

## CLASSIFIED MANAGEMENT TEAM

Classified managers are administrators who are not employed as educational administrators.

Classified management team members, regardless of job description, have authority to recommend to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, and have the responsibility to assign work to and direct them, or to adjust their grievances.

Classified management team members, regardless of job description, have significant responsibilities for formulating District policies or administering District programs other than the educational programs of the District.

Classified management team members serve at the pleasure of the Board unless employed by the Board under an appointment or employment contract of up to four years in duration. However, if a classified management team member is employed under such a contract or appointment, discipline or dismissal shall be conducted pursuant to the terms of the contract or appointment. If a classified manager was previously employed by the District and obtained permanent status as a regular member of the classified service, discipline or dismissal shall be consistent with other provisions of these policies regarding employment of classified employees.

### *References:*

*Government Code Section 3540.1(g) and (m)*  
*Education Code Section 72411 and 87002*

Adopted: 04-28-08      Revised: 11-14-22  
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