



South Orange County Community College District
District Management Team
2022-23 6.56% Increase (Effective 7/1/2022)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	-	-	5,572	5,851	6,144	6,451	6,774	7,113
	-	-	66,864	70,212	73,728	77,412	81,288	85,356
02	-	5,572	5,851	6,144	6,451	6,774	7,113	7,469
	-	66,864	70,212	73,728	77,412	81,288	85,356	89,628
03	5,572	5,851	6,144	6,451	6,774	7,113	7,469	7,842
	66,864	70,212	73,728	77,412	81,288	85,356	89,628	94,104
04	5,851	6,144	6,451	6,774	7,113	7,469	7,842	8,234
	70,212	73,728	77,412	81,288	85,356	89,628	94,104	98,808
05	6,144	6,451	6,774	7,113	7,469	7,842	8,234	8,646
	73,728	77,412	81,288	85,356	89,628	94,104	98,808	103,752
06	6,451	6,774	7,113	7,469	7,842	8,234	8,646	9,078
	77,412	81,288	85,356	89,628	94,104	98,808	103,752	108,936
07	6,774	7,113	7,469	7,842	8,234	8,646	9,078	9,532
	81,288	85,356	89,628	94,104	98,808	103,752	108,936	114,384
08	7,290	7,655	8,038	8,440	8,862	9,305	9,770	10,259
	87,480	91,860	96,456	101,280	106,344	111,660	117,240	123,108
09	7,646	8,028	8,429	8,850	9,293	9,758	10,246	10,758
	91,752	96,336	101,148	106,200	111,516	117,096	122,952	129,096
10	8,014	8,415	8,836	9,278	9,742	10,229	10,740	11,277
	96,168	100,980	106,032	111,336	116,904	122,748	128,880	135,324
11	8,410	8,831	9,273	9,737	10,224	10,735	11,272	11,836
	100,920	105,972	111,276	116,844	122,688	128,820	135,264	142,032
12	8,821	9,262	9,725	10,211	10,722	11,258	11,821	12,412
	105,852	111,144	116,700	122,532	128,664	135,096	141,852	148,944
13	9,254	9,717	10,203	10,713	11,249	11,811	12,402	13,022
	111,048	116,604	122,436	128,556	134,988	141,732	148,824	156,264
14	9,708	10,193	10,703	11,238	11,800	12,390	13,010	13,661
	116,496	122,316	128,436	134,856	141,600	148,680	156,120	163,932
15	10,318	10,834	11,376	11,945	12,542	13,169	13,827	14,518
	123,816	130,008	136,512	143,340	150,504	158,028	165,924	174,216
16	10,818	11,359	11,927	12,523	13,149	13,806	14,496	15,221
	129,816	136,308	143,124	150,276	157,788	165,672	173,952	182,652
17	11,347	11,914	12,510	13,136	13,793	14,483	15,207	15,967
	136,164	142,968	150,120	157,632	165,516	173,796	182,484	191,604
18	11,895	12,490	13,115	13,771	14,460	15,183	15,942	16,739
	142,740	149,880	157,380	165,252	173,520	182,196	191,304	200,868
19	12,475	13,099	13,754	14,442	15,164	15,922	16,718	17,554
	149,700	157,188	165,048	173,304	181,968	191,064	200,616	210,648
20	13,083	13,737	14,424	15,145	15,902	16,697	17,532	18,409
	156,996	164,844	173,088	181,740	190,824	200,364	210,384	220,908
21	13,723	14,409	15,129	15,885	16,679	17,513	18,389	19,308
	164,676	172,908	181,548	190,620	200,148	210,156	220,668	231,696
22	14,523	15,249	16,011	16,812	17,653	18,536	19,463	20,436
	174,276	182,988	192,132	201,744	211,836	222,432	233,556	245,232
23	15,230	15,992	16,792	17,632	18,514	19,440	20,412	21,433
	182,760	191,904	201,504	211,584	222,168	233,280	244,944	257,196
24	15,967	16,765	17,603	18,483	19,407	20,377	21,396	22,466
	191,604	201,180	211,236	221,796	232,884	244,524	256,752	269,592
25	16,984	17,833	18,725	19,661	20,644	21,676	22,760	23,898
	203,808	213,996	224,700	235,932	247,728	260,112	273,120	286,776
26	17,800	18,690	19,625	20,606	21,636	22,718	23,854	25,047
	213,600	224,280	235,500	247,272	259,632	272,616	286,248	300,564
27	18,921	19,867	20,860	21,903	22,998	24,148	25,355	26,623
	227,052	238,404	250,320	262,836	275,976	289,776	304,260	319,476
28	19,820	20,811	21,852	22,945	24,092	25,297	26,562	27,890
	237,840	249,732	262,224	275,340	289,104	303,564	318,744	334,680



