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SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT **GENERAL INSTITUTION**

DRUG-FREE ENVIRONMENT AND DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

The District shall be free from all unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

The unlawful manufacture, distribution, dispensing, possession, or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated under the control and use of the District.

Any student or employee who violates this policy will be subject to appropriate action, up to and including termination of employment, expulsion, and referral for prosecution; or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program. The Chancellor or designee shall ensure that the District annually distributes to each student and employee the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.

The Chancellor shall establish regulations that describe the District's drug and alcohol abuse prevention program.

References:

Drug Free Schools and Communities Act Amendment of 1989 20 U.S. Code Section 1011i 34 C.F.R. Sections 86.1 et seq.; Federal Drug Free Workplace Act of 1988, 41 U.S. Code Section 702 41 U.S. Code Section 8103

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