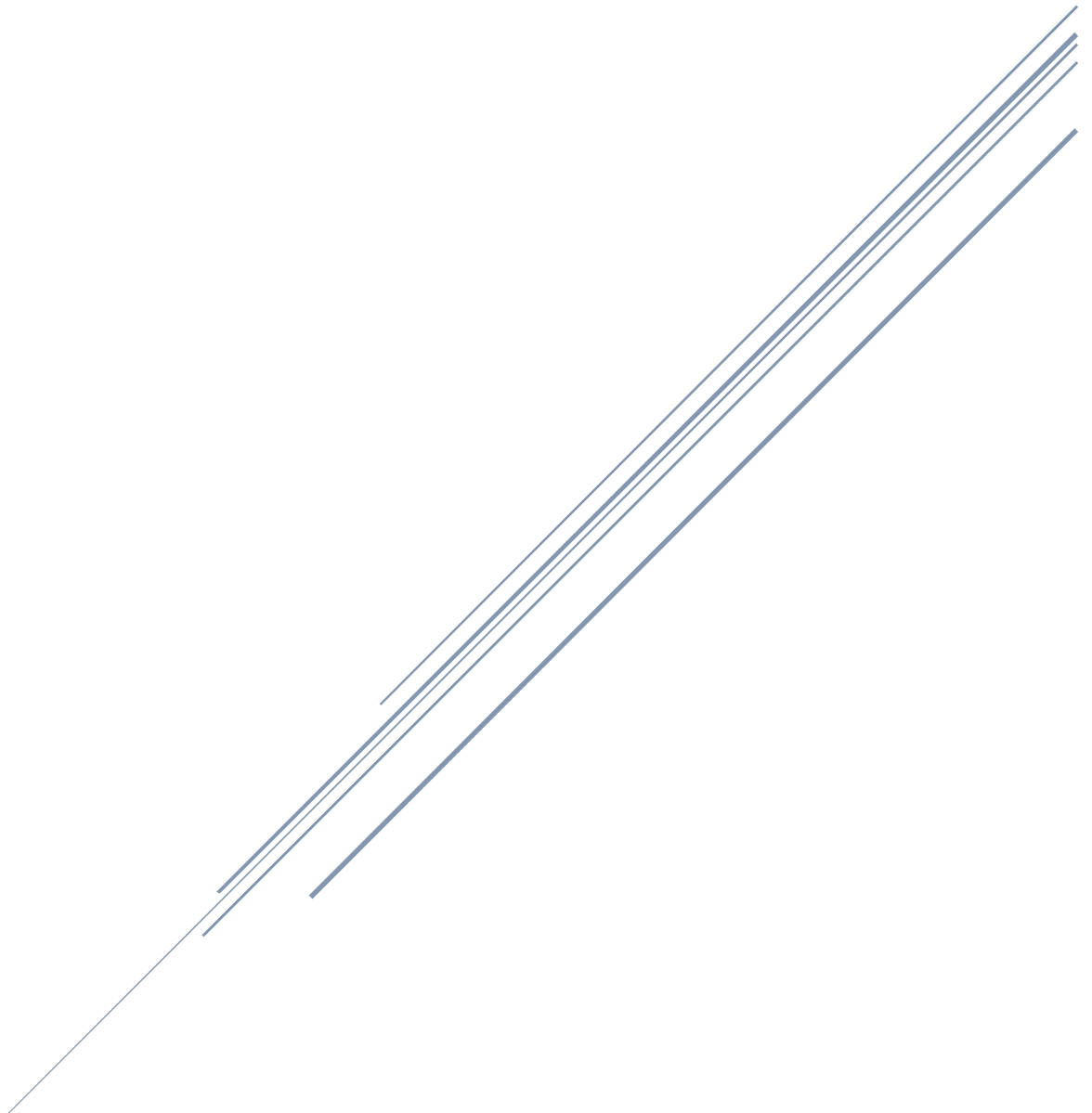
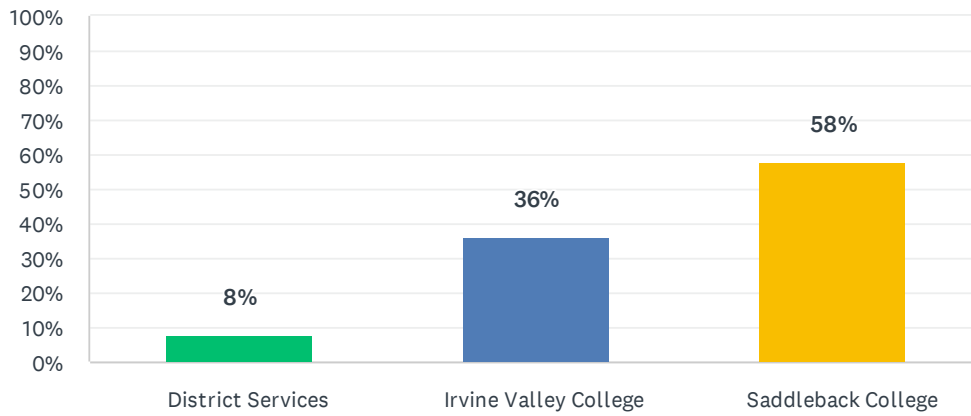