South Orange County Community College District
District Management Team
2023-24 3.11% Increase (Effective 7/1/2023)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	-	-	5,745	6,032	6,334	6,651	6,984	7,333
	-	-	68,940	72,384	76,008	79,812	83,808	87,996
02	-	5,745	6,032	6,334	6,651	6,984	7,333	7,700
	-	68,940	72,384	76,008	79,812	83,808	87,996	92,400
03	5,745	6,032	6,334	6,651	6,984	7,333	7,700	8,085
	68,940	72,384	76,008	79,812	83,808	87,996	92,400	97,020
04	6,032	6,334	6,651	6,984	7,333	7,700	8,085	8,489
	72,384	76,008	79,812	83,808	87,996	92,400	97,020	101,868
05	6,334	6,651	6,984	7,333	7,700	8,085	8,489	8,913
	76,008	79,812	83,808	87,996	92,400	97,020	101,868	106,956
06	6,651	6,984	7,333	7,700	8,085	8,489	8,913	9,359
	79,812	83,808	87,996	92,400	97,020	101,868	106,956	112,308
07	6,984	7,333	7,700	8,085	8,489	8,913	9,359	9,827
	83,808	87,996	92,400	97,020	101,868	106,956	112,308	117,924
08	7,517	7,893	8,288	8,702	9,137	9,594	10,074	10,578
	90,204	94,716	99,456	104,424	109,644	115,128	120,888	126,936
09	7,884	8,278	8,692	9,127	9,583	10,062	10,565	11,093
	94,608	99,336	104,304	109,524	114,996	120,744	126,780	133,116
10	8,263	8,676	9,110	9,566	10,044	10,546	11,073	11,627
	99,156	104,112	109,320	114,792	120,528	126,552	132,876	139,524
11	8,672	9,106	9,561	10,039	10,541	11,068	11,621	12,202
	104,064	109,272	114,732	120,468	126,492	132,816	139,452	146,424
12	9,095	9,550	10,028	10,529	11,055	11,608	12,188	12,797
	109,140	114,600	120,336	126,348	132,660	139,296	146,256	153,564
13	9,542	10,019	10,520	11,046	11,598	12,178	12,787	13,426
	114,504	120,228	126,240	132,552	139,176	146,136	153,444	161,112
14	10,010	10,511	11,037	11,589	12,168	12,776	13,415	14,086
	120,120	126,132	132,444	139,068	146,016	153,312	160,980	169,032
15	10,639	11,171	11,730	12,317	12,933	13,580	14,259	14,972
	127,668	134,052	140,760	147,804	155,196	162,960	171,108	179,664
16	11,154	11,712	12,298	12,913	13,559	14,237	14,949	15,696
	133,848	140,544	147,576	154,956	162,708	170,844	179,388	188,352
17	11,700	12,285	12,899	13,544	14,221	14,932	15,679	16,463
	140,400	147,420	154,788	162,528	170,652	179,184	188,148	197,556
18	12,265	12,878	13,522	14,198	14,908	15,653	16,436	17,258
	147,180	154,536	162,264	170,376	178,896	187,836	197,232	207,096
19	12,863	13,506	14,181	14,890	15,635	16,417	17,238	18,100
	154,356	162,072	170,172	178,680	187,620	197,004	206,856	217,200
20	13,490	14,165	14,873	15,617	16,398	17,218	18,079	18,983
	161,880	169,980	178,476	187,404	196,776	206,616	216,948	227,796
21	14,150	14,858	15,601	16,381	17,200	18,060	18,963	19,911
	169,800	178,296	187,212	196,572	206,400	216,720	227,556	238,932
22	14,975	15,724	16,510	17,336	18,203	19,113	20,069	21,072
	179,700	188,688	198,120	208,032	218,436	229,356	240,828	252,864
23	15,704	16,489	17,313	18,179	19,088	20,042	21,044	22,096
	188,448	197,868	207,756	218,148	229,056	240,504	252,528	265,152
24	16,464	17,287	18,151	19,059	20,012	21,013	22,064	23,167
	197,568	207,444	217,812	228,708	240,144	252,156	264,768	278,004
25	17,512	18,388	19,307	20,272	21,286	22,350	23,468	24,641
	210,144	220,656	231,684	243,264	255,432	268,200	281,616	295,692
26	18,354	19,272	20,236	21,248	22,310	23,426	24,597	25,827
	220,248	231,264	242,832	254,976	267,720	281,112	295,164	309,924
27	19,509	20,484	21,508	22,583	23,712	24,898	26,143	27,450
	234,108	245,808	258,096	270,996	284,544	298,776	313,716	329,400
28	20,436	21,458	22,531	23,658	24,841	26,083	27,387	28,756
	245,232	257,496	270,372	283,896	298,092	312,996	328,644	345,072