



South Orange County Community College District

C.S.E.A. Classified Bargaining Unit Salary Schedule (Monthly and Hourly) 2022-2023 (Effective July 1, 2022) 6.56% Increase

Range/ Step	1	2	3	4	5	6	7
109	3,447 19.887	3,623 20.902	3,807 21.964	4,001 23.083	4,205 24.260	4,419 25.495	4,644 26.793
110	3,534 20.389	3,714 21.427	3,903 22.518	4,102 23.666	4,311 24.872	4,530 26.135	4,761 27.468
111	3,623 20.902	3,807 21.964	4,001 23.083	4,205 24.260	4,419 25.495	4,644 26.793	4,881 28.160
112	3,714 21.427	3,903 22.518	4,102 23.666	4,311 24.872	4,530 26.135	4,761 27.468	5,004 28.870
113	3,807 21.964	4,001 23.083	4,205 24.260	4,419 25.495	4,644 26.793	4,881 28.160	5,130 29.597
114	3,903 22.518	4,102 23.666	4,311 24.872	4,530 26.135	4,761 27.468	5,004 28.870	5,259 30.341
115	4,001 23.083	4,205 24.260	4,419 25.495	4,644 26.793	4,881 28.160	5,130 29.597	5,391 31.102
116	4,102 23.666	4,311 24.872	4,530 26.135	4,761 27.468	5,004 28.870	5,259 30.341	5,526 31.881
117	4,205 24.260	4,419 25.495	4,644 26.793	4,881 28.160	5,130 29.597	5,391 31.102	5,665 32.683
118	4,311 24.872	4,530 26.135	4,761 27.468	5,004 28.870	5,259 30.341	5,526 31.881	5,807 33.502
119	4,419 25.495	4,644 26.793	4,881 28.160	5,130 29.597	5,391 31.102	5,665 32.683	5,953 34.345
120	4,530 26.135	4,761 27.468	5,004 28.870	5,259 30.341	5,526 31.881	5,807 33.502	6,102 35.204
121	4,644 26.793	4,881 28.160	5,130 29.597	5,391 31.102	5,665 32.683	5,953 34.345	6,255 36.087
122	4,761 27.468	5,004 28.870	5,259 30.341	5,526 31.881	5,807 33.502	6,102 35.204	6,412 36.993
123	4,881 28.160	5,130 29.597	5,391 31.102	5,665 32.683	5,953 34.345	6,255 36.087	6,573 37.922
124	5,004 28.870	5,259 30.341	5,526 31.881	5,807 33.502	6,102 35.204	6,412 36.993	6,738 38.874



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Range/ Step	1	2	3	4	5	6	7
125	5,130 29.597	5,391 31.102	5,665 32.683	5,953 34.345	6,255 36.087	6,573 37.922	6,907 39.849
126	5,259 30.341	5,526 31.881	5,807 33.502	6,102 35.204	6,412 36.993	6,738 38.874	7,080 40.847
127	5,391 31.102	5,665 32.683	5,953 34.345	6,255 36.087	6,573 37.922	6,907 39.849	7,257 41.868
128	5,526 31.881	5,807 33.502	6,102 35.204	6,412 36.993	6,738 38.874	7,080 40.847	7,439 42.918
129	5,665 32.683	5,953 34.345	6,255 36.087	6,573 37.922	6,907 39.849	7,257 41.868	7,625 43.991
130	5,807 33.502	6,102 35.204	6,412 36.993	6,738 38.874	7,080 40.847	7,439 42.918	7,816 45.093
131	5,953 34.345	6,255 36.087	6,573 37.922	6,907 39.849	7,257 41.868	7,625 43.991	8,012 46.224
132	6,102 35.204	6,412 36.993	6,738 38.874	7,080 40.847	7,439 42.918	7,816 45.093	8,213 47.383
133	6,255 36.087	6,573 37.922	6,907 39.849	7,257 41.868	7,625 43.991	8,012 46.224	8,419 48.572
134	6,412 36.993	6,738 38.874	7,080 40.847	7,439 42.918	7,816 45.093	8,213 47.383	8,630 49.789
135	6,573 37.922	6,907 39.849	7,257 41.868	7,625 43.991	8,012 46.224	8,419 48.572	8,846 51.035
136	6,738 38.874	7,080 40.847	7,439 42.918	7,816 45.093	8,213 47.383	8,630 49.789	9,068 52.316
137	6,907 39.849	7,257 41.868	7,625 43.991	8,012 46.224	8,419 48.572	8,846 51.035	9,295 53.626
138	7,080 40.847	7,439 42.918	7,816 45.093	8,213 47.383	8,630 49.789	9,068 52.316	9,528 54.970
139	7,257 41.868	7,625 43.991	8,012 46.224	8,419 48.572	8,846 51.035	9,295 53.626	9,767 56.349
140	7,439 42.918	7,816 45.093	8,213 47.383	8,630 49.789	9,068 52.316	9,528 54.970	10,012 57.762