# SOCCCD BOARD OF TRUSTEES EVALUATION: EMPLOYEE RESPONSES 2021



## Q1 Please select the place(s) where you work.

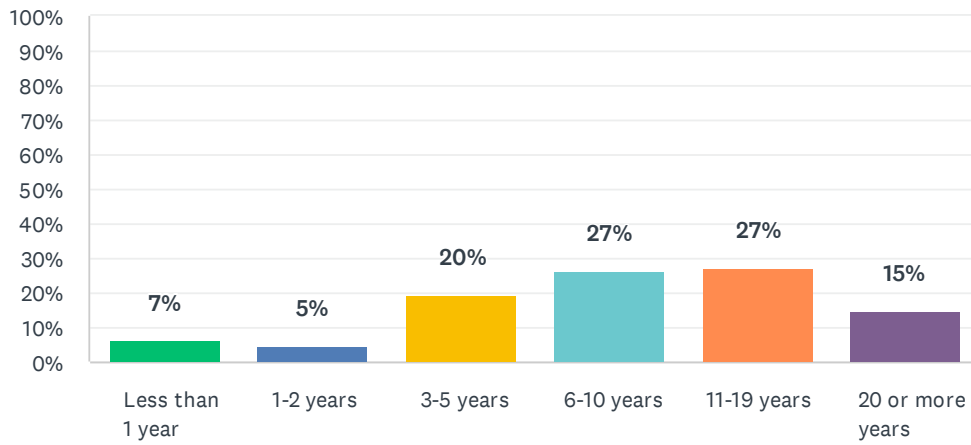
Answered: 350 Skipped: 0



ANSWER CHOICES	RESPONSES	
District Services	8%	27
Irvine Valley College	36%	127
Saddleback College	58%	202
Total Respondents: 350		

## Q2 How long have you worked in the district?

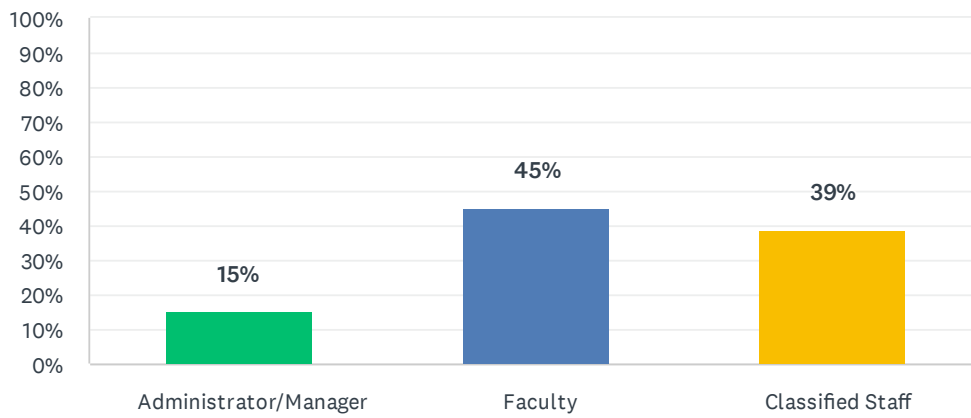
Answered: 350 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 1 year	7%	23
1-2 years	5%	17
3-5 years	20%	69
6-10 years	27%	93
11-19 years	27%	96
20 or more years	15%	52
<b>TOTAL</b>		<b>350</b>

