | 110,554 | 115,725 | 121,137 | 126,866 | 132,596 |
| Monthly | 7,367 | 7,702 | 8,052 | 8,419 | 8,801 | 9,213 | 9,644 | 10,095 | 10,572 | 11,050 |
| Hourly | 43.851 | 45.845 | 47.929 | 50.113 | 52.387 | 54.839 | 57.405 | 60.089 | 62.929 | 65.774 |
| RANGE 09 | | | | | | | | | | |
| Annual | 100,514 | 105,085 | 109,892 | 114,859 | 120,087 | 125,788 | 131,754 | 138,009 | 144,477 | 150,946 |
| Monthly | 8,376 | 8,757 | 9,155 | 9,572 | 10,007 | 10,482 | 10,980 | 11,501 | 12,040 | 12,579 |
| Hourly | 49.857 | 52.125 | 54.494 | 56.976 | 59.565 | 62.393 | 65.357 | 68.458 | 71.667 | 74.875 |
| RANGE 10 | | | | | | | | | | |
| Annual | 115,286 | 120,537 | 126,018 | 131,754 | 137,743 | 144,136 | 150,831 | 157,834 | 165,468 | 173,103 |
| Monthly | 9,607 | 10,045 | 10,502 | 10,980 | 11,479 | 12,011 | 12,569 | 13,153 | 13,789 | 14,425 |
| Hourly | 57.185 | 59.792 | 62.512 | 65.357 | 68.327 | 71.494 | 74.815 | 78.292 | 82.077 | 85.863 |

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SCHEDULE CM07

CLASSIFIED MANAGEMENT SALARY SCHEDULE
Alphabetical Listing

| <u>Position Description</u> | <u>Salary Range</u> |
|---|----------------------------|
| Accounting & Budget Manager | 06 |
| Admissions, Records & Enrollment Services Registrar | 07 |
| Advanced Technology Center Director, Categorical Funding - NSF Grant | 10 |
| Assistant Athletic Director | 05 |
| Assistant Director of Facilities | 07 |
| Assistant Director of Facilities Planning | 07 |
| Assistant Director of Human Resources | 09 |
| Associate Director of IT - Academic Systems & Special Projects | 09 |
| Associate Director of IT - Administrative Systems & Services | 09 |
| Associate Director of IT - Telecommunication, Networks, Operations & Security | 09 |
| Assistant Manager, Child Development Center (Grant Funded) | 02 |
| Campus Coordinator | 05 |
| Central Services Manager | 05 |
| Chief of Police | 07 |
| Child Development Center Manager | 06 |
| Coordinator of Outreach and Recruitment | 04 |
| Community Collaborative Grant Project Director | 06 |
| Deputy Chief of Police | 06 |
| Director of Admissions, Records & Enrollment Services | 09 |
| Director of College Foundation | 08 |
| Director of College Radio Station Operations | 07 |
| Director of Community Education | 07 |
| Director of Economic Workforce Development | 09 |
| Director of Emeritus Institute | 07 |
| Director of Extended Education | 07 |
| Director of Facilities | 09 |
| Director of Financial Aid | 07 |
| Director of Fiscal Services | 08 |
| Director of Instructional Support Services | 08 |

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CLASSIFIED MANAGEMENT SALARY SCHEDULE
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| <u>Position Description</u> | <u>Salary Range</u> |
|---|---------------------|
| Director of Learning Assistance | 07 |
| Director of Performing Arts Operations | 07 |
| Director of Production Management | 07 |
| Director of Public Information and Marketing | 06 |
| Director of Student Development | 07 |
| Director of Technology Services | 09 |
| District Director of Facilities Planning/Purchasing | 10 |
| District Director of Fiscal Services | 10 |
| District Director of Human Resources | 10 |
| District Director of Public Affairs and Intergovernmental Relations | 08 |
| District Director of Research and Planning | 09 |
| Executive Assistant, Office of the Chancellor and Trustee Services (Confidential) | 03 |
| Executive Assistant to the Office of the Deputy Chancellor | 04 |
| Executive Assistant to the Office of the President | 04 |
| Executive Assistant to the Office of the Vice Chancellor | 04 |
| Facilities Maintenance & Energy Projects Manager | 06 |
| Facilities Maintenance & Operations Manager | 05 |
| Human Resources Associate | 02 |
| Manager, Office of the Chancellor and Trustee Services | 06 |
| Manager of Manufacturing Technology (Categorical Funded) | 05 |
| Night Custodial Supervisor | 04 |
| Payroll Manager | 06 |
| Police Operations Lieutenant | 06 |
| Project Coordinator, Human Resources | 06 |
| Purchasing Manager | 06 |
| Risk Manager | 06 |
| San Jose State University ARRA Grant Project Coordinator (Categorical Funded) | 06 |
| Systems Manager - Computers and Networking Operating Systems | 07 |
| Systems Manager - Human Resources Information Systems | 07 |
| Systems Manager - Management Information Systems | 06 |

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CLASSIFIED MANAGEMENT SALARY SCHEDULE
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| <u>Position Description</u> | <u>Salary Range</u> |
|--|---------------------|
| Teachers Preparation Pipeline Grant Project Director (Categorical) | 06 |
| Technical Preparation Project Director (Categorical) | 06 |
| Telecommunications & Network Security Manager | 08 |

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