

## FAMILY MEDICAL LEAVE FOR EMPLOYEES

In accordance with state and federal law, the Board of Trustees shall grant family care and medical leave to eligible employees, without discrimination. Employees who are granted such leave shall be employed in the same or a comparable position upon returning from family care or medical leave, subject to any exceptions or limitations provided by law.

### *References:*

*Education Code Sections 87766, 87780.1, 87784.5, 88193, 88196.1, and 88207.5*

*Government Code, Sections:*

- a. 12940 – Unlawful employment practices;*
- b. 12945 – Pregnancy; childbirth or related medical condition; unlawful practice;*
- c. 12945.2 – California Family Rights Act; family care leave; definitions; conditions;*
- d. 19702.3 – Family care leave; exercise of rights*

*Title 2, California Code of Regulations, Sections, 11087-11097 Family care leave*

*Title 29, United States Code, Sections 2601, 2611-2619, 2631-2636, 2651-2654, Family and Medical Leave Act of 1993*

*Title 29, Code of Federal Regulations, Section 825, Family and Medical Leave Act of 1993*

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