### Q3 What is your employee type?

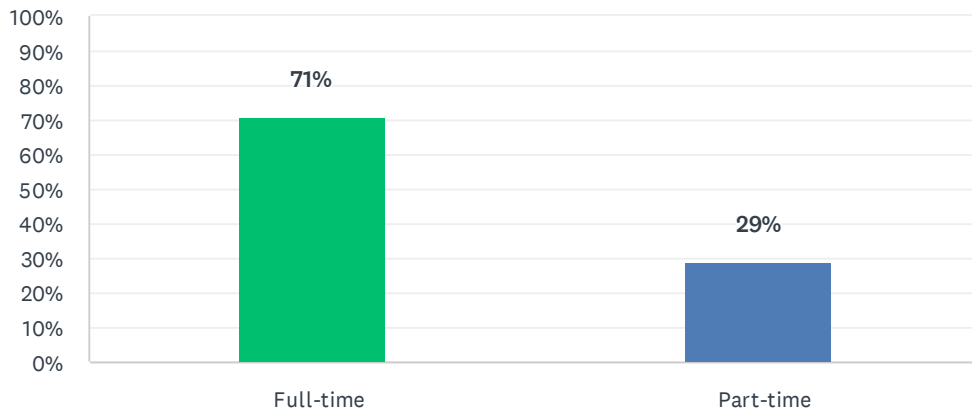
Answered: 350 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrator/Manager	15%	54
Faculty	45%	159
Classified Staff	39%	137
<b>TOTAL</b>		<b>350</b>

## Q4 Are you a full-time or part-time employee?

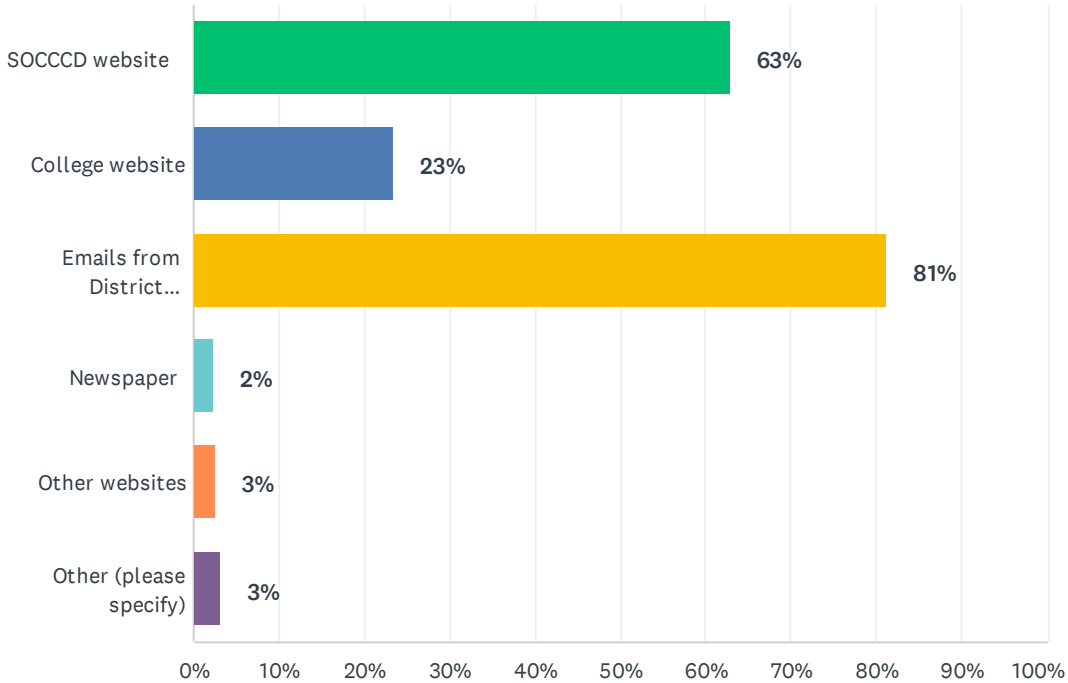
Answered: 350 Skipped: 0



ANSWER CHOICES	RESPONSES	
Full-time	71%	249
Part-time	29%	101
TOTAL		350

Q5 Over the past year, please indicate where you have received or accessed information on SOCCCD's Board of Trustees. (Please check all that apply.)

