

## RE-EMPLOYMENT OF CLASSIFIED PERSONNEL

At the discretion of the Board of Trustees, any permanent classified employee whose employment is terminated after submitting a written resignation and who is separated in good standing may be returned to the same position or to a similar position to that formerly held without further competitive examination within 39 months after the employee's last date of paid employment. If the employee is rehired, the District shall disregard the break in service and restore all the rights, benefits, and responsibilities of a permanent employee, except that the employee's seniority date will be the date of rehire.

When an employee is rehired through the competitive process within the 39 months, or re-employed 39 or more months after the last day of the previous service, the employee shall be considered a new employee and the regulations that govern new employees to the District shall apply.

Under this policy, the employee's re-employment shall be discretionary and include the Vice Chancellor of Human Resources or designee's recommendation in addition to the Board's approval.