South Orange County Community College District

C.S.E.A. Classified Bargaining Unit Salary Schedule (Monthly and Hourly)

2022-2023 (Effective July 1, 2022)

6.56% Increase

Range/ Step	1	2	3	4	5	6	7
141	7,625 43.991	8,012 46.224	8,419 48.572	8,846 51.035	9,295 53.626	9,767 56.349	10,263 59.210
142	7,816 45.093	8,213 47.383	8,630 49.789	9,068 52.316	9,528 54.970	10,012 57.762	10,520 60.693
143	8,012 46.224	8,419 48.572	8,846 51.035	9,295 53.626	9,767 56.349	10,263 59.210	10,783 62.210
144	8,213 47.383	8,630 49.789	9,068 52.316	9,528 54.970	10,012 57.762	10,520 60.693	11,053 63.768
145	8,419 48.572	8,846 51.035	9,295 53.626	9,767 56.349	10,263 59.210	10,783 62.210	11,330 65.366
146	8,630 49.789	9,068 52.316	9,528 54.970	10,012 57.762	10,520 60.693	11,053 63.768	11,614 67.004
147	8,846 51.035	9,295 53.626	9,767 56.349	10,263 59.210	10,783 62.210	11,330 65.366	11,905 68.683
148	9,068 52.316	9,528 54.970	10,012 57.762	10,520 60.693	11,053 63.768	11,614 67.004	12,203 70.403
149	9,295 53.626	9,767 56.349	10,263 59.210	10,783 62.210	11,330 65.366	11,905 68.683	12,509 72.168
150	9,528 54.970	10,012 57.762	10,520 60.693	11,053 63.768	11,614 67.004	12,203 70.403	12,822 73.974
151	9,767 56.349	10,263 59.210	10,783 62.210	11,330 65.366	11,905 68.683	12,509 72.168	13,143 75.826
152	10,012 57.762	10,520 60.693	11,053 63.768	11,614 67.004	12,203 70.403	12,822 73.974	13,472 77.724
153	10,263 59.210	10,783 62.210	11,330 65.366	11,905 68.683	12,509 72.168	13,143 75.826	13,809 79.668
154	10,520 60.693	11,053 63.768	11,614 67.004	12,203 70.403	12,822 73.974	13,472 77.724	14,155 81.664
155	10,783 62.210	11,330 65.366	11,905 68.683	12,509 72.168	13,143 75.826	13,809 79.668	14,509 83.706
156	11,053 63.768	11,614 67.004	12,203 70.403	12,822 73.974	13,472 77.724	14,155 81.664	14,872 85.801



South Orange County Community College District

C.S.E.A. Classified Bargaining Unit Salary Schedule (Monthly and Hourly)

2022-2023 (Effective July 1, 2022)

6.56% Increase

Range/ Step	1	2	3	4	5	6	7
157	11,330 65.366	11,905 68.683	12,509 72.168	13,143 75.826	13,809 79.668	14,509 83.706	15,244 87.947
158	11,614 67.004	12,203 70.403	12,822 73.974	13,472 77.724	14,155 81.664	14,872 85.801	15,626 90.151

To determine the hourly rate, the monthly rate is divided by 173.333 and the results carried to three decimal places. (Based on 21.667 Days per Month)