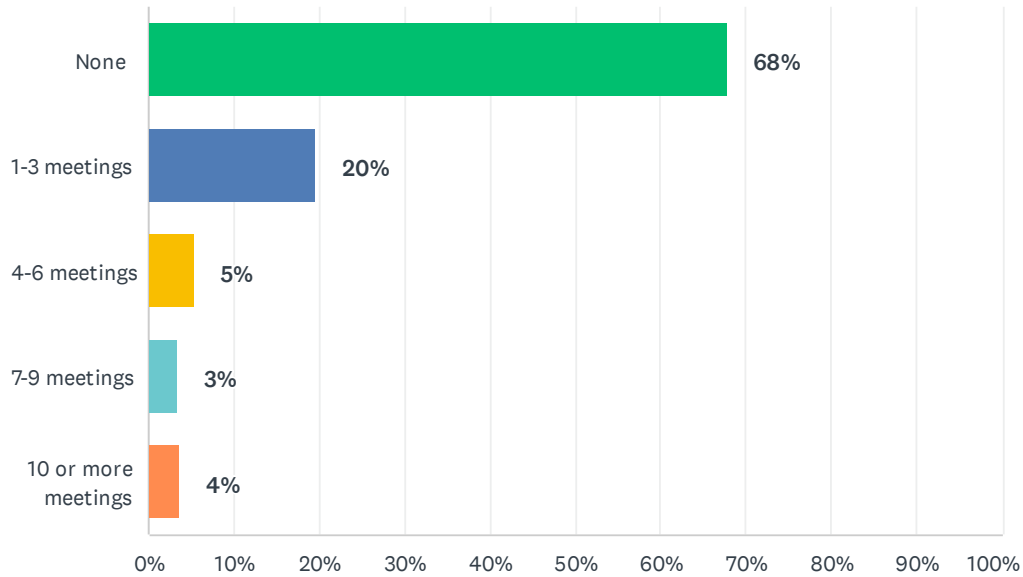
Answered: 350 Skipped: 0



ANSWER CHOICES	RESPONSES	
SOCCCD website	63%	220
College website	23%	82
Emails from District Services: Board highlights and other press releases	81%	284
Newspaper	2%	8
Other websites	3%	9
Other (please specify)	3%	11
Total Respondents: 350		

## Q6 Over the past year, how many Board of Trustees meetings have you attended?

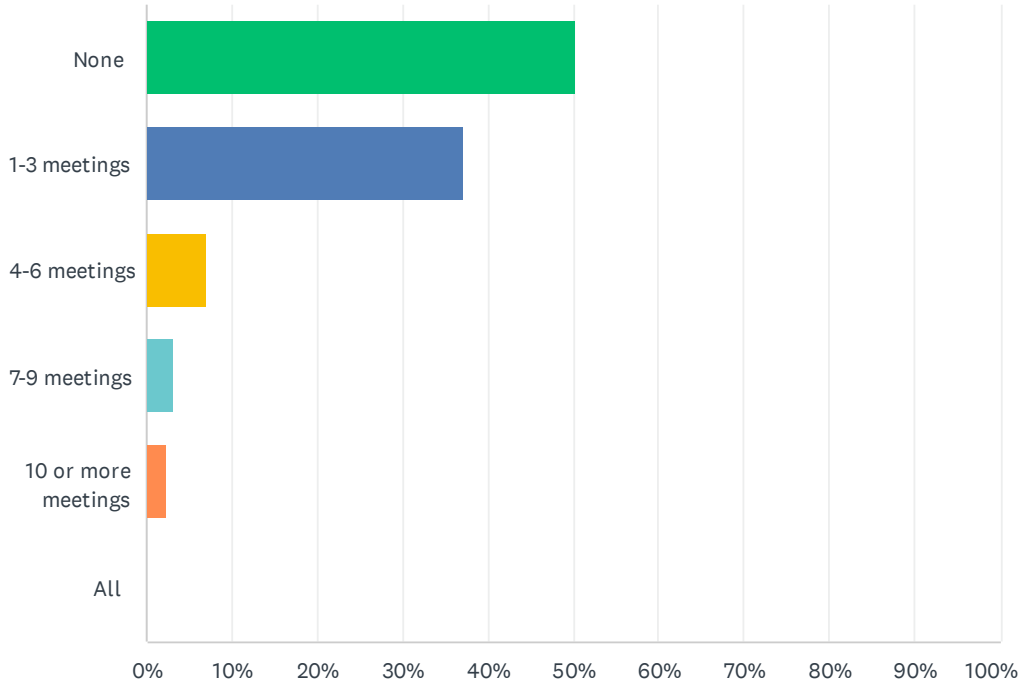
Answered: 350 Skipped: 0



ANSWER CHOICES	RESPONSES	
None	68%	237
1-3 meetings	20%	69
4-6 meetings	5%	19
7-9 meetings	3%	12
10 or more meetings	4%	13
<b>TOTAL</b>		<b>350</b>

## Q7 Over the past year, how many Board of Trustees meetings have you watched on television and/or watched via a meeting video posted on the SOCCCD website?

Answered: 350 Skipped: 0

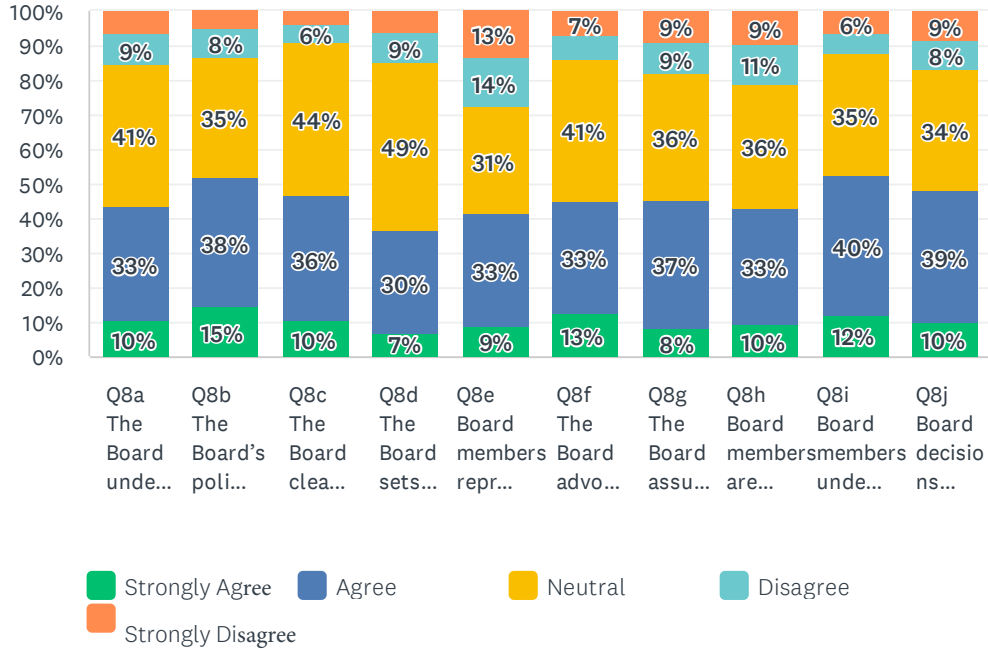


ANSWER CHOICES	RESPONSES	
None	50.29%	176
1-3 meetings	37.14%	130
4-6 meetings	7.14%	25
7-9 meetings	3.14%	11
10 or more meetings	2.29%	8
All	0.00%	0
<b>TOTAL</b>		<b>350</b>