South Orange County Community College District

C.S.E.A. Classified Bargaining Unit Salary Schedule (Monthly and Hourly)

2023-2024 (Effective July 1, 2023)

3.11% Increase

Range/ Step	1	2	3	4	5	6	7
109	3,555 20.510	3,736 21.554	3,926 22.651	4,126 23.804	4,336 25.016	4,557 26.291	4,788 27.624
110	3,644 21.024	3,830 22.097	4,025 23.222	4,230 24.404	4,445 25.645	4,671 26.949	4,908 28.316
111	3,736 21.554	3,926 22.651	4,126 23.804	4,336 25.016	4,557 26.291	4,788 27.624	5,031 29.026
112	3,830 22.097	4,025 23.222	4,230 24.404	4,445 25.645	4,671 26.949	4,908 28.316	5,157 29.752
113	3,926 22.651	4,126 23.804	4,336 25.016	4,557 26.291	4,788 27.624	5,031 29.026	5,286 30.497
114	4,025 23.222	4,230 24.404	4,445 25.645	4,671 26.949	4,908 28.316	5,157 29.752	5,419 31.264
115	4,126 23.804	4,336 25.016	4,557 26.291	4,788 27.624	5,031 29.026	5,286 30.497	5,555 32.049
116	4,230 24.404	4,445 25.645	4,671 26.949	4,908 28.316	5,157 29.752	5,419 31.264	5,694 32.851
117	4,336 25.016	4,557 26.291	4,788 27.624	5,031 29.026	5,286 30.497	5,555 32.049	5,837 33.676
118	4,445 25.645	4,671 26.949	4,908 28.316	5,157 29.752	5,419 31.264	5,694 32.851	5,983 34.518
119	4,557 26.291	4,788 27.624	5,031 29.026	5,286 30.497	5,555 32.049	5,837 33.676	6,133 35.383
120	4,671 26.949	4,908 28.316	5,157 29.752	5,419 31.264	5,694 32.851	5,983 34.518	6,287 36.272
121	4,788 27.624	5,031 29.026	5,286 30.497	5,555 32.049	5,837 33.676	6,133 35.383	6,445 37.183
122	4,908 28.316	5,157 29.752	5,419 31.264	5,694 32.851	5,983 34.518	6,287 36.272	6,607 38.118
123	5,031 29.026	5,286 30.497	5,555 32.049	5,837 33.676	6,133 35.383	6,445 37.183	6,773 39.076
124	5,157 29.752	5,419 31.264	5,694 32.851	5,983 34.518	6,287 36.272	6,607 38.118	6,943 40.056



South Orange County Community College District

C.S.E.A. Classified Bargaining Unit Salary Schedule (Monthly and Hourly)

2023-2024 (Effective July 1, 2023)

3.11% Increase

Range/ Step	1	2	3	4	5	6	7
125	5,286 30.497	5,555 32.049	5,837 33.676	6,133 35.383	6,445 37.183	6,773 39.076	7,117 41.060
126	5,419 31.264	5,694 32.851	5,983 34.518	6,287 36.272	6,607 38.118	6,943 40.056	7,295 42.087
127	5,555 32.049	5,837 33.676	6,133 35.383	6,445 37.183	6,773 39.076	7,117 41.060	7,478 43.143
128	5,694 32.851	5,983 34.518	6,287 36.272	6,607 38.118	6,943 40.056	7,295 42.087	7,665 44.222
129	5,837 33.676	6,133 35.383	6,445 37.183	6,773 39.076	7,117 41.060	7,478 43.143	7,857 45.329
130	5,983 34.518	6,287 36.272	6,607 38.118	6,943 40.056	7,295 42.087	7,665 44.222	8,054 46.466
131	6,133 35.383	6,445 37.183	6,773 39.076	7,117 41.060	7,478 43.143	7,857 45.329	8,256 47.631
132	6,287 36.272	6,607 38.118	6,943 40.056	7,295 42.087	7,665 44.222	8,054 46.466	8,463 48.826
133	6,445 37.183	6,773 39.076	7,117 41.060	7,478 43.143	7,857 45.329	8,256 47.631	8,675 50.049
134	6,607 38.118	6,943 40.056	7,295 42.087	7,665 44.222	8,054 46.466	8,463 48.826	8,892 51.301
135	6,773 39.076	7,117 41.060	7,478 43.143	7,857 45.329	8,256 47.631	8,675 50.049	9,115 52.587
136	6,943 40.056	7,295 42.087	7,665 44.222	8,054 46.466	8,463 48.826	8,892 51.301	9,343 53.903
137	7,117 41.060	7,478 43.143	7,857 45.329	8,256 47.631	8,675 50.049	9,115 52.587	9,577 55.253
138	7,295 42.087	7,665 44.222	8,054 46.466	8,463 48.826	8,892 51.301	9,343 53.903	9,817 56.637
139	7,478 43.143	7,857 45.329	8,256 47.631	8,675 50.049	9,115 52.587	9,577 55.253	10,063 58.056
140	7,665 44.222	8,054 46.466	8,463 48.826	8,892 51.301	9,343 53.903	9,817 56.637	10,315 59.510