## Q8 Please indicate the extent to which you agree or disagree with the following statements.

Answered: 288 Skipped: 62

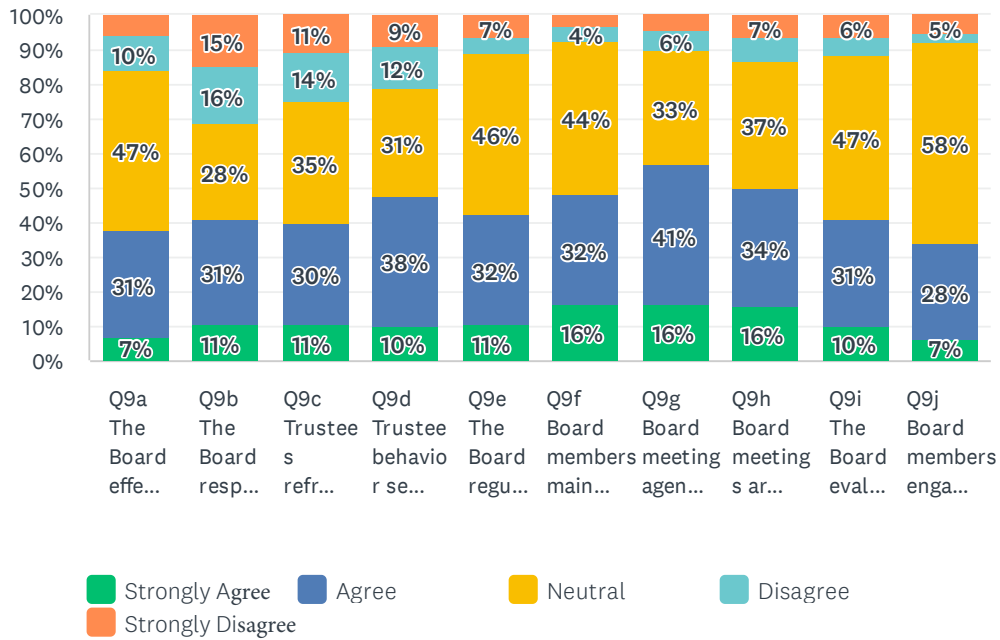


Board of Trustee Evaluation - Employee Version 2021

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Q8a The Board understands its policy role and differentiates its role from those of the Chancellor, District Services, and college employees.	10% 30	33% 96	41% 118	9% 26	6% 18	288	3.33
Q8b The Board's policies are regularly reviewed and are up-to-date. They effectively guide operations on a district-wide basis.	15% 42	38% 108	35% 100	8% 24	5% 14	288	3.49
Q8c The Board clearly delegates authority to and supports the Chancellor.	10% 30	36% 105	44% 127	6% 16	3% 10	288	3.45
Q8d The Board sets clear expectations for and effectively evaluates the Chancellor.	7% 20	30% 86	49% 140	9% 25	6% 17	288	3.23
Q8e Board members represent the interests and needs of the communities served by the district.	9% 26	33% 94	31% 89	14% 41	13% 38	288	3.10
Q8f The Board advocates on behalf of the district to local, state, and federal governments.	13% 36	33% 95	41% 118	7% 20	7% 19	288	3.38
Q8g The Board assures that there is an effective planning process and is appropriately involved in the process.	8% 24	37% 107	36% 105	9% 26	9% 26	288	3.27
Q8h Board members are knowledgeable about the district's educational programs and services.	10% 28	33% 96	36% 104	11% 33	9% 27	288	3.23
Q8i Board members understand the budget and fiscal status of the district.	12% 35	40% 116	35% 102	6% 17	6% 18	288	3.46
Q8j Board decisions assure the fiscal stability and health of the district.	10% 29	39% 111	34% 99	8% 24	9% 25	288	3.33

## Q9 Please indicate the extent to which you agree or disagree with the following statements.

Answered: 276 Skipped: 74



Board of Trustee Evaluation - Employee Version 2021

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Q9a The Board effectively monitors implementation of institutional plans.	7% 19	31% 85	47% 129	10% 27	6% 16	276	3.23
Q9b The Board respects faculty, staff, and student participation in their decision making.	11% 29	31% 85	28% 77	16% 44	15% 41	276	3.06
Q9c Trustees refrain from attempting to manage or direct work or activities of employees.	11% 29	30% 82	35% 97	14% 39	11% 29	276	3.16
Q9d Trustee behavior sets a positive tone for the district.	10% 27	38% 105	31% 86	12% 33	9% 25	276	3.28
Q9e The Board regularly reviews and adheres to its code of ethics and standards of practice.	11% 29	32% 89	46% 127	5% 13	7% 18	276	3.36
Q9f Board members maintain confidentiality of privileged information.	16% 45	32% 89	44% 121	4% 12	3% 9	276	3.54
Q9g Board meeting agendas include sufficient information; the topics reflect Board responsibilities and tasks.	16% 45	41% 112	33% 91	6% 16	4% 12	276	3.59
Q9h Board meetings are conducted in an orderly, respectful manner; sufficient time is provided to explore and resolve key issues.	16% 43	34% 95	37% 101	7% 19	7% 18	276	3.46
Q9i The Board evaluation process helps the Board enhance its performance.	10% 28	31% 85	47% 131	5% 15	6% 17	276	3.33
Q9j Board members engage in professional development that enhances their performance as trustees. New Board members have an orientation to their role.	7% 18	28% 76	58% 160	3% 8	5% 14	276	3.28