South Orange County Community College District

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2023-2024 (Effective July 1, 2023)

3.11% Increase

Range/ Step	1	2	3	4	5	6	7
141	7,857 45.329	8,256 47.631	8,675 50.049	9,115 52.587	9,577 55.253	10,063 58.056	10,573 60.999
142	8,054 46.466	8,463 48.826	8,892 51.301	9,343 53.903	9,817 56.637	10,315 59.510	10,838 62.528
143	8,256 47.631	8,675 50.049	9,115 52.587	9,577 55.253	10,063 58.056	10,573 60.999	11,109 64.091
144	8,463 48.826	8,892 51.301	9,343 53.903	9,817 56.637	10,315 59.510	10,838 62.528	11,387 65.695
145	8,675 50.049	9,115 52.587	9,577 55.253	10,063 58.056	10,573 60.999	11,109 64.091	11,672 67.339
146	8,892 51.301	9,343 53.903	9,817 56.637	10,315 59.510	10,838 62.528	11,387 65.695	11,964 69.024
147	9,115 52.587	9,577 55.253	10,063 58.056	10,573 60.999	11,109 64.091	11,672 67.339	12,264 70.754
148	9,343 53.903	9,817 56.637	10,315 59.510	10,838 62.528	11,387 65.695	11,964 69.024	12,571 72.526
149	9,577 55.253	10,063 58.056	10,573 60.999	11,109 64.091	11,672 67.339	12,264 70.754	12,886 74.343
150	9,817 56.637	10,315 59.510	10,838 62.528	11,387 65.695	11,964 69.024	12,571 72.526	13,209 76.206
151	10,063 58.056	10,573 60.999	11,109 64.091	11,672 67.339	12,264 70.754	12,886 74.343	13,540 78.116
152	10,315 59.510	10,838 62.528	11,387 65.695	11,964 69.024	12,571 72.526	13,209 76.206	13,879 80.072
153	10,573 60.999	11,109 64.091	11,672 67.339	12,264 70.754	12,886 74.343	13,540 78.116	14,226 82.074
154	10,838 62.528	11,387 65.695	11,964 69.024	12,571 72.526	13,209 76.206	13,879 80.072	14,582 84.128
155	11,109 64.091	11,672 67.339	12,264 70.754	12,886 74.343	13,540 78.116	14,226 82.074	14,947 86.233
156	11,387 65.695	11,964 69.024	12,571 72.526	13,209 76.206	13,879 80.072	14,582 84.128	15,321 88.391



South Orange County Community College District

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2023-2024 (Effective July 1, 2023)

3.11% Increase

Range/ Step	1	2	3	4	5	6	7
157	11,672	12,264	12,886	13,540	14,226	14,947	15,705
	67.339	70.754	74.343	78.116	82.074	86.233	90.606
158	11,964	12,571	13,209	13,879	14,582	15,321	16,098
	69.024	72.526	76.206	80.072	84.128	88.391	92.874

To determine the hourly rate, the monthly rate is divided by 173.333 and the results carried to three decimal places. (Based on 21.667 Days per Month)

